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ASX ANNOUNCEMENT

13 January 2025

Chief Financial Officer Resignation

NRW Holdings Limited (ASX:NWH) advises that the Company's Chief Financial Officer, Mr. Richard Simons, has tendered his resignation from the Company.

NRW will undertake a search process for a new CFO and will provide an update on the recruitment process in due course.

In the interim, Mr. Alexander (Alex) Hall will act in the role of CFO until the recruitment process is completed. Mr Hall has been an integral member of the NRW financial team since 2007 apart from a twelve-month period as CFO for another ASX listed entity. He has a broad understanding of the business with extensive experience in financial reporting, tax management, mergers & acquisitions, business systems, banking and equity markets.

Richard had been a member of the NRW Executive team since joining the company in late 2022 and he leaves with company's best wishes for his future endeavours.

This ASX Announcement has been approved in accordance with the Company's published continuous disclosure policy and authorised for release by the Chief Executive Officer of NRW Holdings Limited.

Kim Hyman
Company Secretary

About NRW Holdings Limited:

NRW is a leading provider of diversified contract services to the resources and infrastructure sectors in Australia. With extensive operations in all Australian States except Tasmania and offices in Canada and the United States, NRW's geographical diversification is complemented by its ability to deliver a wide range of services. These encompass civil construction including bulk earthworks, road and rail construction and concrete installation, together with contract mining and drill and blast services through NRW Civil & Mining, Golding Contractors and Action Drill & Blast. NRW also offers a comprehensive OEM capability through Action Mining Services providing refurbishment and rebuild services for earthmoving equipment and machinery. NRW's MET Division comprising RCR Mining Technologies,
DIAB Engineering and Primero offers tailored mine to market solution, specialist maintenance (shutdown services and onsite maintenance), Non- Process Infrastructure, innovative materials handling capability and complete turnkey design, construct & operation of minerals processing and energy projects. NRW has a workforce of around 8,000 people supporting more than one hundred projects around Australia for clients across the resources, infrastructure, industrial engineering, maintenance and urban subdivision sectors.