

ASX Announcement

24 December 2024

Appendix 3Y – Change of Directors Interest Notice

Attached is the updated Appendix 3Y Change of Directors Interest Notices for Mr Peter Wilson and Mr Leslie Alan Wilson.

The change in shareholding for both Directors results from internal movement of shares within the Wilson family holding. Post this transaction, there is no change to the aggregate Wilson family holding in Reece Limited.

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This announcement has been authorised by Chantelle Duffy, Company Secretary at the direction of the Reece Limited Board.

About the Reece Group

Reece Group is a leading distributor of plumbing, waterworks and HVAC-R products to commercial and residential customers through over 900 branches in Australia, New Zealand and the United States.

Established in 1920 and listed on the Australian Securities Exchange (ASX: REH), Reece Group has approximately 9,000 employees who are focused on building a better world for our customers by being our best.

For further information on Reece Group and its portfolio of businesses please visit group.reece.com/au.

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Reece Limited
ABN	49 004 313 133

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Peter Wilson
Date of last notice	24 October 2024

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct Relevant interests directly held: 532,500 shares 571,874 options 771,421 performance rights 46,940 retention rights Indirect Relevant interests held because of the operation of section 608(3)(a) of the <i>Corporations Act 2001</i> (Cth)(Act): 18,801,600 shares Relevant interests held because of the operation of section 608(1)(c) of the Act: 102,834,688 shares TOTAL DIRECT AND INDIRECT 123,559,023
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+ See chapter 19 for defined terms.

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Change of Director's Interest Notice

Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Relevant interest deemed under section 608(3)(a) of Act due to a director's interests in the following registered holders: • CIP Corporation Pty Ltd as trustee for The Peter John Wilson Trust • WAL Investments Pty Ltd Relevant interest deemed under section 608(1)(c) of the Act. As set out in various substantial holder notices lodged by Two Hills Holdings Pty Ltd, Mr Wilson is party to a Pre-Emptive Rights Agreement (a copy is annexed to the substantial holder notice dated 24 April 2017). On a strict reading of section 608(1)(c) of the Act, Mr Wilson arguably has a relevant interest in the shares set out in the various substantial holder notices lodged by Two Hills Holdings Pty Ltd by virtue of the Pre-Emptive Rights Agreement (Pre-Emptive Shares), even though he does not have the right to demand the Pre-Emptive Shares. The registered holders of the Pre-Emptive Shares are: • WAL Assets Pty Ltd as trustee for the Leslie Alan Wilson Property Trust; • Leslie Alan Wilson; • Claire Elizabeth Worley; • David Alan Wilson; • Abtourk (Vic No.11) Pty Ltd as trustee for the John Gay Wilson Property Trust; • JGW Investments Pty Ltd; • John Gay Wilson; • Bruce Campbell Wilson; • Naomi Jane Wilson; • Tyara Pty Ltd as trustee for the Bruce WC Wilson Property Trust; • Florizel Investments Pty Ltd; • Bruce WC Wilson; • Andrew William Wilson; • Penelope Kate Callaghan; • James Bruce Wilson; • Geronimo Custodian Pty Ltd as trustee for the Geronimo Custodian Trust; • Glentemp Custodian Pty Ltd as trustee for the Glentemp Custodian Trust; and • Cub Custodian Pty Ltd as trustee for the Cub Custodian Unit Trust, (the Two Hills Parties).
Date of change	17 December 2024

+ See chapter 19 for defined terms.

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Change of Director's Interest Notice

No. of securities held prior to change	Direct Relevant interests directly held: 532,500 shares 571,874 options 771,421 performance rights 46,940 retention rights Indirect Relevant interests held because of the operation of section 608(3)(a) of the <i>Corporations Act 2001</i> (Cth)(Act): 16,801,600 shares Relevant interests held because of the operation of section 608(1)(c) of the Act: 102,834,688 shares TOTAL DIRECT AND INDIRECT 121,559,023
Class	Ordinary shares
Number acquired	2,000,000 ordinary shares
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	The value is equal to 2,000,000 shares multiplied by \$23.74 which is the closing price of REH shares on 17 December 2024.
No. of securities held after change	Direct Relevant interests directly held: 532,500 shares 571,874 options 771,421 performance rights 46,940 retention rights Indirect Relevant interests held because of the operation of section 608(3)(a) of the Act: 18,801,600 shares Relevant interests held because of the operation of section 608(1)(c) of the Act: 102,834,688 shares TOTAL DIRECT AND INDIRECT 123,559,023

+ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Acquisition of 2,000,000 shares pursuant to an off-market transfer.
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Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	N/A
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	17 December 2024

⁺ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Reece Limited
ABN	49 004 313 133

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Leslie Alan Wilson
Date of last notice	27 November 2023

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Relevant interest directly held: 607,500 shares
	Relevant interest held because of the operation of Corporations Act 2001 (Cth) (Act) sections 608(3)(a) and (b): 357,101,680 shares
	<u>Total</u> <u>357,709,180 shares</u>

+ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Relevant interest deemed under section 608(3)(a) and (b) of Act due to a director's interests in the following registered holders: • WAL Investments Pty Ltd • Wilaust Holdings Pty Ltd • Austral Hardware Pty Ltd • Austral Hardware (Healesville) Pty Ltd • L.T Wilson Pty Ltd • Addawarra Nominees Pty Ltd as trustee for the LT Wilson Family Trust • L.T.W Holding Pty Ltd • Warramunda Investments Pty Ltd • WAL Assets Pty Ltd as trustee for the Leslie Alan Wilson Property Trust; • Geronimo Custodian Pty Ltd as trustee for the Geronimo Custodian Trust.																												
Date of change	17 December 2024																												
No. of securities held prior to change	<table> <tr> <td>Direct</td><td>607,500 shares</td></tr> <tr> <td>Indirect</td><td></td></tr> <tr> <td colspan="2">Relevant interests over 347,575,364 shares deemed under sections 608(3)(a) and (b) the <i>Act due to the director's interests in the following Registered Holders.</i></td></tr> <tr> <td>WAL Investments Pty Ltd</td><td>16,801,600</td></tr> <tr> <td>Wilaust Holdings Pty Ltd</td><td>8,730,000</td></tr> <tr> <td>Austral Hardware Pty Ltd</td><td>14,925,000</td></tr> <tr> <td>Austral Hardware (Healesville) Pty Ltd</td><td>12,000,000</td></tr> <tr> <td>L.T Wilson Pty Ltd</td><td>157,200,000</td></tr> <tr> <td>WAL Assets Pty Ltd as trustee for the Leslie Alan Wilson Property Trust;</td><td>2,670,000</td></tr> <tr> <td>Addawarra Nominees Pty Ltd as trustee for the LT Wilson Family Trust</td><td>11,550,000</td></tr> <tr> <td>Warramunda Investments Pty Ltd</td><td>48,645,000</td></tr> <tr> <td>L.T.W Holding Pty Ltd</td><td>60,000,000</td></tr> <tr> <td>Geronimo Custodian Pty Ltd as trustee for the Geronimo Custodian Trust.</td><td>26,580,080</td></tr> <tr> <td>Total:</td><td>359,709,180</td></tr> </table>	Direct	607,500 shares	Indirect		Relevant interests over 347,575,364 shares deemed under sections 608(3)(a) and (b) the <i>Act due to the director's interests in the following Registered Holders.</i>		WAL Investments Pty Ltd	16,801,600	Wilaust Holdings Pty Ltd	8,730,000	Austral Hardware Pty Ltd	14,925,000	Austral Hardware (Healesville) Pty Ltd	12,000,000	L.T Wilson Pty Ltd	157,200,000	WAL Assets Pty Ltd as trustee for the Leslie Alan Wilson Property Trust;	2,670,000	Addawarra Nominees Pty Ltd as trustee for the LT Wilson Family Trust	11,550,000	Warramunda Investments Pty Ltd	48,645,000	L.T.W Holding Pty Ltd	60,000,000	Geronimo Custodian Pty Ltd as trustee for the Geronimo Custodian Trust.	26,580,080	Total:	359,709,180
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Class	Ordinary shares																												
Number acquired	Nil																												

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Number disposed	2,000,000 ordinary shares																						
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	The value is equal to 2,000,000 shares multiplied by \$23.74 which is the closing price of REH shares on 17 December 2024.																						
No. of securities held after change	Direct 607,500 shares Indirect Relevant interests over 347,575,364 shares deemed under sections 608(3)(a) and (b) the <i>Act due to the director's interests in the following Registered Holders.</i> <table> <tr> <td>WAL Investments Pty Ltd</td><td>16,801,600</td></tr> <tr> <td>Wilaust Holdings Pty Ltd</td><td>8,730,000</td></tr> <tr> <td>Austral Hardware Pty Ltd</td><td>14,925,000</td></tr> <tr> <td>Austral Hardware (Healesville) Pty Ltd</td><td>12,000,000</td></tr> <tr> <td>L.T Wilson Pty Ltd</td><td>157,200,000</td></tr> <tr> <td>WAL Assets Pty Ltd as trustee for the Leslie Alan Wilson Property Trust;</td><td>2,670,000</td></tr> <tr> <td>Addawarra Nominees Pty Ltd as trustee for the LT Wilson Family Trust</td><td>9,550,000</td></tr> <tr> <td>Warramunda Investments Pty Ltd</td><td>48,645,000</td></tr> <tr> <td>L.T.W Holding Pty Ltd</td><td>60,000,000</td></tr> <tr> <td>Geronimo Custodian Pty Ltd as trustee for the Geronimo Custodian Trust.</td><td><u>26,580,080</u></td></tr> <tr> <td>TOTAL</td><td>357,709,180</td></tr> </table>	WAL Investments Pty Ltd	16,801,600	Wilaust Holdings Pty Ltd	8,730,000	Austral Hardware Pty Ltd	14,925,000	Austral Hardware (Healesville) Pty Ltd	12,000,000	L.T Wilson Pty Ltd	157,200,000	WAL Assets Pty Ltd as trustee for the Leslie Alan Wilson Property Trust;	2,670,000	Addawarra Nominees Pty Ltd as trustee for the LT Wilson Family Trust	9,550,000	Warramunda Investments Pty Ltd	48,645,000	L.T.W Holding Pty Ltd	60,000,000	Geronimo Custodian Pty Ltd as trustee for the Geronimo Custodian Trust.	<u>26,580,080</u>	TOTAL	357,709,180
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Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Disposal of 2,000,000 shares pursuant to an off-market transfer.																						

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A

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Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
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Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	N/A

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