

APPENDIX 4D

The information contained in this report is for the half year ended 31 December 2024 and the previous corresponding period ended 31 December 2023 for RPMGlobal Holdings Limited and its controlled entities.

This report is presented in Australian dollars, has been subjected to independent review and is not subject to qualification.

Results for announcement to the market

\$'000	1H25	1H24	Movement
Revenues from ordinary activities	57,848	52,765	9.6%
Profit/(Loss) from ordinary activities after tax	5,748	4,412	30.3%
Profit for the period	4,734	6,843	-30.8%

Dividend information

	Amount per Share (cents)	Franked Amount per Share (cents)	Conduit Foreign Income Amount per Share
Interim dividend	-	-	-

Brief explanation to figures reported above:

Refer to review of operations on page 1.

	31 Dec 2024	31 Dec 2023
Net tangible assets per security (cents)	12.2	13.3

Details of entities over which control has been gained or lost during the period:

Control was lost over two dormant entities, RPMGlobal LLC (Russia) and Isiplafrica (Pty) Ltd (South Africa), which were deregistered during the period, and the Group gained control over a newly incorporated company, RPMGlobal Advisory Services Canada Ltd (Canada).

DIRECTORS' REPORT

Your Directors present their report on RPMGlobal Holdings Limited and its subsidiaries for the half year ended 31 December 2024 (referred to hereafter as “RPM” and the “Group”).

Directors

The directors of RPMGlobal Holdings Limited at any time during or since the end of the period are:

Non-executive

Stephen Baldwin – *Chairman*

Angeleen Jenkins

Paul Scurrah

Ross Walker

Executive

Mr Richard Mathews – *CEO & Managing Director*

Review and Results of Operations

	Six months ended 31 Dec 2024 \$m	Six months ended 30 Jun 2024 \$m	Variance to 30 Jun 2024 %	Six months ended 31 Dec 2023 \$m	Variance to 31 Dec 2023 %
Software Division	37.7	36.8	2.4%	35.3	6.8%
Advisory Division	20.2	20.0	1.0%	17.5	15.4%
Other Income	0.3	0.3	-	0.3	0.0%
Revenue	58.2	57.1	1.9%	53.1	9.6%
Rechargeable expenses	(4.4)	(4.8)	8.3%	(4.3)	-2.3%
Net Revenue	53.8	52.3	2.9%	48.8	10.2%
Operating Expenses	(45.6)	(46.9)	2.8%	(42.0)	-8.6%
EBITDA*	8.2	5.4	51.9%	6.8	20.6%
Depreciation & Amortisation	(2.5)	(2.4)	-4.17%	(2.5)	0.0%
Sale of future royalty right	-	-	-	3.1	-100.0%
Restructure	(0.4)	(0.5)	20.0%	-	n/a
Net finance costs	0.1	0.1	-	0.1	0.0%
Profit before Tax	5.4	2.6	107.7%	7.5	-28.0%
Income tax expense	(0.7)	(0.8)	12.5%	(0.7)	0.0%
Net Profit	4.7	1.8	161.1%	6.8	-30.9%

* Earnings before Interest, Tax, Depreciation, Amortisation, Once-off Sale and Restructure is a non-IFRS disclosure. In the opinion of the Directors, the Group's Underlying EBITDA reflects the results generated from ongoing operating activities and is calculated in accordance with AICD/Finsia principles. The non-operating adjustments outlined above are considered to be non-recurring in nature. These items are included in the Group's consolidated statutory result but excluded from the underlying result. EBITDA has not been audited or reviewed.

Revenue

For the half year ended 31 December 2024, the Group's Revenue was \$58.2 million, a 9.6% increase over the previous corresponding six-month period (December 2023: \$53.1 million). Software revenue increased by \$2.4 million (6.8%) and Advisory revenue increased by \$2.7 million (15.4%).

DIRECTORS' REPORT

Review and Results of Operations (Continued)

Software Division

	Six months ended 31 Dec 2024 \$m	Six months ended 30 Jun 2024 \$m	Variance to 30 Jun 2024 %	Six months ended 31 Dec 2023 \$m	Variance to 31 Dec 2023 %
Subscriptions	25.9	24.3	6.6%	21.3	21.6%
Perpetual Licences	0.1	0.2	-50.0%	1.1	-90.9%
Maintenance & Support	5.1	5.9	-13.6%	6.5	-21.5%
Consulting	6.6	6.4	3.1%	6.4	3.1%
Software Revenue	37.7	36.8	2.4%	35.3	6.8%
Rechargeable expenses	(1.5)	(1.5)	-	(1.3)	-15.3%
Net Revenue - Software	36.2	35.3	2.5%	34.0	6.5%

Net Revenue from the Software division increased to \$36.2 million, a 6.5% increase on the prior corresponding half (December 2023: \$34.0 million).

