

**James Hardie Industries plc**  
1<sup>st</sup> Floor, Block A,  
One Park Place,  
Upper Hatch Street, Dublin 2,  
D02 FD79, Ireland

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F: +353 (0) 1 479 1128

19 March 2025

The Manager  
Company Announcements Office  
Australian Securities Exchange Limited  
20 Bridge Street  
SYDNEY NSW 2000

Dear Sir/Madam

### **Substantial Holding Notice**

As required under ASX Listing Rule 3.17.3 please see attached copy of the substantial holding notice received by James Hardie on 17 March 2025.

Regards



**Aoife Rockett**  
**Company Secretary**

*This announcement has been authorised for release by the Company Secretary, Ms Aoife Rockett.*

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James Hardie Industries plc is a limited liability company incorporated in Ireland with its registered office at 1<sup>st</sup> Floor, Block A, One Park Place, Upper Hatch Street, Dublin 2, D02 FD79, Ireland.

**Directors:** Anne Lloyd (Chairperson, USA), Peter-John Davis (Aus), Persio Lisboa (USA), Renee Peterson (USA), John Pfeifer (USA), Rada Rodriguez (Sweden), Suzanne B. Rowland (USA), Nigel Stein (UK), Harold Wiens (USA).

**Chief Executive Officer and Director:** Aaron Erter (USA)

**Company number:** 485719

**ARBN:** 097 829 895

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17/03/2025

James Hardie Industries PLC  
Group Company Secretary  
Second Floor, Europa House  
Harcourt Centre  
Harcourt Street Dublin 2, D02 WR20 Ireland

Dear Sir/Madam,

**Re: Disclosure of holding above 6% threshold**

AustralianSuper Pty Ltd (“AustralianSuper”) has a relevant share capital holding (as defined in Section 1047 of the Companies Act 2014) in James Hardie Industries PLC which requires disclosure under Section 1048 and/or Section 1050 of the Companies Act 2014, further particulars of which are set out below.

As of 10 March 2025, there was an aggregated interest in James Hardie Industries PLC Chess Depository Interests of 6.04% ordinary share capital. This was based on 25,961,332 shares held and a total of 429,813,084 **voting shares** and **class share outstanding**. A previous announcement of 5.01% interest in relevant share capital based on a total of 431,429,497 voting shares and class shares outstanding was disclosed on 06 August 2024 for value date 06 August 2024.

Yours faithfully

*Amar Rashid*

Amar Rashid  
Senior Manager, Portfolio Compliance, Investments & Fund Services

The Registered holder of all shares is:

JP Morgan Nominees Australia Limited  
85 Castlereagh Street, Sydney NSW 2000

Date	Number of CDIs	% held
10/03/2025	25,961,332	6.04%