ASX Announcement

Woolworths Group

26 February 2025

ASX Market Announcements Office
Australian Securities Exchange
20 Bridge Street
Sydney NSW 2000

Appendix 4D and Half-Year Financial Report

Attached for release to the market are the ASX Appendix 4D and the Half-Year Financial Report for the period ended 5 January 2025.

Authorised by: Dom Millgate, Group Company Secretary

For further information contact

Investors and analysts	Media
Paul van Meurs	Woolworths Press Office
Head of Investor Relations	media@woolworths.com.au
+61 407 521 651	+61 2 8885 1033

Appendix 4D
under ASX Listing Rule 4.2A

Current reporting period	1 July 2024 to 5 January 2025
Prior corresponding period	26 June 2023 to 31 December 2023

Results for announcement to the market

Key information

	% CHANGE		$M
Revenue	3.7	to	35,930
Profit attributable to equity holders of the parent entity before significant items	(20.6)	to	739
Profit attributable to equity holders of the parent entity	>100	to	739

Details relating to dividends[1]

	CENTS PER SHARE	$M
2024 interim dividend paid on 11 April 2024	47	574
2024 final dividend paid on 30 September 2024	57	696
2024 special dividend paid on 30 September 2024	40	489
2025 interim dividend declared on 26 February 2025 [2,3]	39	476[4]

1 All dividends are fully franked at a 30% tax rate.
2 Record date for determining entitlement to the 2025 interim dividend is 6 March 2025.
3 The 2025 interim dividend is payable on or around 23 April 2025, and is not provided for as at 5 January 2025.
4 Represents the anticipated dividend based on the shares on issue at the date of this report. This value will change if there are any shares issued between the date of this report and the ex-dividend date.

The Dividend Reinvestment Plan (DRP) remains active. Eligible shareholders may participate in the DRP in respect of all or part of their shareholding. There is currently no DRP discount applied and no limit on the number of shares that can participate in the DRP.

Shares will be allocated to shareholders under the DRP for the 2025 interim dividend at an amount equal to the average of the daily volume weighted average market price of ordinary shares of the Company traded on the ASX over the period of 10 trading days commencing on 10 March 2025, rounded to the nearest cent. The last date for receipt of election notices for the DRP is 7 March 2025.

The Company intends to purchase shares on-market and transfer these to participants on or around 23 April 2025 to satisfy its obligations under the DRP.

Net tangible assets per share

	AS AT		
	5 JANUARY 2025 CENTS PER SHARE	30 JUNE 2024 CENTS PER SHARE	31 DECEMBER 2023 CENTS PER SHARE
Net tangible assets per share[1]	24.8	43.8	73.6

1 Net tangible assets is calculated as net assets excluding intangible assets and non-controlling interest and is based on the closing number of shares at the respective reporting date.

Details of subsidiaries, associates and joint ventures

Entities that the Group incorporated or gained control of during the current reporting period

COMPANY	COUNTRY OF INCORPORATION	ACQUISITION DATE
Hypersonic Technologies Inc.	United States	14 August 2024
A.C.N. 681 603 234 PTY. LTD.	Australia	6 November 2024

Appendix 4D
under ASX Listing Rule 4.2A

Details of associates and joint ventures

	LEGAL OWNERSHIP INTEREST AS AT		
	5 JANUARY 2025	30 JUNE 2024	31 DECEMBER 2023
173 Burke Rd JV Pty Ltd	**50.1%**	50.1%	50.1%
Quantium Telstra Pty Ltd[1]	**49.9%**	49.9%	49.9%
NP Fulfilment Group Pty Limited	**40.0%**	40.0%	40.0%
Sherpa (Aust) Pty Ltd	**–**	27.0%	27.0%
B & J City Kitchen Pty Ltd	**23.0%**	23.0%	23.0%
W23 Global Fund LP	**20.0%**	20.0%	–
W23 Global GP LLP	**20.0%**	20.0%	–
FutureFeed Pty Ltd	**12.4%**	12.4%	13.8%

1 The Quantium Group Holdings Pty Limited, a subsidiary of the Group, holds a 49.9% ownership interest in this entity, which it classifies as an investment in associate and applies the equity method of accounting.

Other

Additional Appendix 4D disclosure requirements and further information, including commentary on significant features of the operating performance, results of segments, trends in performance, and other factors affecting the results for the current period are contained in the Half-Year Financial Report 2025 and Press Release (F25 Half-Year Profit and Dividend Announcement).

The Consolidated Financial Statements contained within the Half-Year Financial Report 2025, upon which this report is based, have been reviewed by Deloitte Touche Tohmatsu.

Half-Year

Financial Report 2025

Woolworths Group Limited
ABN 88 000 014 675

Woolworths Group

Half-Year Financial Report 2025

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Directors' Report

This Half-Year Financial Report is presented by the Directors in respect of Woolworths Group Limited (the Company) and the entities it controlled at the end of, or during, the half-year ended 5 January 2025 (the Group).

In order to comply with the provisions of the *Corporations Act 2001*, the Directors' Report is as follows:

The Directors

The Directors of the Company at any time during or since the end of the half-year, and up to the date of this report, are:

Non-Executive Directors

S Perkins (Chair)
W Bray
M Brenner
J Carr-Smith
P Chronican
T Fellows
H Kramer
K Tesija

Executive Director

A Bardwell (Managing Director and Chief Executive Officer, appointed 21 February 2024, effective 1 September 2024)
B Banducci (Managing Director and Chief Executive Officer, retired 1 September 2024)

Review and results of operations

Refer to F25 Half-Year Profit and Dividend Announcement for the 27 weeks ended 5 January 2025.

Rounding of amounts

The Half-Year Financial Report is presented in Australian dollars and amounts have been rounded to the nearest million dollars, unless otherwise stated, in accordance with *ASIC Corporations (Rounding in Financial/Directors' Reports) Instrument 2016/191*.

Auditor's Independence Declaration

The Auditor's Independence Declaration is set out on page 3.

The Half-Year Financial Report is made in accordance with a resolution of the Directors of the Company on 26 February 2025.

Scott Perkins
Chair

Amanda Bardwell
Managing Director and Chief Executive Officer

Auditor's Independence Declaration

Deloitte Touche Tohmatsu
A.B.N. 74 490 121 060

Quay Quarter Tower
Level 46, 50 Bridge St
Sydney NSW 2000

Tel: +61 (0) 2 9322 7000
www.deloitte.com.au

26 February 2025

Board of Directors
Woolworths Group Limited
1 Woolworths Way
Bella Vista NSW 2153

Dear Board Members

Auditor's Independence Declaration – Woolworths Group Limited

In accordance with section 307C of the *Corporations Act 2001*, we are pleased to provide the following declaration of independence to the Board of Directors of Woolworths Group Limited.

