



Announcement Summary

Entity name

FISHER & PAYKEL HEALTHCARE CORPORATION LIMITED

Announcement Type

New announcement

Date of this announcement

Monday April 07, 2025

The +securities to be quoted are:

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

Total number of +securities to be quoted

ASX +security code	Security description	Number of +securities to be quoted	Issue date
FPH	ORDINARY FULLY PAID FOREIGN EXEMPT NZX	101,280	04/04/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

FISHER & PAYKEL HEALTHCARE CORPORATION LIMITED

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

1.2 Registered number type

ARBN

Registration number

098026281

1.3 ASX issuer code

FPH

1.4 The announcement is

New announcement

1.5 Date of this announcement

7/4/2025

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Part 2 - Type of Issue

2.1 The +securities to be quoted are:

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

2.2 The +class of +securities to be quoted is:

Additional +securities in a class that is already quoted on ASX ("existing class")

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Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities to be quoted in an existing class issued under an +employee incentive scheme

FROM (Existing Class)

ASX +security code and description

No security currently exists

FROM (Existing Class)

+Security description

FPH: New Zealand Employee Share Purchase Scheme

TO (Existing Class)

ASX +security code and description

FPH : ORDINARY FULLY PAID FOREIGN EXEMPT NZX

Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

101,280

Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://www.fphcare.com/nz/corporate/sustainability/governance/long-term-variable-remuneration-plans/>

Are any of these +securities being issued to +key management personnel (KMP) or an +associate

Yes

Provide details of the KMP or +associates being issued +securities

Name of KMP	Name of registered holder	Number of +securities
Lewis Gradon	Fisher & Paykel Healthcare Employee Share Purchase Trustee Limited	59
Andrew Somervell	Fisher & Paykel Healthcare Employee Share Purchase Trustee Limited	29
Andy Niccol	Fisher & Paykel Healthcare Employee Share Purchase Trustee Limited	59

Issue date

4/4/2025

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?

Yes



Issue details

Number of +securities to be quoted

101,280

Are the +securities being issued for a cash consideration?

Yes

In what currency is the cash consideration being paid? What is the issue price per +security?

NZD - New Zealand Dollar

NZD 33.72410000

Any other information the entity wishes to provide about the +securities to be quoted

Issues of shares to the Trustees of the NZ Scheme to be held on trust under the NZ Scheme for those New Zealand employees accepting an offer to participate in the scheme (with a discount of up to \$500 per employee), in accordance with the terms of the scheme as set out in the Trust Deed dated 26 September 2019.

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Part 4 - Issued capital following quotation

Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)

ASX +security code and description	Total number of +securities on issue
FPH : ORDINARY FULLY PAID FOREIGN EXEMPT NZX	586,253,927

4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
FPHAY : EMPLOYEE SHARE RIGHTS	148,355
FPHAAO : PERFORMANCE SHARE RIGHTS EXPIRING 13-OCT-2027	254,517
FPHAAM : EMPLOYEE SHARE RIGHTS EXPIRING 20-SEP-2027	125,910
FPHAAN : OPTION EXPIRING 26-JAN-2028 NZD 37.39	689,420
FPHAAH : OPTION EXPIRING 16-JAN-2026 EX NZD 19.63	877,537
FPHAAI : PERFORMANCE SHARE RIGHTS EXPIRING 03-OCT-2025	386,778
FPHAAC : PERFORMANCE SHARE RIGHTS EXPIRING 04-SEP-2025	123,694
FPHAAB : OPTION EXPIRING 04-SEP-2025 EX NZD 36.54	389,859
FPHAAJ : EMPLOYEE SHARE RIGHTS EXPIRING 12-SEP-2026	163,177
FPHAAK : PERFORMANCE SHARE RIGHTS EXPIRING 12-OCT-2026	390,882
FPHAAL : OPTION EXPIRING 25-JAN-2027 NZD 21.96	898,100
FPHAAF : OPTION EXPIRING 08-JAN-2027 EX NZD32.69	432,776