

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

| | |
|-----------------------|---------------------------------|
| Name of entity | Spirit Technology Solutions Ltd |
| ABN | 73 089 224 402 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|----------------------------|-----------------------|
| Name of Director | Julian Challingsworth |
| Date of last notice | 17 December 2024 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (j) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|---|--|
| Direct or indirect interest | Indirect |
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. Willphie Pty Ltd ATF Challingsworth Investment Trust Mr Challingsworth is a Director and beneficiary of the above entity which is the registered holder of the securities. | 566,038 performance rights, vesting on satisfaction of performance hurdles over a performance period, expiring 26 March 2028 |
| Date of change | 26 March 2025 |

+ See chapter 19 for defined terms.

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| | |
|--|---|
| <p>No. of securities held prior to change</p> | <p><u>Direct</u></p> <p>2,218,701 fully paid ordinary shares</p> <p>83,334 Convertible Note Options, exercisable at \$0.90 (90 cents) each, expiring 21 September 2026</p> <p><u>Indirect</u></p> <p>625,000 performance rights, vesting on satisfaction of performance hurdles over a three-year performance period (1 July 2022 to 30 June 2025), expiring 30 June 2026</p> <p>666,667 performance rights, vesting on satisfaction of performance hurdles over a three-year performance period (1 July 2023 to 30 June 2026), expiring 29 December 2026</p> |
| <p>Class</p> | <p>(1) Fully paid ordinary shares (2) Convertible note options (3) Performance rights</p> |
| <p>Number acquired</p> | <p>NIL</p> |
| <p>Number disposed</p> | <p>NIL</p> |
| <p>Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation</p> | <p>N/A</p> |

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| | |
|---|---|
| No. of securities held after change | <p><u>Direct</u></p> <p>2,218,701 fully paid ordinary shares</p> <p>83,334 Convertible Note Options, exercisable at \$0.90 (90 cents) each, expiring 21 September 2026</p> <p><u>Indirect</u></p> <p>625,000 performance rights, vesting on satisfaction of performance hurdles over a three-year performance period (1 July 2022 to 30 June 2025), expiring 30 June 2026</p> <p>666,667 performance rights, vesting on satisfaction of performance hurdles over a three-year performance period (1 July 2023 to 30 June 2026), expiring 29 December 2026</p> <p>566,038 performance rights, vesting on satisfaction of performance hurdles over a performance period, expiring 26 March 2028</p> |
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Issue of Performance Rights to Julian Challingsworth (or his nominee), under the Spirit Technology Solutions Ltd Employee Incentive Plan as approved by shareholders at the Company's Annual General Meeting held on 29 November 2024, pursuant to Resolution 10. |

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|---------------------------|-----|
| Detail of contract | N/A |
| Nature of interest | N/A |

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|---|-----|
| Name of registered holder (if issued securities) | N/A |
| Date of change | N/A |
| No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small> | N/A |
| Interest acquired | N/A |
| Interest disposed | N/A |
| Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small> | N/A |
| Interest after change | N/A |

Part 3 – ⁺Closed period

| | |
|---|-----|
| Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required? | No |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/A |
| If prior written clearance was provided, on what date was this provided? | N/A |

⁺ See chapter 19 for defined terms.

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