The Company only sold \$0.1 million in Perpetual licences in the first half year of the financial year (Dec 2023: \$1.1 million) as it continues to prioritise Subscription licenses over Perpetual licenses.

The Total Contracted Value (TCV) of software subscriptions and perpetual licences with new maintenance sold during the first six months of the 2025 financial year was \$36.4 million, a 36.8 % increase over the previous corresponding half year (December 2023: \$26.6 million). Of this \$36.4 million in TCV sold only \$0.6 million was recognised in the first half of FY2025 due to the majority of agreements being concluded in December 2024.

As at 31 December 2024, the company had \$177.8 million in pre-contracted non-cancellable software licence and maintenance revenue, which will be recognised in future periods (December 2023: \$141.5 million).

Operating Expenses

	Six months ended 31 Dec 2024 \$m	Six months ended 30 Jun 2024 \$m	Variance to 30 Jun 2024 %	Six months ended 31 Dec 2023 \$m	Variance to 31 Dec 2023 %
Software	(17.3)	(17.8)	2.8%	(16.2)	-6.79%
Advisory	(12.5)	(12.2)	-2.5%	(11.1)	-12.6%
Software Development	(10.0)	(10.0)	0.0%	(9.1)	-9.9%
Corporate	(5.8)	(6.9)	15.9%	(5.6)	-3.6%
Operating Expenses	(45.6)	(46.9)	2.8%	(42.0)	-8.6%

If any of the company's short-term incentives are earned, they are earned and accrued in the second half of the financial year and then paid in the first half of the next financial year. \$3.7 million in short term incentives were reported in the six months ended 30 June 2024 and paid out in the first half of the 2025 financial year.

Profit for the period

The company's EBITDA* increased by \$1.4 million (20.6%) over the prior corresponding six-month period to \$8.2 million (Dec 2023: \$6.8 million).

DIRECTORS' REPORT

The reported profit after tax decreased by \$2.1 million to \$4.7 million (Dec 2023: \$6.8 million) due to the previous half year including the once off sale of future royalty rights to a simulation product of \$3.1 million and the first half of FY2025 including once off restructuring costs of \$0.4 million.

The company still has \$42.8 million of tax losses carried forward in Australia.

Financial Position

On 31 December 2024, the Group had net assets of \$54.8 million, down \$1.1 million from 30 June 2024, after spending \$6.9 million in the first half of the 2025 financial year buying back the company's shares pursuant to its on-market buyback capital management strategy.

On 31 December 2024, the group had \$18.7 million in cash and no debt.

Note most of the software maintenance support revenue is invoiced at the start of each calendar year and is therefore paid in the second half of the company's financial year. This normally results in net operating cash outflows in the first half of the financial year and net operating inflows in the second half of the financial year.

The company also paid out \$2.4 million in sales commissions to its staff in the first half of this financial year which related to customer agreements signed and accrued in the second half of the last financial year. As in previous years, the financial year 2025 full year management incentives are yet to be earned, and as such have not been accrued in the first half of this financial year.

Outlook

Market acceptance and adoption of RPM's software products continues to accelerate particularly in the important Asset Management, Operations and Execution work streams.

The company is actively working with the world's largest mining companies on several productivity software development projects which we believe will solidify and expand the company's reputation as a respected and reliable "go to" software vendor for the mining industry.


The divestment of its Advisory division (referred to in note 9) will enable the company to focus solely on its software business. The sale of the advisory division will remove a major impediment software investors (who favour companies with annually recurring revenue) have when they analyse the company. It will also make the remaining business much easier for investors to understand and evaluate.

With a strong balance sheet, healthy cashflow, and competitive offerings, the company is optimistic about the years ahead.

Rounding of Amounts

RPMGlobal Holdings Limited is a company of a kind referred to in ASIC Corporations (Rounding in Financial/Directors Reports) Instrument 2016/191 and in accordance with that Instrument amounts in the Financial Report and Directors' Report have been rounded off to the nearest thousand dollars, unless otherwise stated.

