



24 January 2025

For announcement to the ASX

Amcor plc (NYSE: AMCR; ASX: AMC) filed the attached 425s with the SEC on Thursday 23 January 2025. A copy of the filing is attached.

Authorised for release by:

Damien Clayton
Company Secretary

ENDS

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About Amcor

Amcor is a global leader in developing and producing responsible packaging solutions across a variety of materials for food, beverage, pharmaceutical, medical, home and personal-care, and other products. Amcor works with leading companies around the world to protect products, differentiate brands, and improve supply chains. The company offers a range of innovative, differentiating flexible and rigid packaging, specialty cartons, closures and services. The company is focused on making packaging that is increasingly recyclable, reusable, lighter weight and made using an increasing amount of recycled content. In fiscal year 2024, 41,000 Amcor people generated \$13.6 billion in annual sales from operations that span 212 locations in 40 countries. NYSE: AMCR; ASX: AMC

www.amcor.com | [LinkedIn](#) | [YouTube](#)

Amcor plc

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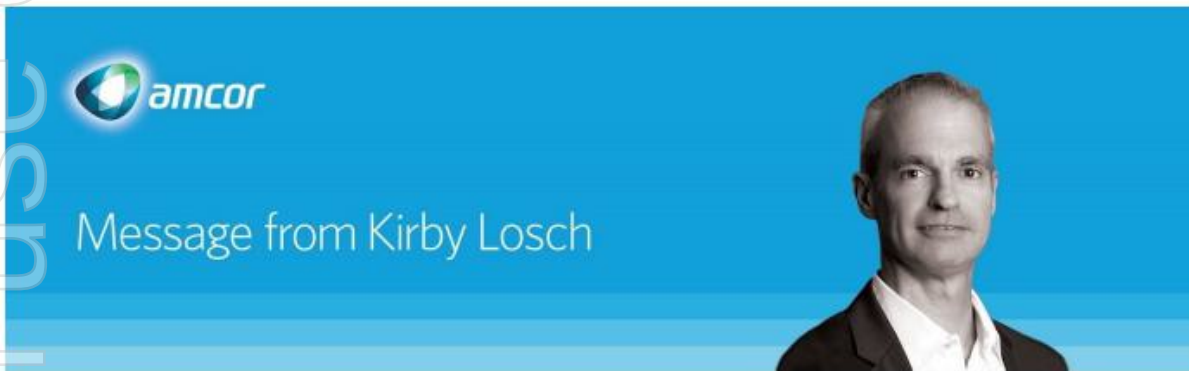
UK Overseas Company Number: BR020803

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Jersey Registered Company Number: 126984 | Australian Registered Body Number (ARBN): 630 385 278

Explanatory Note: The following e-mail was sent by Amcor plc to its employees on January 23, 2025.

- **Targeted publishing date:** Jan. 23, 2025 (after SEC declaration press release)
- **From:** Kirby Losch
- **To:** All Amcor colleagues
- **Channels:** email, OneAmcor, The Pod
- **Subject:** Update on the Amcor-Berry combination



Dear Colleagues,

Our announced combination with Berry Global is a rare opportunity to bring two exceptional and complementary companies together to transform the packaging industry and to become a global leader in consumer and healthcare packaging solutions. I am happy to share some of the progress we've made on this exciting journey.

We kicked off our integration planning activities by bringing together teams from both Amcor and Berry to plan for integration and how we will work effectively to ensure a successful start as a unified company post-closing. More than 50 colleagues from across the globe gathered over the course of two weeks in Miami and Deerfield to form global workstreams and align on roles, resources, processes, tools and timing. Each workstream is co-led by one Amcor and one Berry colleague to facilitate smooth collaboration, easy alignment and seamless information flow. As we move forward, regional integration leads will join the team, and planning will continue regularly until the official integration.

The team's energy during the workshops was very inspiring as they explored how to combine the best of both worlds, create value and map out a plan to accelerate what's possible.

