

5 March 2025

# Market Release:

## Update on 2020 LTIP Rights and 2021 LTIP Rights

### 2020 LTIP Rights

Reference is made to the voluntary announcement (**2023 Announcement**) of Yancoal Australia Limited (the **Company**), in relation to the update on the performance share rights (**2020 LTIP Rights**) issued under the Company's 2020 long term incentive plan (**2020 LTIP**) dated 28 May 2023.

2020 LTIP participant(s) holding 1,171,240 Vested 2020 LTIP Rights (as defined in the 2023 Announcement) manually exercised all of their Vested 2020 LTIP Rights on 5 March 2025. Accordingly, as at the date of this announcement:

- 1,171,240 Vested 2020 LTIP Rights have been settled by way of a transfer of existing shares of the Company; and
- 100,836 Vested 2020 LTIP Rights remain on issue.

### 2021 LTIP Rights

Reference is made to the voluntary announcement (**2024 Announcement**) of the Company in relation to the update on the performance share rights (**2021 LTIP Rights**) issued under the Company's 2021 long term incentive plan (**2021 LTIP**) dated 20 August 2024.

2021 LTIP participant(s) holding 1,211,056 Vested 2021 LTIP Rights (as defined in the 2024 Announcement) manually exercised all of their Vested 2021 LTIP Rights on 5 March 2025. Accordingly, as at the date of this announcement:

- 1,211,056 Vested 2021 LTIP Rights have been settled by way of a transfer of existing shares of the Company; and
- 191,571 Vested 2021 LTIP Rights remain on issue.

**END**

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Authorised for lodgement by the Yancoal Disclosure Committee

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