



Announcement Summary

Entity name

SPIRIT TECHNOLOGY SOLUTIONS LTD

Date of this announcement

Wednesday March 26, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
ST1AB	PERFORMANCE RIGHTS	1,560,700	26/03/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

SPIRIT TECHNOLOGY SOLUTIONS LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted securities.

1.2 Registered number type

ABN

Registration number

73089224402

1.3 ASX issuer code

ST1

1.4 The announcement is

New announcement

1.5 Date of this announcement

26/3/2025

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Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")

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Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

ST1AB : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

26/3/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Paul Miller	Paul Miller	183,400

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02874326-3A654461&v=7bc42bd11d853ed5e8c28f2ffcd6a069ee5cd6b4>

Any other information the entity wishes to provide about the +securities the subject of this notification

1,560,700 Performance Rights issued to eligible employees, pursuant to the terms of the Spirit Technology Solutions Ltd Employee Incentive Plan. The Performance Rights vest on satisfaction of performance hurdles over a three-year period (being 1 July 2024 to 30 June 2027), expiring 26 March 2028.

Issue details

Number of +securities

1,560,700

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Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
ST1 : ORDINARY FULLY PAID	189,045,983

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
ST1AS : OPTION EXPIRING 29-SEP-2029 EX \$0.41	1,219,518
ST1AT : OPTION EXPIRING 10-OCT-2029 EX NIL	1,009,932
ST1AB : PERFORMANCE RIGHTS	6,262,129
ST1AD : OPTION EXPIRING 21-SEP-2026 EX \$0.90	5,294,449
ST1AE : OPTION EXPIRING 24-JUL-2029 EX \$0.375	2,666,668
ST1AO : CONVERTIBLE NOTES	1,000,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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