As lead audit partners for the review of the financial report of Woolworths Group Limited for the half-year ended 5 January 2025, we declare that to the best of our knowledge and belief, there have been no contraventions of:

(i) the auditor independence requirements of the *Corporations Act 2001* in relation to the review; and

(ii) any applicable code of professional conduct in relation to the review.

Yours faithfully

DELOITTE TOUCHE TOHMATSU

Tom Imbesi
Partner
Chartered Accountants

Travis Simkin
Partner
Chartered Accountants

Consolidated Statement of Profit or Loss

	NOTE	HALF-YEAR ENDED 5 JANUARY 2025[1] $M	HALF-YEAR ENDED 31 DECEMBER 2023 $M
Revenue	2	**35,930**	34,635
Cost of sales		**(26,154)**	(25,154)
Gross profit		**9,776**	9,481
Other income	2	**135**	154
Branch expenses[2]	3	**(6,359)**	(5,910)
Administration expenses[2]	3	**(2,101)**	(3,747)
Earnings/(loss) before interest and tax		**1,451**	(22)
Net finance costs	4	**(416)**	(358)
Profit/(loss) before income tax		**1,035**	(380)
Income tax expense		**(294)**	(393)
Profit/(loss) for the period		**741**	(773)
Profit/(loss) for the period attributable to:			
Equity holders of the parent entity		**739**	(781)
Non-controlling interests		**2**	8
Profit/(loss) for the period		**741**	(773)
Earnings/(loss) per share attributable to equity holders of the parent entity		CENTS	CENTS
Basic earnings/(loss) per share[3]		**60.5**	(64.1)
Diluted earnings/(loss) per share[4]		**60.2**	(64.1)

1 Includes the results of PETstock Pty Ltd, which was acquired on 3 January 2024. Refer to Note 1.2 for further details.

2 In the prior period, administration expenses included a $1,492 million impairment of goodwill in New Zealand Food and a $209 million loss relating to the loss of significant influence over Endeavour Group Limited and branch expenses included a $13 million impairment relating to the transformation and rebranding of Countdown stores to Woolworths New Zealand.

3 Weighted average number of shares used to calculate basic earnings/(loss) per share is 1,220.7 million (2024: 1,218.7 million), net of shares held in trust.

4 Weighted average number of shares used in the diluted earnings/(loss) per share calculation is 1,227.1 million (2024: 1,218.7 million, which is the same as used in the basic loss per share calculation as the effect of share rights expected to vest was anti-dilutive and excluded from the calculation).

The above Consolidated Statement of Profit or Loss should be read in conjunction with the accompanying Condensed Notes to the Consolidated Financial Statements.

Consolidated Statement of Other Comprehensive Income or Loss

	HALF-YEAR ENDED	
	5 JANUARY 2025[1] $M	31 DECEMBER 2023 $M
Profit/(loss) for the period	**741**	(773)
Other comprehensive income/(loss)		
Items that may be subsequently reclassified to profit or loss, net of tax		
Effective portion of changes in the fair value of cash flow hedges	**58**	(22)
Foreign currency translation of foreign operations	**(8)**	25
Items that will not be subsequently reclassified to profit or loss, net of tax		
Fair value gain on equity investments designated as at fair value through other comprehensive income	**1**	–
Other comprehensive income for the period	**51**	3
Total comprehensive income/(loss) for the period	**792**	(770)
Total comprehensive income/(loss) for the period attributable to:		
Equity holders of the parent entity	**790**	(778)
Non-controlling interests	**2**	8
Total comprehensive income/(loss) for the period	**792**	(770)

1 Includes the results of PETstock Pty Ltd, which was acquired on 3 January 2024. Refer to Note 1.2 for further details.

The above Consolidated Statement of Other Comprehensive Income or Loss should be read in conjunction with the accompanying Condensed Notes to the Consolidated Financial Statements.

Consolidated Statement of Financial Position

	NOTE	AS AT 5 JANUARY 2025[1] $M	30 JUNE 2024[1] $M	31 DECEMBER 2023 $M
Current assets				
Cash and cash equivalents		**1,289**	1,298	1,696
Trade and other receivables		**1,085**	1,062	996
Inventories		**4,470**	4,187	3,999
Other financial assets	6	**91**	23	22
Current tax receivable		**61**	–	–
Other current assets		**308**	221	251
		7,304	6,791	6,964
Assets held for sale		**80**	200	352
Total current assets		**7,384**	6,991	7,316
Non-current assets				
Trade and other receivables		**145**	129	126
Other financial assets	6	**272**	600	999
Lease assets		**9,505**	9,604	9,432
Property, plant and equipment		**9,953**	9,678	9,136
Intangible assets		**4,827**	4,873	4,198
Investments accounted for using the equity method		**79**	78	69
Deferred tax assets		**1,609**	1,647	1,586
Other non-current assets		**314**	336	345
Total non-current assets		**26,704**	26,945	25,891
Total assets		**34,088**	33,936	33,207
Current liabilities				
Trade and other payables		**8,115**	7,762	8,096
Lease liabilities		**1,563**	1,599	1,629
Borrowings	8	**423**	712	596
Current tax payable		**13**	303	243
Other financial liabilities	6	**287**	689	263
Provisions		**1,695**	1,706	1,709
Other current liabilities		**8**	10	13
		12,104	12,781	12,549
Liabilities directly associated with assets held for sale		**–**	38	–
Total current liabilities		**12,104**	12,819	12,549
Non-current liabilities				
Lease liabilities		**10,378**	10,545	10,206
Borrowings	8	**5,258**	3,866	3,636
Other financial liabilities	6	**78**	126	647
Provisions		**954**	894	852
Deferred tax liability		**62**	83	53
Other non-current liabilities		**28**	33	33
Total non-current liabilities		**16,758**	15,547	15,427
Total liabilities		**28,862**	28,366	27,976
Net assets		**5,226**	5,570	5,231
Equity				
Contributed equity	10	**5,649**	5,604	5,645
Reserves		**(7,487)**	(7,609)	(7,646)
Retained earnings		**6,967**	7,413	7,098
Equity attributable to equity holders of the parent entity		**5,129**	5,408	5,097
Non-controlling interests		**97**	162	134
Total equity		**5,226**	5,570	5,231

1 Includes the results of PETstock Pty Ltd, which was acquired on 3 January 2024. Refer to Note 1.2 for further details.

The above Consolidated Statement of Financial Position should be read in conjunction with the accompanying Condensed Notes to the Consolidated Financial Statements.

