

Form 603Corporations Act 2001
Section 671B**Notice of initial substantial holder**

To Company Name/ Scheme	FLIGHT CENTRE TRAVEL GROUP LIMITED
ACN/ ARSN	003 377 188
1. Details of substantial holder (1)	
Name	L1 Capital Pty Ltd
ACN/ ARSN (if applicable)	125 378 145
The holder became a substantial holder on	12/03/2025

2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
FPO	11,935,695	11,935,965	5.38%

*Based on issued capital of 222,053,379 shares

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
See Annexure A		

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered Holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
See Annexure A			

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)			Class and number of securities	
		Cash		Non-cash		
See Annexure B						

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ ARSN (if applicable)	Nature of association
N/A	

7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
L1 Capital Pty Ltd	Level 45, 101 Collins Street, Melbourne, VIC, 3000

Signature

Print nameJane StewartCapacityHead of Legal & Compliance

Sign hereDate14/03/2025

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant
- (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (7) Include details of:

(a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and

(b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

Annexure A

L1 Capital Pty Ltd (ACN 125 378 145) notice of initial substantial holding in FLIGHT CENTRE TRAVEL GROUP LIMITED
This is Annexure "A" of 1 page referred to in the Form 603 (Notice of initial substantial holder)

Print Name

Jane Stewart

Capacity

Head of Legal & Compliance

Sign Here



Date

14/03/2025

Details of present relevant interests

Holder of relevant interest	Registered holder of securities	Persons entitled to be a registered holder	Nature of relevant interest	Class and number of securities	
L1 Capital Pty Ltd	Merrill Lynch (Australia) Nominees Pty Ltd	Merrill Lynch (Australia) Nominees Pty Ltd	Power to (or to control) exercise vote and/or dispose of the securities as discretionary investment managers or advisers of superannuation funds, pooled superannuation trusts, managed investment schemes and investment management agreements.	4,025,709	FPO
L1 Capital Pty Ltd	Goldman Sachs International	Goldman Sachs International	as above	4,023,798	FPO
L1 Capital Pty Ltd	Morgan Stanley & Co. International PLC	Morgan Stanley & Co. International PLC	as above	3,886,188	FPO

Annexure B

L1 Capital Pty Ltd (ACN 125 378 145) notice of initial substantial holding in FLIGHT CENTRE TRAVEL GROUP LIMITED

This is Annexure "B" of 1 page referred to in the Form 603 (Notice of initial substantial holder)

Print Name

Jane Stewart

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Sign Here**Date**

14/03/2025

Changes in relevant interests

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected		Person's votes affected
1/11/2024	L1 Capital Pty Ltd	On-Market Purchase	\$ 2,188,754.07	139,243	FPO	139,243
4/11/2024	L1 Capital Pty Ltd	On-Market Purchase	\$ 1,887,702.56	121,552	FPO	121,552
5/11/2024	L1 Capital Pty Ltd	On-Market Purchase	\$ 1,581,886.35	101,079	FPO	101,079
7/11/2024	L1 Capital Pty Ltd	On-Market Purchase	\$ 1,379,920.36	85,603	FPO	85,603
12/11/2024	L1 Capital Pty Ltd	On-Market Purchase	\$ 2,640,308.62	161,073	FPO	161,073
13/11/2024	L1 Capital Pty Ltd	On-Market Purchase	\$ 1,020,333.65	61,355	FPO	61,355
14/11/2024	L1 Capital Pty Ltd	On-Market Purchase	\$ 2,339,302.80	134,520	FPO	134,520
15/11/2024	L1 Capital Pty Ltd	On-Market Purchase	\$ 1,650,314.73	94,569	FPO	94,569
29/11/2024	L1 Capital Pty Ltd	On-Market Purchase	\$ 1,807,475.45	103,210	FPO	103,210
20/12/2024	L1 Capital Pty Ltd	On-Market Purchase	\$ 669,424.06	41,298	FPO	41,298
31/12/2024	L1 Capital Pty Ltd	On-Market Purchase	\$ 1,205,687.24	72,145	FPO	72,145
26/02/2025	L1 Capital Pty Ltd	On-Market Purchase	\$ 1,427,441.29	90,847	FPO	90,847
27/02/2025	L1 Capital Pty Ltd	On-Market Purchase	\$ 4,511,054.03	276,659	FPO	276,659
28/02/2025	L1 Capital Pty Ltd	On-Market Purchase	\$ 11,993,658.66	742,871	FPO	742,871
10/03/2025	L1 Capital Pty Ltd	On-Market Purchase	\$ 6,210,925.32	420,000	FPO	420,000
11/03/2025	L1 Capital Pty Ltd	On-Market Purchase	\$ 5,006,842.06	350,000	FPO	350,000
12/03/2025	L1 Capital Pty Ltd	On-Market Purchase	\$ 13,050,077.86	939,862	FPO	939,862