As we move forward, key milestones are already taking shape. Regulatory review is progressing, and shareholder meetings are scheduled for Feb. 25, 2025 <[LINK TO PRESS RELEASE](#)>. We expect to officially combine into one organization by midyear. Until then, it's important to remember that Amcor and Berry Global will continue to operate as two independent companies.

We understand you may have questions and seek guidance along the way. To provide easy access to the latest information, we have created the Amcor-Berry combination SharePoint site. Here, you will find the most current FAQs, dos and don'ts and helpful information about Berry Global. I encourage you to familiarize yourself with the information provided.

This is a very exciting time for Amcor colleagues as we prepare to bring together the best of both organizations. Each of us plays a vital role in ensuring the success of this combination. The best way to contribute right now is by staying focused on our base business, delivering excellence to our customers and continuing to prioritize the health and safety of our teams worldwide.

Thank you for being an invaluable part of this journey.

Kirby Losch

Senior Vice President, Integration Management Office

Important Information for Investors and Shareholders

This communication does not constitute an offer to sell or the solicitation of an offer to buy or exchange any securities or a solicitation of any vote or approval in any jurisdiction. It does not constitute a prospectus or prospectus equivalent document. No offering of securities shall be made except by means of a prospectus meeting the requirements of Section 10 of the U.S. Securities Act of 1933, as amended.

In connection with the proposed transaction between Amcor plc ("Amcor") and Berry Global Group ("Berry"), on January 13, 2025, Amcor filed with the Securities and Exchange Commission (the "SEC") a registration statement on Form S-4, as amended on January 21, 2025, containing a joint proxy statement of Amcor and Berry that also constitutes a prospectus of Amcor. The registration statement was declared effective by the SEC on January 23, 2025 and Amcor and Berry commenced mailing the definitive joint proxy statement/prospectus to their respective shareholders on or about January 23, 2025. INVESTORS AND SECURITY HOLDERS OF AMCOR AND BERRY ARE URGED TO READ THE DEFINITIVE JOINT PROXY STATEMENT/PROSPECTUS AND OTHER DOCUMENTS FILED OR THAT WILL BE FILED WITH THE SEC CAREFULLY AND IN THEIR ENTIRETY BECAUSE THEY CONTAIN OR WILL CONTAIN IMPORTANT INFORMATION. Investors and security holders may obtain free copies of the registration statement and the definitive joint proxy statement/prospectus and other documents filed with the SEC by Amcor or Berry through the website maintained by the SEC at <http://www.sec.gov>. Copies of the documents filed with the SEC by Amcor are available free of charge on Amcor's website at amcor.com under the tab "Investors" and under the heading "Financial Information" and subheading "SEC Filings." Copies of the documents filed with the SEC by Berry are available free of charge on Berry's website at berryglobal.com under the tab "Investors" and under the heading "Financials" and subheading "SEC Filings."

Certain Information Regarding Participants

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regarding the potential participants in the proxy solicitations and a description of their direct and indirect interests, by security holdings or otherwise, are contained in the definitive joint proxy statement/prospectus filed with the SEC and other relevant materials filed with or to be filed with the SEC regarding the proposed transaction when they become available. To the extent holdings of Amcor's or Berry's securities by its directors or executive officers have changed since the amounts set forth in the definitive joint proxy statement/prospectus, such changes have been or will be reflected on Initial Statements of Beneficial Ownership on Form 3 or Statements of Beneficial Ownership on Form 4 filed with the SEC. You may obtain these documents (when they become available) free of charge through the website maintained by the SEC at <http://www.sec.gov> and from Amcor's or Berry's website as described above.

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Amcor and Berry Combination

Important reminders until the transaction is complete

Do



- Continue to **be safe** and take care of yourself and each other
- Work **business-as-usual** – we will continue to operate as two separate companies for now
- **Remain focused** on your day-to-day roles and responsibilities – nothing has changed

Don't



- **Don't post** about the combination **on social media** unless you are sharing an Amcor post
- **Don't respond** to any inquiries from the **media or external parties**
- **Don't contact** any **Berry employees, customers or suppliers**

Accelerating the possible.
Right now.

