

2025 Key Dates

2 January 2025

Set out below are the key dates for Rio Tinto for the 2025 calendar year.

| Date | Event |
|-------------------------------------|--|
| 2024 Final dividend | |
| 19 February 2025 | 2024 full year results announcement |
| 6 March 2025 | Ex-dividend date for Rio Tinto plc and Rio Tinto Limited ordinary shares |
| 7 March 2025 | Ex-dividend date for Rio Tinto plc ADRs |
| 7 March 2025 | Record date |
| 27 March 2025 | Final date for elections under the Rio Tinto plc and Rio Tinto Limited Dividend Reinvestment Plans and under facilities for dividends to be paid in alternative currency (GBP/AUD/NZD) |
| 8 April 2025 | Currency conversion date |
| 17 April 2025 | Payment date |
| 2025 Interim dividend | |
| 30 July 2025 | 2025 half year results announcement |
| 14 August 2025 | Ex-dividend date for Rio Tinto plc and Rio Tinto Limited ordinary shares |
| 15 August 2025 | Ex-dividend date for Rio Tinto plc ADRs |
| 15 August 2025 | Record date |
| 4 September 2025 | Final date for elections under the Rio Tinto plc and Rio Tinto Limited Dividend Reinvestment Plans and under facilities for dividends to be paid in alternative currency (GBP/AUD/NZD) |
| 16 September 2025 | Currency conversion date |
| 25 September 2025 | Payment date |
| 2025 Annual general meetings | |
| 30 January 2025 | Closing date for receipt of nominations for candidates other than those recommended by the board to be elected as directors at the 2025 annual general meetings |
| 3 April 2025 | Rio Tinto plc annual general meeting |
| 1 May 2025 | Rio Tinto Limited annual general meeting |

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This announcement is authorised for release to the market by Andy Hodges, Rio Tinto's Group Company Secretary.

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