Consolidated Statement of Changes in Equity

HALF-YEAR ENDED 5 JANUARY 2025[1]	ATTRIBUTABLE TO EQUITY HOLDERS OF THE PARENT ENTITY SHARE CAPITAL $M	SHARES HELD IN TRUST $M	RESERVES $M	RETAINED EARNINGS $M	TOTAL $M	NON-CONTROLLING INTERESTS $M	TOTAL EQUITY $M
Balance at 30 June 2024	**5,665**	**(61)**	**(7,609)**	**7,413**	**5,408**	**162**	**5,570**
Profit for the period	–	–	–	739	739	2	741
Other comprehensive income for the period	–	–	51	–	51	–	51
Total comprehensive income for the period	–	–	51	739	790	2	792
Dividends paid	–	–	–	(1,185)	(1,185)	–	(1,185)
Issue/(transfer) of shares to satisfy employee long-term incentive plans	–	46	(46)	–	–	–	–
Purchase of shares by the Woolworths Employee Share Trust	–	(1)	–	–	(1)	–	(1)
Purchase of additional equity interests in subsidiaries	–	–	68	–	68	(68)	–
Share-based payments expense	–	–	51	–	51	1	52
Deferred tax on share-based payments expense	–	–	(2)	–	(2)	–	(2)
Balance at 5 January 2025	**5,665**	**(16)**	**(7,487)**	**6,967**	**5,129**	**97**	**5,226**

HALF-YEAR ENDED 31 DECEMBER 2023	ATTRIBUTABLE TO EQUITY HOLDERS OF THE PARENT ENTITY SHARE CAPITAL $M	SHARES HELD IN TRUST $M	RESERVES $M	RETAINED EARNINGS $M	TOTAL $M	NON-CONTROLLING INTERESTS $M	TOTAL EQUITY $M
Balance at 25 June 2023	5,556	(150)	(7,567)	8,586	6,425	140	6,565
(Loss)/profit for the period	–	–	–	(781)	(781)	8	(773)
Other comprehensive income for the period	–	–	3	–	3	–	3
Total comprehensive income/(loss) for the period	–	–	3	(781)	(778)	8	(770)
Dividends paid	–	–	–	(707)	(707)	(15)	(722)
Issue/(transfer) of shares to satisfy employee long-term incentive plans	–	131	(131)	–	–	–	–
Issue of shares to satisfy the dividend reinvestment plan	109	–	–	–	109	–	109
Purchase of shares by the Woolworths Employee Share Trust	–	(1)	–	–	(1)	–	(1)
Derecognition on loss of significant influence over associate	–	–	(3)	–	(3)	–	(3)
Share-based payments expense	–	–	52	–	52	1	53
Balance at 31 December 2023	5,665	(20)	(7,646)	7,098	5,097	134	5,231

1 Includes the results of PETstock Pty Ltd, which was acquired on 3 January 2024. Refer to Note 1.2 for further details.

The above Consolidated Statement of Changes in Equity should be read in conjunction with the accompanying Condensed Notes to the Consolidated Financial Statements.

Consolidated Statement of Cash Flows

	NOTE	HALF-YEAR ENDED 5 JANUARY 2025[1] $M	HALF-YEAR ENDED 31 DECEMBER 2023 $M
Cash flows from operating activities			
Receipts from customers		**38,157**	36,841
Payments to suppliers and employees		**(35,138)**	(33,435)
Payments for the interest component of lease liabilities		**(356)**	(333)
Net finance costs paid on borrowings		**(105)**	(67)
Income tax paid		**(659)**	(424)
Net cash provided by operating activities		**1,899**	2,582
Cash flows from investing activities			
Proceeds from the sale of property, plant and equipment		**142**	124
Payments for property, plant and equipment and intangible assets		**(1,218)**	(1,315)
Proceeds from the sale of subsidiaries and investments, net of cash disposed		**408**	–
Payments for the purchase of businesses		**–**	(8)
Payments for the purchase of investments		**–**	(2)
Advances to non-related parties		**(10)**	–
Dividends received		**–**	12
Net cash used in investing activities		**(678)**	(1,189)
Cash flows from financing activities			
Repayment of the principal component of lease liabilities		**(674)**	(652)
Proceeds from borrowings	8	**2,093**	784
Repayment of borrowings	8	**(1,043)**	(351)
Dividends paid	9	**(1,185)**	(598)
Dividends paid to non-controlling interests		**(3)**	(15)
Payments for the purchase of additional equity interests in subsidiaries		**(420)**	–
Payment for shares held in trust	10	**(1)**	(1)
Net cash used in financing activities		**(1,233)**	(833)
Net (decrease)/increase in cash and cash equivalents		**(12)**	560
Effect of exchange rate changes on cash and cash equivalents		**3**	1
Cash and cash equivalents at start of period		**1,298**	1,135
Cash and cash equivalents at end of period[2]		**1,289**	1,696

1 Includes the results of PETstock Pty Ltd, which was acquired on 3 January 2024. Refer to Note 1.2 for further details.

2 Included in cash and cash equivalents is $633 million (30 June 2024: $683 million) relating to receivables from credit card merchants for electronic funds transfers, and credit card and debit card point of sale transactions.

The above Consolidated Statement of Cash Flows should be read in conjunction with the accompanying Condensed Notes to the Consolidated Financial Statements.

Condensed Notes to the Consolidated Financial Statements for the half-year ended 5 January 2025

1 General information

Woolworths Group Limited (the Company) is a for-profit company incorporated and domiciled in Australia. The Half-Year Financial Report of the Company is for the 27-week period ended 5 January 2025 and comprises the Company and its subsidiaries (together referred to as the Group). The comparative period is the 27-week period ended 31 December 2023.

The Half-Year Financial Report was authorised for issue by the Directors on 26 February 2025.

1.1 Statement of compliance

The Half-Year Financial Report of the Group is a general purpose condensed financial report prepared in accordance with the *Corporations Act 2001* and Australian Accounting Standard AASB 134 *Interim Financial Reporting* (AASB 134). Compliance with AASB 134 ensures compliance with International Financial Reporting Standard IAS 34 *Interim Financial Reporting*. The Half-Year Financial Report does not include all of the information required for a full Financial Report, and should be read in conjunction with the Company's Financial Report for the 53-week period ended 30 June 2024 (2024 Financial Report), and any public announcements by Woolworths Group Limited and its subsidiaries during the half-year in accordance with continuous disclosure obligations under the *Corporations Act 2001* and ASX Listing Rules.

1.2 Basis of preparation

1.2.1 Basis of accounting

All amounts are presented in Australian dollars and have been rounded to the nearest million dollars unless otherwise stated, in accordance with *ASIC Corporations (Rounding in Financial/Directors' Reports) Instrument 2016/191*.

The accounting policies applied in the preparation of the Half-Year Financial Report are consistent with those applied in the 2024 Financial Report. These accounting policies are consistent with Australian Accounting Standards and International Financial Reporting Standards.

