

NOTICE UNDER SECTION 708A

Piedmont Lithium Inc. (Nasdaq: PLL) (ASX: PLL) ("Piedmont" or "Company") issued:

1. a total of 59,484 shares of common stock in the Company on January 2, 2025 to holders of Restricted Stock Units ("RSUs") as a result of the conversion of 91,228 RSUs; and
2. a total of 47,230 shares of common stock in the Company on January 2, 2025 to holders of Performance Stock Units ("PSUs") as a result of the conversion of 66,365 PSUs,

(together, the "New Securities").

The New Securities are quoted on NASDAQ, but may be converted into CHESSE Depository Interests ("CDIs") in the Company quoted on ASX at any time by the relevant holder. The Company seeks to rely on an exemption under section 708A of the *Corporations Act 2001 (Cth)* ("Corporations Act") with respect to the sale of any CDIs which are issued on conversion of the New Securities (in the instance that such conversion occurs).

The Company hereby notifies ASX under section 708A(5)(e) of the Corporations Act as modified by ASIC Class Order 14/827 that:

1. the Company issued the New Securities without disclosure to investors under Part 6D.2 of the Corporations Act;
2. as at the date of this notice, the Company has complied with the provisions of Chapter 2M of the Corporations Act as they apply to the Company, and section 674 and 674A of the Corporations Act; and
3. as at the date of this notice, there is no information that is "excluded information" within the meaning of sections 708A(7) and 708A(8) of the Corporations Act.

An Appendix 3G with respect to the above issue has been lodged with the ASX.

This announcement has been authorized for release by the Company's Secretary, Mr. Bruce Czachor.

For further information, contact:

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