



Announcement Summary

Entity name

NETWEALTH GROUP LIMITED

Date of this announcement

Thursday December 19, 2024

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
NWLAD	PERFORMANCE RIGHTS	11,207	17/12/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

NETWEALTH GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

84620145404

1.3 ASX issuer code

NWL

1.4 The announcement is

New announcement

1.5 Date of this announcement

19/12/2024

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Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")

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Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

NWLAD : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

17/12/2024

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Hayden Stockdale	Hayden Stockdale	7,544

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Each Performance Right that vests entitles its holder to receive one NWL ordinary share, subject to satisfaction of 'gateway' conditions and performance conditions and a portion are also subject to deferral requirements.

For 7,544 Performance Rights, the Performance Conditions are tested over three financial years FY2025, FY2026 and FY2027. The proportion of Performance Rights that are Deferred Rights, are subject to an ongoing gateway condition and will vest on a pro rata basis over two financial years, FY2028 and FY2029.

For 3,663 Performance Rights, relating to FY2023 Rights, the Performance Conditions are tested over three financial years being FY2023, FY2024 and FY2025.

Details in the Groups FY2024 Annual Report, which can be assessed here:

https://yourir.info/resources/3929695d306a6404/announcements/nwl.asx/3A647608/NWL_Announcement_3A647608.pdf

Any other information the entity wishes to provide about the +securities the subject of this notification

Hayden Stockdale was appointed CFO on 25 November 2024.

Issue details

Number of +securities

11,207



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
NWL : ORDINARY FULLY PAID	244,779,392

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
NWLAB : OPTION EXPIRING 30-JUN-2034 EX \$7.5544	261,683
NWLAC : OPTION EXPIRING 27-SEP-2036 EX \$15.74	1,215,529
NWLAD : PERFORMANCE RIGHTS	314,537
NWLAE : OPTION EXPIRING 24-JUN-2037 EX \$12.44	25,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

11,207

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

No

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