



Announcement Summary

Entity name

NIMY RESOURCES LIMITED

Date of this announcement

Monday March 10, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Short-term Incentive Performance Rights expiring on 7 March 2030.	3,000,000	07/03/2025
New class - code to be confirmed	Long-term Incentive Performance Rights expiring on on 7 March 2030.	3,000,000	07/03/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

NIMY RESOURCES LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

155855986

1.3 ASX issuer code

NIM

1.4 The announcement is

New announcement

1.5 Date of this announcement

10/3/2025

For personal use only



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")

For personal use only



Part 3C - number and type of +securities the subject of this notification (new class)

ASX +security code

New class - code to be confirmed

+Security description

Short-term Incentive Performance Rights expiring on 7 March 2030.

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

7/3/2025

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Neil Fredrick Warburton	Warburton Superfund Pty Ltd <Warburton Self Admin S/F A/C>	3,000,000

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Refer to Notice of General meeting lodged with the ASX on 30 January 2025, specifically Schedule 3 on the Terms and Conditions of the issue of Incentive Performance Rights:

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02907482-6A1249023>

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer to Notice of General meeting lodged with the ASX on 30 January 2025, specifically Schedule 2 on the Terms of Employee Securities Incentive Plan:

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02907482-6A1249023>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue of Incentive Performance Rights to Director Neil Warburton was approved by shareholders at the Company's General Meeting held on 28 February 2025, specifically Resolution 4.

Issue details

Number of +securities

3,000,000



ASX +security code

New class - code to be confirmed

+Security description

Long-term Incentive Performance Rights expiring on on 7 March 2030.

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

7/3/2025

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Neil Fredrick Warburton	Warburton Superfund Pty Ltd <Warburton Self Admin S/F A/C>	3,000,000

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Refer to Notice of General meeting lodged with the ASX on 30 January 2025, specifically Schedule 3 on the Terms and Conditions of the issue of Incentive Performance Rights:
<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02907482-6A1249023>

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer to Notice of General meeting lodged with the ASX on 30 January 2025, specifically Schedule 2 on the Terms of Employee Securities Incentive Plan:
<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02907482-6A1249023>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue of Incentive Performance Rights to Director Neil Warburton was approved by shareholders at the Company's General Meeting held on 28 February 2025, specifically Resolution 4.

Issue details

Number of +securities

3,000,000

For personal use only



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
NIM : ORDINARY FULLY PAID	186,218,764

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
NIMAJ : OPTION EXPIRING 24-SEP-2025 EX \$0.35	2,650,000
NIMAK : OPTION EXPIRING 24-SEP-2026 EX \$0.40	16,739,658
NIMAM : OPTION EXPIRING 17-NOV-2027 EX \$0.208	5,989,209
New class - code to be confirmed : Short-term Incentive Performance Rights expiring on 7 March 2030.	3,000,000
New class - code to be confirmed : Long-term Incentive Performance Rights expiring on on 7 March 2030.	3,000,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

14

For personal use only