



Announcement Summary

**Entity name**

THE STAR ENTERTAINMENT GROUP LIMITED

**Date of this announcement**

Monday January 13, 2025

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
SGRAK	PERFORMANCE RIGHT	7,586,204	06/01/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

THE STAR ENTERTAINMENT GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted securities.

**1.2 Registered number type**

ACN

**Registration number**

149629023

**1.3 ASX issuer code**

SGR

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

13/1/2025

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Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")

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Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

SGRAK : PERFORMANCE RIGHT

**Date the +securities the subject of this notification were issued**

6/1/2025

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Jeannie Mok	Jeannie Mok	1,781,609
Daniel Finch	Daniel Finch	1,494,252
Janelle Campbell	Janelle Campbell	1,954,022

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

The Performance rights are issued under the Company's FY25 Long Term Incentive Plan. A summary of the terms of the Company's Long Term Incentive Plan is contained in the Remuneration Report section of the 2024 Annual Report, on pages 76 and 77. (Refer to the specific information regarding Performance Rights which comprise 100% of the FY25 LTI Plan awards. Premium Exercise Priced Options will not be issued under the FY25 LTI Plan.)  
The URL link for the 2024 Annual Report is: <https://www.starentertainmentgroup.com.au/annual-reports>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

The Performance rights are issued under the Company's FY25 Long Term Incentive Plan (FY25 LTI Plan) on the following basis:

- The offer of Performance Rights is made in line with the terms of the contract of employment of each participant of the FY25 LTI Plan.
- Any vesting of performance rights is subject to a relative Total Shareholder Return performance hurdle measured over a period of four years commencing from the effective grant date of 1 November 2024.
- The FY25 LTI Plan is governed by the Company's Employee Performance Plan Rules and Consequence Management Framework.
- Each Performance Right is a right to receive one fully paid ordinary share in The Star Entertainment Group Limited, subject to the terms of the grant.



Issue details

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**Number of +securities**

7,586,204

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## Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
SGR : ORDINARY FULLY PAID	2,868,680,877

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
SGRAK : PERFORMANCE RIGHT	21,708,261
SGRAA : OPTION EXPIRING 24-NOV-2027 EX \$0.8159	7,075,621
SGRAB : SERVICE RIGHTS	2,948,126



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**

No

**5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

Yes

**5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

7,586,204

**5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?**

N/A

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