On 3 January 2024, the Group acquired a 55% controlling interest in PETstock Pty Ltd (Petstock) and consolidated its results from this date onwards. As such, the results of Petstock were not included within the comparative period ended 31 December 2023.

Certain comparative amounts have been restated to conform with the current period's presentation. This includes the impact from the following:

- The establishment of a new operating segment, W Living, where, in accordance with AASB 8 *Operating Segments* (AASB 8), the Group restated the amounts presented in the prior period to reflect W Living as a separate segment; and
- The reporting of intersegment sales to better reflect how each segment would be reported if it was a standalone business. Previously, the Group eliminated intersegment sales within each reportable segment. Refer to Note 5 for further details.

1.2.2 Going concern

The Directors have, at the time of approving the Half-Year Financial Report, a reasonable expectation that the Group has adequate resources to continue in operational existence for the foreseeable future. The going concern basis of accounting has been determined after taking into consideration all available information at the time of approving the Half-Year Financial Report.

Notwithstanding that the Group's working capital position is in a net current liability position as at 5 January 2025 of $4,720 million (30 June 2024: net current liability position of $5,828 million), the Directors continually monitor the Group's working capital position, including forecast working capital requirements, and are satisfied that the Group's current cash reserves, expected cash flows from operations and available facilities will enable the Group to pay its debts as and when they fall due. The net current liability position is principally due to the fast turning nature of inventories, the timing of payments to suppliers, the use of available funds to support investments that are classified as non-current assets, and the Group's current lease obligations.

1.3 New accounting Standards and Interpretations

The Group has adopted all the new and revised Standards and Interpretations issued by the Australian Accounting Standards Board that are relevant to its operations and effective for annual reporting periods beginning on or after 1 July 2024, which did not have a material impact on the financial statements of the Group. The Group has not early adopted any Standards, Interpretations or amendments that have been issued but are not yet effective.

1 General information

1.4 Critical accounting estimates and judgements

In applying the Group's accounting policies, the Directors are required to make estimates, judgements and assumptions that affect amounts reported in this Half-Year Financial Report. The estimates, judgements and assumptions are based on historical experience, adjusted for current market conditions and other factors that are believed to be reasonable under the circumstances, and are reviewed on a regular basis. Actual results may differ from these estimates.

The estimates, judgements and assumptions which involve a higher degree of complexity or that have a significant risk of causing a material adjustment to the amounts recognised in the Consolidated Financial Statements include impairment of non-financial assets (refer to Note 7), provisions and other financial assets and liabilities as disclosed below.

1.4.1 Provisions

Included in provisions is the team member remediation provision, which represents the Group's best estimates of the expenditure required to settle the Group's obligations under the General Retail Industry Award (GRIA) as well as other modern awards, enterprise agreements (EAs), and statutory entitlements for both salaried and hourly paid team members across the Group. The critical accounting estimates and judgements required to measure the team member remediation provision include, but are not limited to, discount rates, expected future salary and wage levels, periods of service, wage growth and future inflation.

TEAM MEMBER REMEDIATION PROVISIONS

End-to-end payroll review

During the 2021 financial period, the Group established an end-to-end review across the Group's payroll systems and processes to test and ensure compliance with the Group's obligations under the GRIA as well as other modern awards, EAs, and statutory entitlements for both salaried and hourly paid team members across the Group. As part of this review, certain areas of non-compliance were identified.

The Group has applied extensive resources to the review and analysis of its records, and the calculation of the likely remediation to affected team members. Notwithstanding this, uncertainty remains in relation to the Group's exposure as engagement with team members and the relevant regulators remains in progress.

During the 2023 financial period, the Group concluded its compliance testing and finalised remediation estimates relating to its multi-year review program across the relevant awards and EAs covering all employees, including the Group's supply chain operations. There were no material new payroll remediation items identified during the current period.

As at 5 January 2025, the Group has recognised $175 million (30 June 2024: $199 million) of team member remediation provisions of which $114 million (30 June 2024: $137 million) relates to hourly paid team members and $61 million (30 June 2024: $62 million) relates to salaried team members. The provisions recognised as at 5 January 2025 represent the Group's best estimate of the remaining payroll remediation obligations. The provisions remain subject to verification, finalisation of payments to the respective team members, and the outcomes from any further interactions with the relevant regulatory bodies.

Hourly paid team members

As at 5 January 2025, the Group has a remaining provision of $114 million relating to team member payment shortfalls (including interest and on-costs) as a result of non-compliance with EAs for hourly paid team members. As at 5 January 2025, total payments of $154 million have been made to impacted hourly paid team members and any changes as a result of new information will be treated as a change in accounting estimate and will be recognised in the Consolidated Statement of Profit or Loss in the period in which the new information is available.

Salaried team members

On 30 October 2019, the Group disclosed that a number of salaried team members had not been paid in full compliance with the Group's obligations under the Fair Work Act and GRIA. The Group has provided a total of $547 million in relation to the remediation of salaried team members. Significant progress has been made to remediate the impacted salaried team members with $486 million paid to those team members as at 5 January 2025.

In June 2021, the Fair Work Ombudsman (FWO) commenced legal proceedings against the Woolworths Group, seeking orders in relation to alleged contraventions of the Fair Work Act and for further compensation of affected salaried team members. The FWO proceedings were heard by the Federal Court in June and July 2023. Class action proceedings brought by Adero Law Firm against the Woolworths Group in 2019 were heard at the same time.

1 General information

1.4 Critical accounting estimates and judgements (continued)

While the Group has been guided by extensive advice from external counsel, the outcome and total costs associated with the proceedings are uncertain. There is a risk that the Court may determine these matters contrary to the Group's current assessment of the position and require the Group to make further material remediation payments. During the period, no changes to the estimate of the provision for salaried team members were made.

As at 5 January 2025, the Group has a provision of $61 million to settle any remaining obligations. Any changes as a result of new information will be treated as a change in accounting estimate and will be recognised in the Consolidated Statement of Profit or Loss in the period in which the new information is available.

The Group has not yet received judgement in relation to the FWO and class action proceedings and has no knowledge of when the judgment will be delivered. When the judgement is received, the Group will assess the impact on its remediation obligations.

1.4.2 Other financial assets and liabilities

Included in the Group's other financial assets and liabilities are:

- The Group's put option liabilities over its non-controlling interests of Quantium and MyDeal. At each reporting period, the put option liabilities are reassessed to reflect the Group's best estimate of the amounts expected to be paid at the estimated time of exercise, discounted to present value using the Group's marginal cost of debt for borrowings over a similar term, with the impact from any changes recognised in the Consolidated Statement of Profit or Loss. The estimates and judgements applied in determining the amounts expected to be paid involve a high degree of complexity and, by nature, are uncertain as they relate to estimations of future performance; and
- Various investments in unlisted equity securities which are measured at fair value through other comprehensive income. The fair value of unlisted equity securities is a Level 3 fair value measurement, determined using the pricing from the latest external fundraising of the unlisted entity, which represents the current market value of the investment or, where this is not available, using an appropriate model such as a discounted cash flow model based on estimated future cash flows, discounted at a rate that reflects the relative risks of the investment.

