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Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	**PILBARA MINERALS LIMITED**
ABN	**95 112 425 788**

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Dale Robert Henderson
Date of last notice	12 December 2024

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	14 January 2025
No. of securities held prior to change	2,094,687 Ordinary Shares (ASX:PLS) 843,075 Performance Rights with a three-year vesting period ending on 30 June 2025 (ASX:PLSAT) 417,985 Performance Rights with a three-year vesting period ending on 30 June 2026 (ASX:PLSAAA)
Class	a) Performance Rights with a three-year vesting period ending on 30 June 2026 (ASX:PLSAAA) b) Performance Rights with a three-year vesting period ending on 30 June 2027 (New class to be advised)
Number acquired	a) 83,597 Performance Rights b) 804,060 Performance Rights

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Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil
No. of securities held after change	2,094,687 Ordinary Shares (ASX:PLS) 843,075 Performance Rights with a three-year vesting period ending on 30 June 2025 (ASX:PLSAT) 501,582 Performance Rights with a three-year vesting period ending on 30 June 2026 (ASX:PLSAAA) 804,060 Performance Rights with a three-year vesting period ending on 30 June 2027 (ASX: to be advised)
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	The issue of Performance Rights as notified is pursuant to the Company's Employee Award Plan as approved by shareholders at the Company's AGM on 23 November 2023. The issue of additional unlisted Performance Rights in class ASX:PLSAA is pursuant to the Company's FY24 Remuneration Framework and was approved by shareholders at the Company's AGM on 26 November 2024. The issue of unlisted Performance Rights in the new class (with a vesting period ending on 30 June 2027) is pursuant to the Company's FY25 Remuneration Framework and was approved by shareholders at the Company's AGM on 26 November 2024.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	

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Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – +Closed period

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Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

+ See chapter 19 for defined terms.