

MARKET RELEASE (ASX: RDY)

## Departure of Chief Financial Officer

**28 March 2025** – ReadyTech Holdings Limited (ASX: RDY) (**ReadyTech** or **the Company**) announces that Nimesh Shah, Chief Financial Officer, has advised the Board and CEO of his decision to step down from his role with the Company.

The ReadyTech Board thanks Nimesh for his significant contributions to ReadyTech during his tenure, including leadership in driving financial strategy, supporting growth initiatives, and strengthening the Company's financial position.

ReadyTech has commenced a global search for a new Chief Financial Officer. Nimesh Shah will depart the Company later this year and will assist ReadyTech in the transition to a new CFO. Further updates regarding the appointment of a successor will be provided in due course.

Marc Washbourne, CEO of ReadyTech, commented: "We are extremely grateful for Nimesh's passion, dedication and leadership over the 8 years, and for his guidance through a successful ASX listing in 2019. Nimesh's financial acumen and strategic insight have been instrumental in ReadyTech's growth journey. We wish him every success in his next chapter."

Nimesh added: "It has been a privilege to serve as ReadyTech's CFO, alongside Marc Washbourne, the Board and such a dynamic and innovative team. I am proud of what we have achieved together and look forward to seeing the Company continue to thrive."

ReadyTech remains well-positioned for continued growth, with a strong leadership team and a clear strategic direction.

**– ENDS –**

*This announcement has been authorised for release by the CEO of ReadyTech Holdings Limited.*

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## About ReadyTech

ReadyTech is a leading provider of mission-critical SaaS for the education, employment services, workforce management, government and justice sectors. Bringing together the best in people management systems from students and apprentices to payroll, employment services, and community engagement, ReadyTech creates awesome technology that helps their customers navigate complexity, while also delivering meaningful outcomes. To learn more about ReadyTech's people-centric approach to technology, please visit [www.readytech.io](http://www.readytech.io).

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