



Announcement Summary

**Entity name**

FISHER & PAYKEL HEALTHCARE CORPORATION LIMITED

**Announcement Type**

New announcement

**Date of this announcement**

Monday January 06, 2025

**The +securities to be quoted are:**

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

**Total number of +securities to be quoted**

ASX +security code	Security description	Number of +securities to be quoted	Issue date
FPH	ORDINARY FULLY PAID FOREIGN EXEMPT NZX	14,516	06/01/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

---

**1.1 Name of entity**

FISHER & PAYKEL HEALTHCARE CORPORATION LIMITED

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

**1.2 Registered number type**

ARBN

**Registration number**

098026281

**1.3 ASX issuer code**

FPH

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

6/1/2025

For personal use only



Part 2 - Type of Issue

---

**2.1 The +securities to be quoted are:**

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

**2.2 The +class of +securities to be quoted is:**

Additional +securities in a class that is already quoted on ASX ("existing class")

For personal use only



Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**Additional +securities to be quoted in an existing class issued under an +employee incentive scheme**

**FROM (Existing Class)**

**ASX +security code and description**

No security currently exists

**FROM (Existing Class)**

**+Security description**

FPH: Employee Stock Purchase Plan

**TO (Existing Class)**

**ASX +security code and description**

FPH : ORDINARY FULLY PAID FOREIGN EXEMPT NZX

**Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer**

14,516

**Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

<https://www.fphcare.com/nz/corporate/sustainability/governance/long-term-variable-remuneration-plans/>

**Are any of these +securities being issued to +key management personnel (KMP) or an +associate**

No

**Issue date**

6/1/2025

**Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?**

Yes



Issue details

---

**Number of +securities to be quoted**

14,516

**Are the +securities being issued for a cash consideration?**

Yes

**In what currency is the cash consideration being paid?      What is the issue price per +security?**

NZD - New Zealand Dollar

NZD 26.12450000

**Any other information the entity wishes to provide about the +securities to be quoted**

Shares were issued to the Company's North American employees accepting an offer to participate in the Fisher & Paykel Healthcare Corporation Limited Employee Stock Purchase Plan.

For personal use only



## Part 4 - Issued capital following quotation

**Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
FPH : ORDINARY FULLY PAID FOREIGN EXEMPT NZX	586,139,423

**4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
FPHAY : EMPLOYEE SHARE RIGHTS	149,290
FPHAAO : PERFORMANCE SHARE RIGHTS EXPIRING 13-OCT-2027	254,587
FPHAAM : EMPLOYEE SHARE RIGHTS EXPIRING 20-SEP-2027	126,614
FPHAAN : OPTION EXPIRING 26-JAN-2028 NZD 37.39	689,608
FPHAAH : OPTION EXPIRING 16-JAN-2026 EX NZD 19.63	877,855
FPHAAI : PERFORMANCE SHARE RIGHTS EXPIRING 03-OCT-2025	386,918
FPHAAC : PERFORMANCE SHARE RIGHTS EXPIRING 04-SEP-2025	123,694
FPHAAB : OPTION EXPIRING 04-SEP-2025 EX NZD 36.54	389,859
FPHAAJ : EMPLOYEE SHARE RIGHTS EXPIRING 12-SEP-2026	164,301
FPHAAK : PERFORMANCE SHARE RIGHTS EXPIRING 12-OCT-2026	390,988
FPHAAL : OPTION EXPIRING 25-JAN-2027 NZD 21.96	898,344
FPHAAF : OPTION EXPIRING 08-JAN-2027 EX NZD32.69	432,776