2 Revenue and other income

2.1 Revenue

	HALF-YEAR ENDED	
	5 JANUARY 2025 $M	31 DECEMBER 2023 $M
Revenue by category		
Sale of goods in-store to retail customers	**28,303**	27,930
Sale of goods online to retail customers	**4,676**	3,950
Sale of goods and provision of supply chain services to business customers[1]	**2,267**	2,136
Other revenue[2]	**684**	619
Total revenue	**35,930**	34,635

1 Excludes freight revenue of $184 million (2024: $187 million), which is shown as cost of sales at the Group level. Refer to Note 5.1 for further details.

2 Other revenue primarily comprises revenue from the provision of financial services and consulting revenue.

2.2 Other income

Other income of $135 million (2024: $154 million) primarily comprises operating lease rental income, dividend income and income from non-operating activities across the Group. Also included in other income is the Group's share of profit from investments accounted for using the equity method of $1 million (2024: $21 million).

Condensed Notes to the Consolidated Financial Statements for the half-year ended 5 January 2025

3 Branch and administration expenses

	HALF-YEAR ENDED	
	5 JANUARY 2025 $M	31 DECEMBER 2023 $M
Employee benefits expense	**5,181**	4,811
Depreciation and amortisation expense[1]	**1,317**	1,233
Occupancy expenses	**385**	367
Contract labour and consultancy fees	**408**	437
New Zealand Food impairment	**–**	1,505
Loss of significant influence over Endeavour Group Limited	**–**	209
Other[2]	**1,169**	1,095
Total branch and administration expenses	**8,460**	9,657
Branch expenses	**6,359**	5,910
Administration expenses	**2,101**	3,747
Total branch and administration expenses	**8,460**	9,657

1 Excludes depreciation and amortisation expense recognised in cost of sales of $188 million (2024: $154 million).

2 Other includes expenses such as light and power, IT, and repairs and maintenance.

4 Net finance costs

	HALF-YEAR ENDED	
	5 JANUARY 2025 $M	31 DECEMBER 2023 $M
Interest expense[1]	**450**	392
Less: Interest capitalised[2]	**(19)**	(17)
Interest income[3]	**(15)**	(17)
Total net finance costs	**416**	358

1 Interest expense includes interest on leases of $310 million (2024: $283 million), interest on borrowings and derivatives of $136 million (2024: $101 million), and interest expense on put option liabilities of $4 million (2024: $8 million).

2 Weighted average capitalisation rate is 4.99% (2024: 4.59%).

3 Interest income recognised by the Group, in its capacity as a lessor, over the lease term.

5 Reportable segments

5.1 Financial performance of the Group's reportable segments

Reportable segments are identified on the basis of internal reports on the business units of the Group that are regularly reviewed by the chief operating decision maker (CODM) in order to allocate resources to the segment and assess its performance. These reportable segments offer different products and services, or service different customer types, and are managed separately.

The primary reporting measures of the reportable segments are sales and earnings/(loss) before interest, tax (EBIT) and significant items which is consistent with the way management monitors and reports the performance of these segments. Intersegment arrangements, including the recovery of intersegment charges for shared services, property and administration overhead costs, are not designed to derive a net profit and are therefore charged on a cost basis. The financial performance of the Group, in particular BIG W, is affected by seasonality whereby earnings are typically greater in the first half of the financial period due to the Christmas trading period.

During the period, the Board approved the establishment of a new operating segment, W Living, which comprises BIG W, Petstock, Healthylife, and Woolworths MarketPlus (WMP). WMP includes BIG W Market, MyDeal and Everyday Market. This brings together the Group's everyday needs and marketplace platforms into one reportable segment. In addition to Everyday Market and Healthylife moving from Australian Food to W Living, the change in segment reporting has also impacted the Other segment with Petstock and Woolworths MarketPlus (including MyDeal) moving to W Living.

Condensed Notes to the Consolidated Financial Statements for the half-year ended 5 January 2025

5 Reportable segments

5.1 Financial performance of the Group's reportable segments (continued)

The following is a summary of the Group's reportable segments and an analysis of each segment's revenue and results:

- **Australian Food** – procurement of food, household essentials and related products for resale and provision of services (including via eCommerce and retail media) to retail and business customers in Australia;
- **Australian B2B** – procurement and distribution of food and related products for resale to other businesses and provision of supply chain services to business customers in Australia;
- **New Zealand Food** – procurement of food, drinks, household essentials and related products for resale and provision of services (including via eCommerce and retail media) to retail and wholesale customers in New Zealand;
- **W Living** – procurement of discount general merchandise and pet products for resale (including via eCommerce and marketplace platforms) to retail customers in Australia and New Zealand; and
- **Other** – comprises Quantium and various support functions including property and Group overhead costs.

HALF-YEAR ENDED 5 JANUARY 2025	AUSTRALIAN FOOD $M	AUSTRALIAN B2B $M	NEW ZEALAND FOOD $M	W LIVING $M	OTHER $M	ELIMINATIONS/ RECLASSIFICATIONS $M	TOTAL $M
Revenue							
External	26,571	2,451	3,894	3,083	115	(184)	35,930
Internal	84	531	1	–	5	(621)	–
Total revenue[1]	26,655	2,982	3,895	3,083	120	(805)	35,930
EBITDA	2,417	139	244	166	(10)	–	2,956
Depreciation and amortisation	(1,026)	(61)	(171)	(151)	(96)	–	(1,505)
EBIT before significant items	1,391	78	73	15	(106)	–	1,451
Significant items							–
EBIT							1,451
Net finance costs							(416)
Profit before income tax							1,035
Income tax expense							(294)
Profit for the period							741
Capital expenditure[2]	655	21	141	64	318	–	1,199

HALF-YEAR ENDED 31 DECEMBER 2023 (RESTATED)[4]	AUSTRALIAN FOOD $M	AUSTRALIAN B2B $M	NEW ZEALAND FOOD $M	W LIVING $M	OTHER $M	ELIMINATIONS/ RECLASSIFICATIONS $M	TOTAL $M
Revenue							
External	25,879	2,323	3,858	2,656	106	(187)	34,635
Internal	66	505	–	–	6	(577)	–
Total revenue[1]	25,945	2,828	3,858	2,656	112	(764)	34,635
EBITDA	2,556	133	223	130	37	–	3,079
Depreciation and amortisation	(961)	(62)	(158)	(115)	(91)	–	(1,387)
EBIT before significant items	1,595	71	65	15	(54)	–	1,692
Significant items[3]							(1,714)
EBIT							(22)
Net finance costs							(358)
Profit before income tax							(380)
Income tax expense							(393)
Profit for the period							(773)
Capital expenditure[2]	540	19	149	50	527	–	1,285

1 Revenue in Australian B2B includes $184 million (2024: $187 million) of freight revenue received by the Group from external suppliers for freight services provided on products collected and sold by the Group. At the Group level, this revenue represents a reduction in the cost of the products and is reclassified as a reduction in cost of sales, resulting in no change to EBIT.