Signed in accordance with a resolution of the board of directors of RPMGlobal Holdings Limited.


Stephen Baldwin
Chairman
Brisbane
Dated: 22 February 2025

DECLARATION OF INDEPENDENCE BY C K HENRY TO THE DIRECTORS OF RPMGLOBAL HOLDINGS LIMITED

As lead auditor for the review of RPMGlobal Holdings Limited for the half-year ended 31 December 2024, I declare that, to the best of my knowledge and belief, there have been:

1. No contraventions of the auditor independence requirements of the *Corporations Act 2001* in relation to the review; and
2. No contraventions of any applicable code of professional conduct in relation to the review.

This declaration is in respect of RPMGlobal Holdings Limited and the entities it controlled during the period.



C K Henry
Director

BDO Audit Pty Ltd

Brisbane, 22 February 2025

CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

FOR THE HALF YEAR ENDED 31 DECEMBER 2024

	Notes	31 Dec 2024 \$'000	31 Dec 2023 \$'000
Revenue from contracts with customers			
Services		26,766	23,875
Software subscriptions		25,917	21,278
Licence sales		76	1,080
Software support		5,089	6,532
Revenue from contracts with customers		57,848	52,765
Other income	3	338	3,452
Rechargeable expenses		(4,351)	(4,255)
Net revenue		53,835	51,962
Expenses			
Amortisation		(476)	(473)
Depreciation		(2,035)	(2,032)
Employee benefits expense		(37,370)	(34,587)
Commissions and Incentives		(1,754)	(1,871)
IT expenses		(1,685)	(1,445)
Professional services		(977)	(1,156)
Travel expenses		(1,557)	(1,074)
Restructure		(362)	-
Impairment of receivables		(461)	(149)
Other expenses		(1,867)	(1,671)
Total Expenses		(48,544)	(44,458)
Profit before finance costs and income tax		5,291	7,504
Finance income		251	333
Finance costs		(154)	(212)
Fair value adjustments – contingent consideration		(3)	(69)
Net finance income/(costs)		94	52
Profit before income tax		5,385	7,556
Income tax	4	(651)	(713)
Profit after income tax from continuing operations		4,734	6,843

The above consolidated statement of comprehensive income should be read in conjunction with the accompanying notes.

CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

FOR THE HALF YEAR ENDED 31 DECEMBER 2024

	31 Dec 2024 \$'000	31 Dec 2023 \$'000
Net profit	4,734	6,843
Other comprehensive income		
<i>Items that may be reclassified subsequently to profit or loss:</i>		
Foreign currency translation differences	455	(280)
Other comprehensive income/(loss), net of tax	455	(280)
Total comprehensive income	5,189	6,563
Earnings per share for profit attributable to the ordinary equity holders of the company:	Cents	Cents
Basic earnings per share	2.14	2.87
Diluted earnings per share	2.10	2.79

The above consolidated statement of comprehensive income should be read in conjunction with the accompanying notes.

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

AS AT 31 DECEMBER 2024

	Notes	31 Dec 2024 \$'000	30 June 2024 \$'000
ASSETS			
Current assets			
Cash and cash equivalents		18,668	34,209
Trade and other receivables		25,314	22,207
Contract assets	5	9,635	6,974
Current tax receivable		985	25
Other assets		4,589	6,789
Total current assets		59,191	70,204
Non-current assets			
Trade and other receivables		264	215
Property, plant and equipment		7,353	8,307
Deferred tax assets		3,452	3,444
Intangible assets		27,792	28,112
Other assets		4,686	3,201
Total non-current assets		43,547	43,279
Total assets		102,738	113,483
LIABILITIES			
Current liabilities			
Trade and other payables	6	7,083	12,633
Provisions		7,167	7,294
Current tax liabilities		642	518
Contract liabilities		25,717	28,999
Deferred and contingent consideration		22	22
Lease liabilities		2,638	2,662
Total current liabilities		43,269	52,128
Non-current liabilities			
Provisions		1,111	1,032
Lease liabilities		3,595	4,476
Total non-current liabilities		4,706	5,508
Total liabilities		47,975	57,636
Net assets		54,763	55,847
EQUITY			
Contributed equity	7	76,077	82,967
Reserves		376	(696)
Accumulated losses		(21,690)	(26,424)
Total equity		54,763	55,847

The above consolidated statement of financial position should be read in conjunction with the accompanying notes.

