



Announcement Summary

Entity name

BOOM LOGISTICS LIMITED

Date of this announcement

Wednesday January 22, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
BOLAB	PERFORMANCE RIGHTS	576,270	20/01/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

BOOM LOGISTICS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

28095466961

1.3 ASX issuer code

BOL

1.4 The announcement is

New announcement

1.5 Date of this announcement

22/1/2025

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Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")

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Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

BOLAB : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

20/1/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Ben Pieyre	Ben Pieyre	199,430
Emmanuel Bikakis	Emmanuel Bikakis	88,462

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Each right is issued pursuant to the Boom Logistics Executive Remuneration Plan. Each right is to acquire a fully paid ordinary share subject to satisfaction of the applicable performance and service-related conditions. Shareholder approval for the issue of the rights to Mr Pieyre was obtained at the 2024 Annual General Meeting. A summary of the terms is disclosed in the Notice of the 2024 Annual General Meeting: <https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02868929-3A653511>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

576,270

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Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
BOL : ORDINARY FULLY PAID	41,398,340

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
BOLAB : PERFORMANCE RIGHTS	1,860,053

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Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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