2 Capital expenditure comprises the purchase of property, plant and equipment, and intangible assets.

3 Significant items includes the New Zealand Food impairment of $1,505 million and the impact from the loss of significant influence over Endeavour Group Limited of $209 million.

4 Refer to Note 1.2.1 for further details.

6 Other financial assets and liabilities

	AS AT 5 JANUARY 2025 $M	AS AT 30 JUNE 2024 $M
Other financial assets		
Current		
Derivatives	**91**	23
Total current other financial assets	**91**	23
Non-current		
Derivatives	**77**	37
Listed equity securities	**8**	378
Unlisted equity securities[1]	**168**	177
Other	**19**	8
Total non-current other financial assets	**272**	600
Total other financial assets	**363**	623
Other financial liabilities		
Current		
Derivatives	**41**	58
Put option liabilities over non-controlling interests	**246**	631
Total current other financial liabilities	**287**	689
Non-current		
Derivatives	**65**	82
Put option liabilities over non-controlling interests	**13**	44
Total non-current other financial liabilities	**78**	126
Total other financial liabilities	**365**	815

1 The movement in unlisted securities during the period relates to fair value adjustments recognised within the Consolidated Statement of Other Comprehensive Income. There were no transfers into or out of Level 3 of the fair value hierarchy in the period.

SIGNIFICANT TRANSACTIONS DURING THE PERIOD

During the current period, the Group:

- *S*old its remaining shares in Endeavour Group Limited, equivalent to approximately 4.1% of the issued capital via a block trade at a price of $5.23 per share. This resulted in a decrease in listed equity securities of $383 million (net of transaction costs);
- Acquired the remaining 35% equity interest in PFD Food Services Pty Ltd (PFD) following the exercise of their put option by the minority shareholders of PFD. This resulted in a decrease in the Group's put option liabilities over non-controlling interests of $401 million; and
- Acquired a further equity interest in The Quantium Group Holdings Pty Ltd following the exercise of their put option by the non-executive shareholders. This resulted in a decrease in the Group's put option liabilities over non-controlling interests of $19 million.

7 Impairment of non-financial assets

At each reporting date, the Group assesses whether there is any indication that an asset may be impaired. Internal and external factors, such as performance against budget, changes in expected future prices, costs, and other market factors are also monitored to assess for indications of impairment.

If any such indication exists, the recoverable amount of the asset is estimated as the higher of fair value less costs of disposal (FVLCOD) or value in use (VIU), and is determined for the individual asset where possible; otherwise, for the cash-generating unit (CGU) to which it belongs. CGUs are the smallest identifiable groups of assets and liabilities that generate cash inflows that are largely independent of the cash inflows from other assets or groups of assets. An impairment loss is recognised for the amount by which the carrying amount of an asset or a CGU exceeds its recoverable amount.

For the purpose of impairment testing, an intangible asset with an indefinite life is allocated to each CGU that is expected to benefit from the synergies relating to the business combination, reflecting the lowest level for which the asset is monitored for internal management purposes.

7 Impairment of non-financial assets

The Group's intangible assets with indefinite useful lives are as follows:

CGU	AS AT 5 JANUARY 2025		AS AT 30 JUNE 2024	
	GOODWILL $M	BRAND NAMES $M	GOODWILL $M	BRAND NAMES $M
Australian Food	**944**	**3**	944	3
PFD	**360**	**43**	360	43
New Zealand Food	**602**	**238**	608	240
BIG W	**72**	**–**	72	–
MyDeal	**8**	**–**	8	–
Petstock	**331**	**150**	331	150
Quantium	**143**	**19**	143	19
Carrying amount at the end of the period	**2,460**	**453**	2,466	455

7.1 Impairment testing and sensitivity analysis

During the period, the Group assessed whether there were any indications that a CGU may be impaired, including under-performance against budget. Where indications of impairment were identified, management performed further analysis to assess the risk of impairment. The results of the assessment indicated a risk of impairment for BIG W and MyDeal, with sufficient headroom determined for all other CGUs. The recoverable amount for BIG W and MyDeal was based on its VIU with the significant assumptions outlined below:

ASSUMPTION	HOW IT WAS DETERMINED
Forecast future cash flows	The Group derived the forecast future cash flows from the Group's most recent three-year Board-approved plan. For impairment testing, the cash flows were risk-adjusted to reflect the Group's latest expectations of performance. Cash flows beyond the three years were then extrapolated using a long-term growth rate of 2.5% (2024: 2.5%) per annum, which did not exceed the long-term average growth rate for the industry.
Discount rate	A pre-tax discount rate, which was derived from a post-tax discount rate of 9.8% for BIG W and 11.4% for MyDeal (2024: 9.5% for BIG W and 11.2% for MyDeal), was used in discounting the projected cash flows of the CGU, reflecting a specific market estimate of the weighted average cost of capital.

Sensitivity analysis was also performed to determine the impact on the recoverable amount for any reasonably possible changes.

BIG W

For the current period, BIG W's performance was impacted by a reduction in sales due to a shift in mix towards lower priced items as part of the range architecture reset and increased clearance and markdown activity in Spring/Summer clothing. BIG W remains focused on executing its most critical initiatives, such as Clothing and Home sourcing and range architecture, eCommerce growth (including ongoing 3P growth) and the simplification and re-alignment of its operating model. These activities will continue to occur throughout the remainder of the financial period and are expected to support the future performance and profitability of BIG W in subsequent financial years. Notwithstanding that the current period performance was below expectations, the assumptions underpinning the future cash flows and the terminal value reflect improved profitability over the forecast period to achieve sustainable performance within a range that the business has historically traded.

As at 5 January 2025, the recoverable amount of the BIG W CGU approximated its carrying value. Any adverse changes to the key assumptions applied in the determination of the recoverable amount, such as challenges impacting the business' ability to meet forecast expectations and achieve sustainable performance in line with the estimates underpinning its terminal value, could result in an impairment loss. Either a 0.5% increase in the discount rate, or a 10% reduction in EBIT within the terminal year, would result in an impairment loss of approximately $60 million.

