

**James Hardie Industries plc**  
1<sup>st</sup> Floor, Block A,  
One Park Place,  
Upper Hatch Street, Dublin 2,  
D02 FD79, Ireland

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7 February 2025

The Manager  
Company Announcements Office  
Australian Securities Exchange Limited  
20 Bridge Street  
SYDNEY NSW 2000

Dear Sir/Madam

### **Substantial Holding Notice**

As required under ASX Listing Rule 3.17.3 please see attached copy of the substantial holding notice received by James Hardie on 6 February 2025.

Regards



**Aoife Rockett**  
**Company Secretary**

*This announcement has been authorised for release by the Company Secretary, Ms Aoife Rockett.*

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James Hardie Industries plc is a limited liability company incorporated in Ireland with its registered office at 1<sup>st</sup> Floor, Block A, One Park Place, Upper Hatch Street, Dublin 2, D02 FD79, Ireland.

**Directors:** Anne Lloyd (Chairperson, USA), Peter-John Davis (Aus), Persio Lisboa (USA), Renee Peterson (USA), John Pfeifer (USA), Rada Rodriguez (Sweden), Suzanne B. Rowland (USA), Nigel Stein (UK), Harold Wiens (USA).

**Chief Executive Officer and Director:** Aaron Erter (USA)

**Company number:** 485719

**ARBN:** 097 829 895

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James Hardie Industries PLC  
Group Company Secretary  
Second Floor, Europa House,  
Harcourt Centre  
Harcourt Street  
Dublin 2, Ireland

6/02/2025

Dear Sir/Madam

**Re: Disclosure of Holding below 3% Threshold**

Commonwealth Bank of Australia ("CBA") on behalf of its subsidiaries: ASB Group Investments Limited, Avanteos Investments Limited and Colonial First State Investments Limited have a requirement to make a subsequent disclosure under Section 1048/1050 of the Companies Act 2014.

These entities have an aggregated interest in James Hardie Industries PLC, Chess Depository Interests of 2.982% ordinary share capital, as at 5<sup>th</sup> February 2025. This is based upon 12,815,554 shares held and a total of 429,812,735 voting rights on issue.

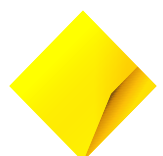
A previous announcement of 3.997% interest in relevant share capital was disclosed on the 21<sup>st</sup> December 2022 for value date 19<sup>th</sup> December 2022.

The holdings dissection between entities within CBA before notification obligation on 4<sup>th</sup> February 2025:

| Entity  | Registered Holder                            | Holdings of CDI's | Relevant Interest % |
|---|--|-------------------|---------------------|
| ASB Group Investments Limited<br>Company Number 533945      | BNP Paribas Securities                       | 116,413           | 0.027%              |
| Avanteos Investments Limited ACN 096 259 979                | Citicorp Nominees Pty Limited                | 64,835            | 0.015%              |
| Avanteos Investments Limited ACN 096 259 979                | Colonial First State Investments Limited     | 48,120            | 0.011%              |
| Colonial First State Investments Limited<br>ACN 002 348 352 | Citibank N A Hong Kong                       | 15,449            | 0.004%              |
| Colonial First State Investments Limited<br>ACN 002 348 352 | Citicorp Nominees Pty Limited<br>(Australia) | 6,643,764         | 1.546%              |
| Colonial First State Investments Limited<br>ACN 002 348 352 | Citigroup Prime Broker                       | 19,670            | 0.005%              |
| Colonial First State Investments Limited<br>ACN 002 348 352 | UBS Nominees Pty Ltd                         | 55,395            | 0.013%              |
| Colonial First State Investments Limited<br>ACN 002 348 352 | Citicorp Nominees Pty Limited                | 5,933,094         | 1.380%              |
| Colonial First State Investments Limited<br>ACN 002 348 352 | Colonial First State Investments Limited     | 19,217            | 0.004%              |
|   | <b>Total</b>                                 | <b>12,915,957</b> | <b>3.005%</b>       |

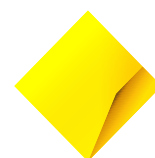
The holdings dissection between entities within CBA after notification obligation on 5<sup>th</sup> February 2025:

| Entity  | Registered Holder                            | Holdings of CDI's | Relevant Interest % |
|---|--|-------------------|---------------------|
| ASB Group Investments Limited Company Number<br>533945      | BNP Paribas Securities                       | 116,413           | 0.027%              |
| Avanteos Investments Limited ACN 096 259 979                | Citicorp Nominees Pty Limited                | 15,449            | 0.004%              |
| Avanteos Investments Limited ACN 096 259 979                | Colonial First State Investments Limited     | 64,835            | 0.015%              |
| Colonial First State Investments Limited<br>ACN 002 348 352 | Citibank N A Hong Kong                       | 5,933,164         | 1.380%              |
| Colonial First State Investments Limited<br>ACN 002 348 352 | Citicorp Nominees Pty Limited<br>(Australia) | 6,543,764         | 1.522%              |
| Colonial First State Investments Limited<br>ACN 002 348 352 | Citigroup Prime Broker                       | 19,670            | 0.005%              |
| Colonial First State Investments Limited<br>ACN 002 348 352 | UBS Nominees Pty Ltd                         | 48,120            | 0.011%              |
| Colonial First State Investments Limited<br>ACN 002 348 352 | Citicorp Nominees Pty Limited                | 18,747            | 0.004%              |
| Colonial First State Investments Limited<br>ACN 002 348 352 | Colonial First State Investments Limited     | 55,392            | 0.013%              |
|   | <b>Total</b>                                 | <b>12,815,554</b> | <b>2.982%</b>       |



