

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	PEXA GROUP LIMITED
ABN	23 629 193 764

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Russell Cohen
Date of appointment	31 March 2025

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
Nil

+ See chapter 19 for defined terms.

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Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest	Number & class of Securities
Note: Provide details of the circumstances giving rise to the relevant interest. Nil	

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Employment Agreement
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+ See chapter 19 for defined terms.

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Nature of interest	<p>Within one week of commencing employment Mr Cohen will be granted 110,687 shares in PEXA Group Limited, subject to trading restrictions. Shares will be released from holding lock as follows:</p> <p>Tranche 1: 36,896 shares to be released in the first available trading window following commencement.</p> <p>Tranche 2: 36,896 shares to be released in the first available trading window following the first anniversary of commencement.</p> <p>Tranche 3: 36,895 shares to be released in the first available trading window following the second anniversary of commencement.</p> <p>Mr Cohen will be eligible for a pro-rated grant of performance rights under the FY25-FY27 LTIP in respect of the portion of FY25 that he will serve as Group MD & CEO.</p> <p>Shareholder approval for this grant will be sought at the 2025 AGM.</p>
Name of registered holder (if issued securities)	n/a
No. and class of securities to which interest relates	110,687 ordinary shares in PEXA Group Ltd

+ See chapter 19 for defined terms.

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