

# Appendix 3Y

## Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	Helia Group Limited
<b>ABN</b>	72 154 890 730

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Pauline Blight-Johnston
<b>Date of last notice</b>	15 May 2024

### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct	
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	Not applicable	
<b>Date of change</b>	31 December 2024	
<b>No. of securities held prior to change</b>	173,259	Ordinary shares in in Helia Group Limited (HLI)
	1,473,629	Share Rights in HLI
<b>Class</b>	Ordinary Shares in HLI	
<b>Number acquired</b>	311,593 Ordinary Shares in HLI	
<b>Number disposed</b>	311,593 Share Rights in HLI	
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	Nil	

+ See chapter 19 for defined terms.

<b>No. of securities held after change</b>	484,852	Ordinary shares in HLI
	1,162,036	Share Rights in HLI
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Vesting of 311,593 Share Rights in HLI and conversion into 311,593 Ordinary Shares in HLI under the LTI 2021 plan in accordance with the Helia Group Limited Share Rights Plan and as approved by shareholders at the 2021 AGM.	

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	Not applicable
<b>Nature of interest</b>	Not applicable
<b>Name of registered holder (if issued securities)</b>	Not applicable
<b>Date of change</b>	Not applicable
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	Not applicable
<b>Interest acquired</b>	Not applicable
<b>Interest disposed</b>	Not applicable
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	Not applicable
<b>Interest after change</b>	Not applicable

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**Part 3 – +Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	Not applicable
<b>If prior written clearance was provided, on what date was this provided?</b>	Not applicable

The release of this announcement was authorised by the Disclosure Committee.

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