

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	PIEDMONT LITHIUM INC.
ARBN	647 286 360

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Keith D. PHILLIPS
Date of last notice	December 17, 2024

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Not applicable
Date of change	January 2, 2025 (U.S. time)
No. of securities held prior to change	68,985 Shares 2,842,900 CDIs (representing 28,429 Shares) 169,903 US\$16.00 Options 58,950 US\$55.00 Options 10,786 US\$65.00 Options 29,890 US\$67.50 Options 73,202 RSUs 151,573 PSUs
Class	- Shares of Common Stock ("Shares") - Restricted Stock Units ("RSUs") - Performance Stock Units ("PSUs")
Number acquired	14,657 Shares (upon vesting of 25,874 RSUs resulting in issue of 14,657 Shares following withholding for tax)
Number disposed	25,874 RSUs (upon vesting) 5,174 PSUs (upon expiry)

+ See chapter 19 for defined terms.

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Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil
No. of securities held after change	• 83,642 Shares • 2,842,900 CDIs (representing 28,429 Shares) • 169,903 US\$16.00 Options • 58,950 US\$55.00 Options • 10,786 US\$65.00 Options • 29,890 US\$67.50 Options • 47,328 RSUs • 146,399 PSUs
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Issue of Shares upon vesting of RSUs and withholding for tax purposes and cancellation of PSUs upon vesting conditions not being satisfied.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
Date of change	Not applicable
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	Not applicable
Interest acquired	Not applicable
Interest disposed	Not applicable
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	Not applicable
Interest after change	Not applicable

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

+ See chapter 19 for defined terms.