Transactions giving rise to notification:

| Date of Change             | Registered Company                        | Class                      | Transaction Type | Number of Securities | Cash Consideration |
|----------------------------|---|----------------------------|------------------|----------------------|--------------------|
| Wednesday, 5 February 2025 | Citibank N A Hong Kong                    | Chess Depository Interests | Purchase         | 878                  | 45,704.55          |
| Wednesday, 5 February 2025 | Citibank N A Hong Kong                    | Chess Depository Interests | Sale             | 551                  | 28,555.74          |
| Wednesday, 5 February 2025 | Citibank N A Hong Kong                    | Chess Depository Interests | Sale             | 257                  | 13,319.10          |
| Wednesday, 5 February 2025 | Citicorp Nominees Pty Limited (Australia) | Chess Depository Interests | Sale             | 100,000              | 5,213,200.00       |
| Wednesday, 5 February 2025 | Citicorp Nominees Pty Limited             | Chess Depository Interests | Purchase         | 1                    | 52.32              |
| Wednesday, 5 February 2025 | Citicorp Nominees Pty Limited             | Chess Depository Interests | Sale             | 14                   | 733.35             |
| Wednesday, 5 February 2025 | Citicorp Nominees Pty Limited             | Chess Depository Interests | Sale             | 12                   | 628.59             |
| Wednesday, 5 February 2025 | Citicorp Nominees Pty Limited             | Chess Depository Interests | Sale             | 18                   | 942.88             |
| Wednesday, 5 February 2025 | Citicorp Nominees Pty Limited             | Chess Depository Interests | Sale             | 15                   | 785.74             |
| Wednesday, 5 February 2025 | Citicorp Nominees Pty Limited             | Chess Depository Interests | Sale             | 9                    | 471.44             |
| Wednesday, 5 February 2025 | Citicorp Nominees Pty Limited             | Chess Depository Interests | Sale             | 45                   | 2,357.21           |
| Wednesday, 5 February 2025 | Citicorp Nominees Pty Limited             | Chess Depository Interests | Sale             | 115                  | 6,023.97           |
| Wednesday, 5 February 2025 | Citicorp Nominees Pty Limited             | Chess Depository Interests | Sale             | 6                    | 314.29             |
| Wednesday, 5 February 2025 | Citicorp Nominees Pty Limited             | Chess Depository Interests | Sale             | 31                   | 1,623.85           |
| Wednesday, 5 February 2025 | Citicorp Nominees Pty Limited             | Chess Depository Interests | Sale             | 28                   | 1,466.71           |
| Wednesday, 5 February 2025 | Citicorp Nominees Pty Limited             | Chess Depository Interests | Sale             | 11                   | 576.21             |
| Wednesday, 5 February 2025 | Citicorp Nominees Pty Limited             | Chess Depository Interests | Sale             | 10                   | 523.82             |
| Wednesday, 5 February 2025 | Citicorp Nominees Pty Limited             | Chess Depository Interests | Sale             | 17                   | 890.50             |
| Wednesday, 5 February 2025 | Citicorp Nominees Pty Limited             | Chess Depository Interests | Sale             | 15                   | 785.74             |
| Wednesday, 5 February 2025 | Citicorp Nominees Pty Limited             | Chess Depository Interests | Sale             | 43                   | 2,252.44           |
| Wednesday, 5 February 2025 | Citicorp Nominees Pty Limited             | Chess Depository Interests | Sale             | 8                    | 419.06             |
| Wednesday, 5 February 2025 | Citicorp Nominees Pty Limited             | Chess Depository Interests | Sale             | 12                   | 628.59             |
| Wednesday, 5 February 2025 | Citicorp Nominees Pty Limited             | Chess Depository Interests | Sale             | 2                    | 106.24             |
| Wednesday, 5 February 2025 | Citicorp Nominees Pty Limited             | Chess Depository Interests | Sale             | 60                   | 3,187.20           |
| Wednesday, 5 February 2025 | Colonial First State Investments Limited  | Chess Depository Interests | Sale             | 3                    | 157.26             |



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Thank you for your attention in this matter.

Yours faithfully,



Daniel Suwargo  
CRS, FATCA, AIFR and SSR Reporting Lead  
**Commonwealth Bank of Australia**

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