

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	<b>Ventia Services Group Limited</b>
<b>ABN</b>	<b>53 603 253 541</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Dean Banks
<b>Date of last notice</b>	27 March 2025

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct and Indirect
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	Ordinary shares held by Ventia Services Group EIP Pty Ltd ACN 605 012 600 ("VSG EIP") as trustee for the trust established under the Declaration of Trust between VSG EIP and Ventia Pty Ltd ACN 603 146 676 dated 12 October 2015, held for the benefit of Dean Banks.
<b>Date of change</b>	31 March 2025
<b>No. of securities held prior to change</b>	<p><b>Direct interest</b></p> <p>73,180 Ordinary Shares 238,199 Share Rights under the FY22 and FY23 STI 109,991 Share Rights under the FY24 STI 2,057,766 Share Appreciation Rights and 2,057,766 Dividend Equivalent Rights under the FY22 and FY23 LTI 684,385 Share Appreciation Rights under the FY24 LTI</p> <p><b>Indirect interest</b></p> <p>7,500,000 ordinary shares held by Ventia Services Group EIP Pty Ltd ACN 605 012 600 ("VSG EIP") as trustee for the trust established under the Declaration of Trust between VSG EIP and Ventia Pty Ltd ACN 603 146 676 dated 12 October 2015, held for the benefit of Dean Banks.</p>
<b>Class</b>	Ordinary Shares

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<p><b>Number acquired</b></p>	<p>166,152 Ordinary Shares following vesting of 69,392 Share Rights (as well as 7,513 Dividend Equivalents) under the FY22 STI Plan and 84,404 Share Rights (as well as 4,843 Dividend Equivalents) under the FY23 STI Plan</p> <p>227,792 Ordinary Shares following vesting of 441,892 Share Appreciation Rights and 441,892 Dividend Equivalent Rights (including 18,706 Dividend Equivalents) under the FY22 LTI Plan</p>
<p><b>Number disposed</b></p>	<p>232,806 Share Appreciation Rights lapsed under the FY22 LTI Plan</p> <p>232,806 Dividend Equivalent Rights lapsed under the FY22 LTI Plan</p>
<p><b>Value/Consideration</b>          Note: If consideration is non-cash, provide details and estimated valuation</p>	<p>Nil</p>
<p><b>No. of securities held after change</b></p>	<p><b>Direct interest</b>          467,124 Ordinary Shares          84.403 Share Rights under the FY23 STI          109,991 Share Rights under the FY24 STI          1,615,874 Share Appreciation Rights and 1,615,874 Dividend Equivalent Rights under the FY22 and FY23 LTI          684,385 Share Appreciation Rights under the FY24 LTI</p> <p><b>Indirect interest</b>          7,500,000 ordinary shares held by Ventia Services Group EIP Pty Ltd ACN 605 012 600 ("VSG EIP") as trustee for the trust established under the Declaration of Trust between VSG EIP and Ventia Pty Ltd ACN 603 146 676 dated 12 October 2015, held for the benefit of Dean Banks.</p>
<p><b>Nature of change</b>          Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy- back</p>	<p>Allocation of Ordinary Shares on vesting of the FY22 STI and FY23 STI</p> <p>Allocation of Ordinary Shares on vesting of FY22 LTI</p> <p>Lapsing of Share Appreciation Rights and Dividend Equivalent Rights following performance testing of the FY22 LTI</p>

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**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	
<b>Name of registered holder (if issued securities)</b>	
<b>Date of change</b>	
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	
<b>Interest acquired</b>	
<b>Interest disposed</b>	
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	
<b>Interest after change</b>	

**Part 3 – +Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	Not applicable
<b>If prior written clearance was provided, on what date was this provided?</b>	Not applicable

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