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

FOR THE HALF YEAR ENDED 31 DECEMBER 2024

	Contributed equity \$'000	Reserves \$'000	Accumulated Losses \$'000	Total equity \$'000
Balance at 1 July 2024	82,967	(696)	(26,424)	55,847
Profit for the period	-	-	4,734	4,734
Other comprehensive income	-	455	-	455
Total comprehensive income for the period	-	455	4,734	5,189
Transactions with owners in their capacity as owners				
Share buyback, including transaction costs	(6,890)	-	-	(6,890)
Employee share options expensed	-	617	-	617
	(6,890)	617		(6,273)
Balance at 31 December 2024	76,077	376	(21,690)	54,763
Balance at 1 July 2023	93,877	(3,984)	(31,953)	57,940
Profit for the period	-	-	6,843	6,843
Other comprehensive income	-	(280)	-	(280)
Total comprehensive income for the period	-	(280)	6,843	6,563
Transactions with owners in their capacity as owners				
Contribution of equity, net of transaction costs	617	-	-	617
Share buyback, including transaction costs	(7,758)	-	-	(7,758)
Employee share options expensed	-	880	-	880
Employee share options transferred from reserve	653	(660)	7	-
Historical reserves transferred to losses		3,136	(3,136)	-
	(6,488)	3,356	(3,129)	(6,261)
Balance at 31 December 2023	87,389	(908)	(28,239)	58,242

The above consolidated statement of changes in equity should be read in conjunction with the accompanying notes

CONSOLIDATED STATEMENT OF CASH FLOWS

FOR THE HALF YEAR ENDED 31 DECEMBER 2024

	31 Dec 2024 \$'000	31 Dec 2023 \$'000
Cash flows from operating activities		
Receipts from customers	55,862	49,855
Payments to suppliers and employees	(61,054)	(54,714)
	(5,192)	(4,859)
Receipts from the sale of the future royalty stream	-	3,145
Interest received	169	333
Finance costs	(157)	(212)
Income taxes paid	(1,495)	(615)
Net cash outflow from operating activities	(6,675)	(2,208)
Cash flows from investing activities		
Payments for property, plant and equipment	(375)	(314)
Payment for intangible assets	(156)	(150)
Proceeds from subleases	10	28
Payments for restricted cash	(500)	(500)
Net cash inflow/(outflow) from investing activities	(1,021)	(936)
Cash flows from financing activities		
Contributions of equity	-	656
Share Buyback	(6,764)	(7,670)
Share transaction costs	(127)	(127)
Repayment of lease liabilities	(1,683)	(1,568)
Net cash outflow from financing activities	(8,574)	(8,709)
Net decrease in cash and cash equivalents held	(16,270)	(11,853)
Cash and cash equivalents at the beginning of the period	34,209	34,757
Effects of exchange rate changes on cash and cash equivalents	729	375
Cash and cash equivalents at the end of the period	18,668	23,279

The above consolidated statement of cash flows should be read in conjunction with the accompanying notes

SELECTED NOTES TO THE FINANCIAL STATEMENTS

1. Basis of Preparation

This general purpose interim financial report for the half year ended 31 December 2024 has been prepared in accordance with AASB 134 Interim Financial Reporting and the *Corporations Act 2001*. The interim financial report does not include all of the information required for a full annual financial report and should be read in conjunction with the annual report of the Group for the year ended 30 June 2024 and any public announcements made by RPMGlobal Holdings Limited during the interim reporting period.

The accounting policies and methods of computation applied in this interim financial report are consistent with those applied in the previous financial year and the corresponding interim reporting period.

RPMGlobal Holdings Limited is a company of a kind referred to in ASIC Corporations (Rounding in Financial/Directors Reports) Instrument 2016/191 and in accordance with that Instrument amounts in the Financial Report and Directors' Report have been rounded off to the nearest thousand dollars, unless otherwise stated.

1 (a). Fair values

The fair values of the Group's financial assets and financial liabilities approximate their carrying value due to being short-term in nature. No financial assets or financial liabilities are readily traded on organised markets in standardised form.

2. Operating Segments

Operating segments are reported in a manner consistent with the internal reporting provided by management to the Managing Director in order to make decisions about resource allocations and to assess performance of the Group. The reports are split into two functional divisions: Software Division, Advisory Division. Segment revenue, expenses and results include transfers between segments. Such transfers are priced on an "arms-length" basis and are eliminated on consolidation.

