



Announcement Summary

Entity name

REA GROUP LTD

Date of this announcement

Thursday April 03, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
REAAA	PERFORMANCE RIGHTS	5,594	22/11/2024
REAAA	PERFORMANCE RIGHTS	1,850	25/02/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

REA GROUP LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

54068349066

1.3 ASX issuer code

REA

1.4 The announcement is

New announcement

1.5 Date of this announcement

3/4/2025

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Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")

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Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

REAAA : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

22/11/2024

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Performance rights issued under the REA Group Future Leaders Equity Plan 2026. Each performance right entitles the holder to one fully paid share in REA Group Ltd, subject to satisfaction of the applicable performance conditions. To the extent performance rights vest, and the holder becomes entitled to be allocated shares under the Future Leaders Equity Plan 2026, all such shares will be purchased on-market and transferred to the holder.

Any other information the entity wishes to provide about the +securities the subject of this notification

The notification of this issue is outside the time period required by ASX Listing Rule 3.10.3A. It is lodged within five business days of the Company becoming aware of the need to lodge the Appendix 3G.

During preparations for the third-quarter reporting, the Company became aware that this issue had not been previously disclosed in an Appendix 3G. The plan was established in November 2024, and the inadvertent omission arose due to the introduction of this new plan, which differed in structure from the preceding plan.

REA has conducted a review of its existing processes for reporting the issuance of performance rights and has determined that this was an isolated incident. The Company is confident that appropriate measures are now in place to ensure timely notifications of all future performance rights issues including, in particular, for the Future Leaders Equity Plan.

Issue details

Number of +securities

5,594

ASX +security code and description

REAAA : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

25/2/2025

Will these +securities rank equally in all respects from their issue date with the existing issued



+securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Performance rights issued under the REA Group Deferred Equity Plan 2026. Each performance right entitles the holder to one fully paid share in REA Group Ltd, subject to satisfaction of the applicable performance conditions. To the extent performance rights vest, and the holder becomes entitled to be allocated shares under the Deferred Equity Plan 2026, all such shares will be purchased on-market and transferred to the holder.

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

1,850

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Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
REA : ORDINARY FULLY PAID	132,117,217

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
REAAA : PERFORMANCE RIGHTS	210,837



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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