Elevating brands | Shaping lives | Protecting Earth

For personal use only

Disclaimers

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Amcor and Berry Combination

Why Berry Global is a good fit

Not just bigger, but better

Expanded reach

- Amcor's global flexibles and regional containers and closures businesses
- Berry's regional flexibles and global containers & dispensing closures businesses

More capabilities

- Specialized tooling, design and multi-component assembly capabilities

Grow with customers

More products customers want

- Flexibles
- Containers
- Dispensing closures

Expertise in growing areas

- Healthcare, Protein, Pet Food, Liquids, Beauty & Personal Care and Food Service

Sustainability leader

Shared purpose

- Drive a circular economy

Set industry standards

- Create demand for recycled material

More research

- Double our innovation centers
- Increase investment in R&D

Accelerating the possible.
Right now.

Elevating brands | Shaping lives | Protecting Earth

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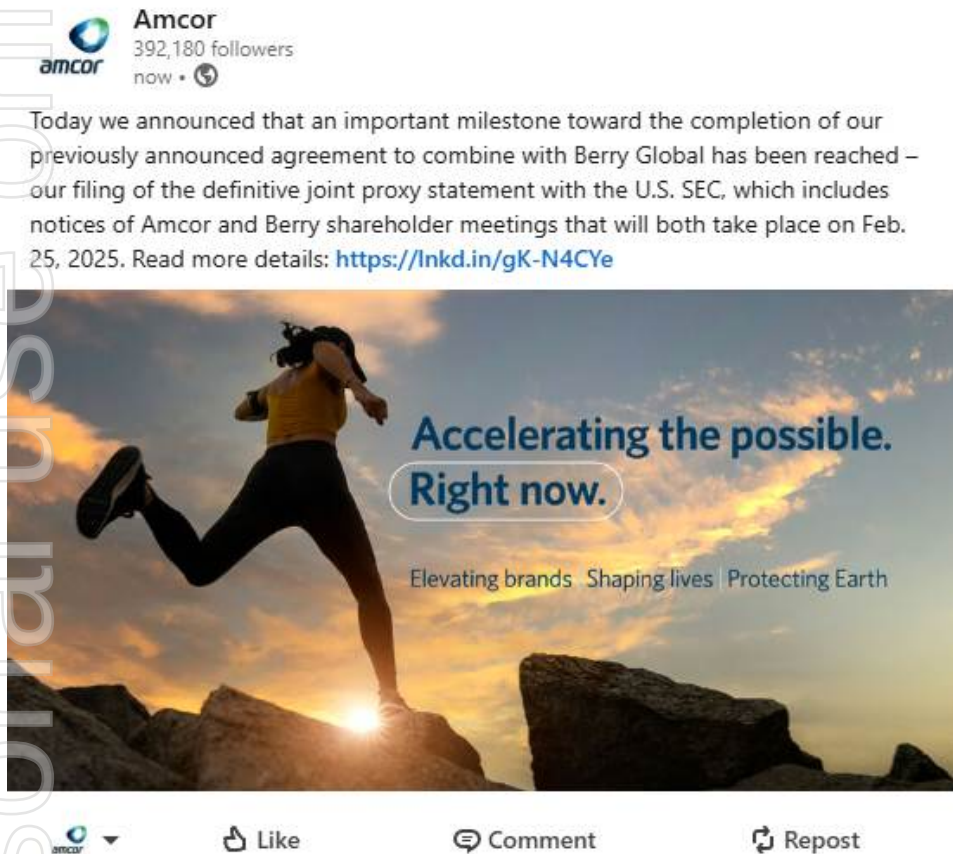
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Explanatory Note: The following was posted on the social media channels of Amcor plc on January 23, 2025.



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