(a) Information about reportable segments

	December 2024			December 2023		
	Software \$'000	Advisory \$'000	Total \$'000	Software \$'000	Advisory \$'000	Total \$'000
Revenue						
External sales	37,671	20,177	57,848	35,250	17,515	52,765
Inter-segment sales	75	53	128	141	-	141
Total Revenue	37,746	20,230	57,976	35,391	17,515	52,906
Inter-segment expenses	(53)	(75)	(128)	-	(141)	(141)
Rechargeable expenses	(1,530)	(2,821)	(4,351)	(1,384)	(2,871)	(4,255)
Net revenue	36,163	17,334	53,497	34,007	14,503	48,510
Expenses	(17,330)	(12,456)	(29,786)	(16,170)	(11,082)	(27,252)
Software Development	(10,002)	-	(10,002)	(9,139)	-	(9,139)
Segment profit	8,831	4,878	13,709	8,698	3,421	12,119

SELECTED NOTES TO THE FINANCIAL STATEMENTS

2. Operating Segments (continued)

(b) Disaggregation of revenue from contracts with customers

	December 2024			December 2023		
	Software Division	Advisory Division	Total	Software Division	Advisory Division	Total
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Segment Revenue	37,746	20,230	57,976	35,391	17,515	52,906
Inter-segment revenue	(75)	(53)	(128)	(141)	-	(141)
Revenue from external customers	37,671	20,177	57,848	35,250	17,515	52,765
Timing of revenue recognition						
At a point in time	76	-	76	1,080	-	1,080
Over time	34,595	20,177	57,772	34,170	17,515	51,685
Revenue from external customers	37,671	20,177	57,848	35,250	17,515	52,765

	31 Dec 2024 \$'000	31 Dec 2023 \$'000
(c) Reconciliation of segment profit to reported profit / (loss)		
Segment profit	13,709	12,119
Adjustments:		
Other Income	338	3,452
Unallocated	-	-
Employment benefits – corporate and IT	(3,324)	(3,205)
Other unallocated costs – corporate and IT	(2,246)	(2,043)
Rent	(313)	(314)
Depreciation and amortisation	(2,511)	(2,505)
Net finance income/(costs)	94	52
Restructure	(362)	-
Profit before income tax	5,385	7,556
Income tax expense	(651)	(713)
Profit for the period	4,734	6,843

3. Other income

Foreign exchange gains	338	307
Sale of the future royalty stream	-	3,145
Other income	338	3,452

SELECTED NOTES TO THE FINANCIAL STATEMENTS

4. Income Tax Expense

	31 Dec 2024 \$'000	31 Dec 2023 \$'000
Tax Recognised in profit or loss		
<i>Income tax benefit/(expense)</i>		
Current tax	(632)	(665)
Deferred tax	(249)	-
Adjustments to prior periods	230	(48)
Income tax expense	(651)	(713)
 Numerical reconciliation of income tax expense to prima facie tax		
Profit before income tax	5,386	7,556
Tax at the Australian tax rate of 30% (Dec 2023: 30%)	(1,616)	(2,267)
Tax effect of amounts which are not taxable/(deductible) in calculating taxable income:		
Non-assessable income/(Non-deductible expenses)	196	(602)
Utilised tax losses which were unrecognised in deferred tax	(47)	2,064
Difference in overseas tax rates	586	140
Under-provision in prior years	230	(48)
Income tax expense	(651)	(713)

5. Contract Assets

	31 Dec 2024 \$'000	30 Jun 2024 \$'000
Services	5,157	4,133
Subscriptions	4,478	2,841
	9,635	6,974

6. Trade and other payables

	31 Dec 2024 \$'000	30 Jun 2024 \$'000
Trade payables	2,988	3,939
Other payables and accruals	2,439	2,195
Short-term incentives and commissions	1,656	6,499
	7,083	12,633

SELECTED NOTES TO THE FINANCIAL STATEMENTS

7. Contributed Equity – Movement in Share Capital

Details	Number of shares	\$'000
Opening balance 1 July 2024	223,255,967	82,967
Exercise of zero exercise price options	969,019	-
Share Buy Back	(2,731,014)	(6,764)
Transaction costs	-	(126)
Balance 31 December 2024	221,493,972	76,077

8. Contingent liabilities

There has been no significant change to contingent liabilities since 30 June 2024.