MYDEAL

Whilst MyDeal continues to enhance the Group's Marketplace capabilities in furniture, homewares and everyday needs, during the current period, MyDeal Gross Transaction Value was 32% below the prior period reflecting a slowdown of sale transactions on the MyDeal platform as it focuses on scaling the marketplace capability within BIG W. As at 5 January 2025, the recoverable amount of the CGU approximated its carrying value. As a result, any adverse changes to the discount rate applied or challenges in the achievement of the MyDeal strategic plan would result in an impairment loss. Either a 0.5% increase in the discount rate, or a 10% reduction in EBIT within the terminal year, would result in an impairment loss of approximately $8 million.

Condensed Notes to the Consolidated Financial Statements for the half-year ended 5 January 2025

8 Borrowings

HALF-YEAR ENDED 5 JANUARY 2025	OPENING BALANCE $M	NON-CASH MOVEMENTS: EFFECT OF MOVEMENTS IN FOREIGN EXCHANGE RATES[1] $M	NON-CASH MOVEMENTS: OTHER[2] $M	CASH MOVEMENTS: PROCEEDS $M	CASH MOVEMENTS: REPAYMENTS $M	CASH MOVEMENTS: OTHER $M	CLOSING BALANCE $M
Current, unsecured							
Short-term money market loans	–	–	–	12	–	–	12
Bank loans	312	–	(1)	–	(300)	–	11
Securities	400	–	–	–	–	–	400
Total current borrowings	**712**	**–**	**(1)**	**12**	**(300)**	**–**	**423**
Non-current, unsecured							
Bank loans	1,353	(1)	–	1,081	(743)	–	1,690
Securities	2,531	29	31	1,000	–	–	3,591
Unamortised borrowing costs	(18)	–	–	–	–	(5)	(23)
Total non-current borrowings	**3,866**	**28**	**31**	**2,081**	**(743)**	**(5)**	**5,258**
Total borrowings	**4,578**	**28**	**30**	**2,093**	**(1,043)**	**(5)**	**5,681**

HALF-YEAR ENDED 31 DECEMBER 2023	OPENING BALANCE $M	NON-CASH MOVEMENTS: EFFECT OF MOVEMENTS IN FOREIGN EXCHANGE RATES[1] $M	NON-CASH MOVEMENTS: OTHER[2] $M	CASH MOVEMENTS: PROCEEDS $M	CASH MOVEMENTS: REPAYMENTS $M	CLOSING BALANCE $M
Current, unsecured						
Short-term money market loans	39	–	–	5	(39)	5
Bank loans	37	–	–	194	(37)	194
Securities	390	–	7	–	–	397
Total current borrowings	466	–	7	199	(76)	596
Non-current, unsecured						
Bank loans	845	–	–	135	(275)	705
Securities	2,467	(6)	40	450	–	2,951
Unamortised borrowing costs	(23)	–	3	–	–	(20)
Total non-current borrowings	3,289	(6)	43	585	(275)	3,636
Total borrowings	3,755	(6)	50	784	(351)	4,232

1 Includes $29 million (2024: $6 million) relating to non-current securities for the change in the carrying values of the European Medium Term Notes which are hedged items in a cash flow hedge relationship, partially offset by $1 million (2024: nil) from the translation of foreign operations.

2 Includes $32 million (2024: $47 million) relating to several Domestic Medium Term Notes, which are hedged items in a fair value hedge relationship and are subject to changes in the carrying amount due to fair value adjustments attached to each arrangement, partially offset by other movements of $2 million. Included in the prior period was $3 million of unamortised borrowing costs.

SIGNIFICANT FINANCING TRANSACTIONS DURING THE PERIOD

During the current period, the Group successfully issued:

- $200 million of domestic medium-term notes in September 2024 with a tenor of 6.5 years, maturing in April 2031; and
- $800 million of domestic medium-term notes in November 2024 with a tenor of 10 years, maturing in November 2034.

The proceeds from both issuances will be used to refinance $400 million of domestic medium-term notes maturing in May 2025, as well as funding other general corporate purposes.

Committed bank facilities, which were due to mature before 5 January 2025, were extended during the current period, with a minimum tenor of at least 12 months.

UPCOMING MATURITIES AND TRANSACTIONS

Following the repayment of the domestic medium-term notes maturing in May 2025, no other material maturities are expected to occur before the end of the current financial year.

Condensed Notes to the Consolidated Financial Statements for the half-year ended 5 January 2025

9 Dividends

	HALF-YEAR ENDED 5 JANUARY 2025			HALF-YEAR ENDED 31 DECEMBER 2023		
	CENTS PER SHARE	TOTAL AMOUNT $M	DATE OF PAYMENT	CENTS PER SHARE	TOTAL AMOUNT $M	DATE OF PAYMENT
Prior year final	**57**	**696**	**30 September 2024**	58	707	27 September 2023
Prior year special	**40**	**489**	**30 September 2024**	–	–	–
Issue of shares to satisfy the dividend reinvestment plan		**–**			(109)	
Dividends paid in cash		**1,185**			598	

All dividends are fully franked at a 30% tax rate.

On 26 February 2025, the Board of Directors declared an interim dividend of 39 cents per share in respect of the 2025 financial period, fully franked at a 30% tax rate (compared to the 47 cents per share interim dividend declared in February 2024). The amount will be paid on or around 23 April 2025 and is expected to be $476 million. As the dividend was declared subsequent to 5 January 2025, no provision has been made as at 5 January 2025 in the Consolidated Statement of Financial Position.

Dividend Reinvestment Plan (DRP)

The DRP remains active. Eligible shareholders may participate in the DRP in respect of all or part of their shareholding. There is currently no DRP discount applied and no limit on the number of shares that can participate in the DRP.

Shares will be allocated to shareholders under the DRP for the 2025 interim dividend at an amount equal to the average of the daily volume weighted average market price of ordinary shares of the Company traded on the ASX over the period of 10 trading days commencing on 10 March 2025, rounded to the nearest cent. The last date for receipt of election notices for the DRP is 7 March 2025. The Company intends to purchase shares on-market and transfer these to participants on 23 April 2025 to satisfy its obligations under the DRP.

10 Contributed equity

	HALF-YEAR ENDED 5 JANUARY 2025		YEAR ENDED 30 JUNE 2024		HALF-YEAR ENDED 31 DECEMBER 2023	
	NUMBER M	$M	NUMBER M	$M	NUMBER M	$M
Share capital						
Movement:						
Balance at start of period	**1,221.6**	**5,665**	1,218.7	5,556	1,218.7	5,556
Issue of shares to satisfy the dividend reinvestment plan	**–**	**–**	2.9	109	2.9	109
Balance at end of period[1]	**1,221.6**	**5,665**	1,221.6	5,665	1,221.6	5,665
Shares held in trust						
Movement:						
Balance at start of period	**(1.8)**	**(61)**	(4.0)	(150)	(4.0)	(150)
Issue of shares to satisfy employee long-term incentive plans	**1.3**	**46**	3.6	133	3.5	131
Purchase of shares by the Woolworths Employee Share Trust	**–**	**(1)**	(1.4)	(44)	–	(1)
Balance at end of period	**(0.5)**	**(16)**	(1.8)	(61)	(0.5)	(20)
Contributed equity at end of period	**1,221.1**	**5,649**	1,219.8	5,604	1,221.1	5,645

1 As at 5 January 2025, the Group's fully paid ordinary shares were 1,221,591,974 (30 June 2024: 1,221,588,831 and 31 December 2023: 1,221,585,256).

11 Commitments for capital expenditure

Capital expenditure commitments of the Group at the reporting date are as follows:

	AS AT	
	5 JANUARY 2025 $M	31 DECEMBER 2023 $M
Estimated capital expenditure under firm contracts, payable:		
Not later than one year[1]	**1,173**	941
Later than one year, not later than two years[1]	**426**	94
Later than two years, not later than five years	**28**	–
Total capital expenditure commitments	**1,627**	1,035

1 The increase in estimated capital expenditure under firm contracts is mainly attributable to the development of automated regional distribution centres.

12 Contingent liabilities

The Group has entered into the following guarantees; however, the probability of having to make a payment under these guarantees is considered remote:

- Guarantees in the normal course of business relating to conditions set out in development applications and for the sale of properties; and
- Guarantees against workers' compensation self-insurance liabilities as required by State WorkCover authorities. The guarantees are based on independent actuarial advice of the outstanding liability. No provision has been made in the Consolidated Financial Statements in respect of these contingencies; however, there is a provision of $759 million for self-insured risks (30 June 2024: $721 million), which includes liabilities relating to workers' compensation claims that have been recognised in the Consolidated Statement of Financial Position at the reporting date.

From time to time, entities within the Group are party to various legal actions as well as inquiries from regulators and government bodies. As at 5 January 2025, the Consolidated Statement of Financial Position reflects the Group's best estimate of all known liabilities arising from such matters and there are no material contingent liabilities that require disclosure, other than those noted below.

Australian Competition and Consumer Commission (ACCC) and New Zealand Commerce Commission (NZCC) Proceedings

On 23 September 2024, the ACCC commenced proceedings in the Federal Court against Woolworths Group Limited (the Group) for allegedly breaching the Australian Consumer Law in relation to discount pricing representations on common supermarket products. Class action proceedings were subsequently launched against Woolworths Group Limited by Gerard Malouf & Partners in relation to the same allegations.

On 10 December 2024, the NZCC announced an intention to file criminal proceedings against Woolworths New Zealand Ltd, a wholly-owned subsidiary of Woolworths Group Limited, for allegedly breaching section 10 of the Fair Trading Act 1986 in relation to the price consumers were to pay, or paid, for grocery products.

The Group is defending the ACCC proceedings and the class action, which may or may not result in a liability. The Group is yet to receive any further information in relation to the NZCC's intended proceedings. The potential outcomes of these proceedings and potential proceedings cannot be determined at this stage, and therefore meet the definition of a contingent liability for which no provision was recognised as at 5 January 2025.

13 Subsequent events

As at the date of this report, there has not been any matter or circumstance occurring subsequent to the end of the reporting period that would have a material impact on the Half-Year Financial Report 2025.

Directors' Declaration

The Directors of the Company declare that, in the opinion of the Directors:

a) The consolidated financial statements and notes for the half-year ended 5 January 2025 are in accordance with the *Corporations Act 2001*, including:

   i) complying with Australian Accounting Standards, International Financial Reporting Standards and any further requirements in the *Corporations Regulations 2001*; and

   ii) giving a true and fair view of the financial position and performance of the Group; and

b) There are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

This declaration is made and signed in accordance with a resolution of the Directors.

On behalf of the Directors,

Scott Perkins
Chair

26 February 2025

Amanda Bardwell
Managing Director and Chief Executive Officer

26 February 2025

Independent Auditor's Review Report

Deloitte Touche Tohmatsu
A.B.N. 74 490 121 060

Quay Quarter Tower
Level 46, 50 Bridge St
Sydney NSW 2000

Tel: +61 (0) 2 9322 7000
www.deloitte.com.au

Independent Auditor's Review Report to the members of Woolworths Group Limited

REPORT ON THE HALF-YEAR FINANCIAL REPORT

Conclusion

We have reviewed the half-year financial report of Woolworths Group Limited (the "Company") and its subsidiaries (the "Group"), which comprises the Consolidated Statement of Financial Position as at 5 January 2025, the Consolidated Statement of Profit or Loss, the Consolidated Statement of Other Comprehensive Income, the Consolidated Statement of Cash Flows and the Consolidated Statement of Changes in Equity for the half-year ended on that date, notes to the financial statements, including material accounting policy information and other explanatory information, and the directors' declaration.

Based on our review, which is not an audit, we have not become aware of any matter that makes us believe that the accompanying half-year financial report of the Group does not comply with the *Corporations Act 2001*, including:

(a) giving a true and fair view of the Group's financial position as at 5 January 2025 and of its performance for the half-year ended on that date; and

(b) complying with Accounting Standard AASB 134 *Interim Financial Reporting* and the *Corporations Regulations 2001*.

Basis for Conclusion

We conducted our review in accordance with ASRE 2410 *Review of a Financial Report Performed by the Independent Auditor of the Entity*. Our responsibilities are further described in the *Auditor's Responsibilities for the Review of the Half-year Financial Report* section of our report.

We are independent of the Group in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the "Code") that are relevant to our audit of the annual financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's review report.

Directors' Responsibility for the Half-Year Financial Report

The directors of the Company are responsible for the preparation of the half-year financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the half-year financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

Independent Auditor's Review Report

Deloitte.

Auditor's Responsibilities for the Review of the Half-Year Financial Report

Our responsibility is to express a conclusion on the half-year financial report based on our review. ASRE 2410 requires us to conclude whether we have become aware of any matter that makes us believe that the half-year financial report is not in accordance with the *Corporations Act 2001* including giving a true and fair view of the Group's financial position as at 5 January 2025 and its performance for the half-year ended on that date and complying with Accounting Standard AASB 134 *Interim Financial Reporting* and the *Corporations Regulations 2001.*

A review of a half-year financial report consists of making enquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Australian Auditing Standards and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

Deloitte Touche Tohmatsu

DELOITTE TOUCHE TOHMATSU

Tom Imbesi
Partner
Chartered Accountants

Sydney, 26 February 2025

Travis Simkin
Partner
Chartered Accountants

Sydney, 26 February 2025