9. Events occurring after the reporting period

The Company has signed a share sale agreement to divest 100% of the share capital of RPM Advisory Services Pty Ltd, together with the wholly owned global subsidiary companies relevant to the global Advisory division of the Company, to SLR Consulting Australia Pty Ltd (SLR) for an enterprise value of AUD\$63.0 million (on a cash-free, debt-free basis, before customary completion adjustments, including net working capital and indebtedness at completion), with consideration to be paid in cash on completion expected to close before the end of the 2025 financial year.

No other matter or circumstance has arisen since 31 December 2024 that has significantly affected the Group's operations, results or state of affairs, or may do so in the future years.

DIRECTORS' DECLARATION

In the opinion of the directors of RPMGlobal Holdings Limited:

- a) the accompanying financial statements and notes comply with the *Corporations Act 2001*, including:
 - (i) complying with Australian Accounting Standard AASB 134 *Interim Financial Reporting*, the *Corporations Regulations 2001* and other mandatory professional reporting requirements; and
 - (ii) giving a true and fair view of the consolidated entity's financial position at as 31 December 2024 and of its performance for the half year ended on that date; and
- b) at the date of this declaration there are reasonable grounds to believe that the Group will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of the Board of Directors made pursuant to section 303(5) of the *Corporations Act 2001*.



Stephen Baldwin

Chairman

Brisbane

Dated: 22 February 2025

INDEPENDENT AUDITOR'S REVIEW REPORT

To the members of RPMGlobal Holdings Limited

Report on the Half-Year Financial Report

Conclusion

We have reviewed the half-year financial report of RPMGlobal Holdings Limited (the Company) and its subsidiaries (the Group), which comprises the consolidated statement of financial position as at 31 December 2024, the consolidated statement of comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the half-year ended on that date, material accounting policy information and other explanatory information, and the directors' declaration.

Based on our review, which is not an audit, we have not become aware of any matter that makes us believe that the accompanying half-year financial report of the Group does not comply with the *Corporations Act 2001* including:

- i. Giving a true and fair view of the Group's financial position as at 31 December 2024 and of its financial performance for the half-year ended on that date; and
- ii. Complying with Accounting Standard AASB 134 *Interim Financial Reporting and the Corporations Regulations 2001*.

Basis for conclusion

We conducted our review in accordance with ASRE 2410 *Review of a Financial Report Performed by the Independent Auditor of the Entity*. Our responsibilities are further described in the *Auditor's Responsibilities for the Review of the Financial Report* section of our report. We are independent of the Company in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to the audit of the annual financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001* which has been given to the directors of the Company, would be the same terms if given to the directors as at the time of this auditor's review report.

Responsibility of the directors for the financial report

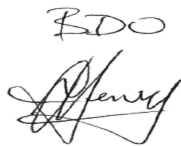
The directors of the Company are responsible for the preparation of the half-year financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the half-year financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

Auditor's responsibility for the review of the financial report

Our responsibility is to express a conclusion on the half-year financial report based on our review. ASRE 2410 requires us to conclude whether we have become aware of any matter that makes us believe that the half-year financial report is not in accordance with the *Corporations Act 2001* including giving a true and fair view of the Group's financial position as at 31 December 2024 and its financial performance for the half-year ended on that date and complying with Accounting Standard AASB 134 *Interim Financial Reporting* and the *Corporations Regulations 2001*.

A review of a half-year financial report consists of making enquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Australian Auditing Standards and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

BDO Audit Pty Ltd



C K Henry
Director

Brisbane, 22 February 2025

CORPORATE DIRECTORY

Directors

Richard Mathews

Managing Director

Stephen Baldwin

Chairman

Non-executive Director

Angeleen Jenkins

Non-executive Director

Paul Scurrah

Non-executive Director

Ross Walker

Non-executive Director

Company Secretary

James O'Neill

Group General Counsel and Company Secretary

Registered Office

Level 14, 310 Ann Street

Brisbane QLD 4000

Ph: +61 7 3100 7200

Fax: +61 7 3100 7297

Web: www.rpmglobal.com

Auditor

BDO Audit Pty Ltd

Level 10, 12 Creek Street

Brisbane QLD 4000

Share Registry

Computershare Investor Services Pty Limited

Level 1, 200 Mary Street,

Brisbane QLD 4000

Stock Exchange Listing

The Company is listed on the Australian Securities Exchange Limited (ASX: RUL)

ABN 17 010 672 321