

10 April 2025

Aussie Broadband Investor Day and Trading Update

Aussie Broadband Limited (ASX: ABB) is pleased to be holding its Investor Day today where the Company will outline its strategic priorities.

Look-to-28 Strategic Ambitions

During the day, Aussie Broadband will outline its strategic ambitions for the next three years, targeting continued growth and diversification across all operating segments.

By FY28, Aussie aims to have group revenue surpass \$1.6 billion with EBITDA margins expected to expand beyond 12.5%. Diversification of revenue is to be maintained with the residential segment expected to contribute less than 60% of the Group's total revenue. NBN market share (excluding satellite) is targeted to exceed 11% and Aussie is also focused on delivering earnings per share (EPS) growth of more than 20% CAGR.



Figure 1 – Look-to-28 Strategic Ambitions

Aussie's ambitions are underpinned by the Look-to-28 strategy which will deliver operational efficiency, growth, strategic investments and disciplined capital management which will be outlined during the day.

Investor Day live stream

It is not too late to attend. Investors can access the Investor Day via a live stream from 10:30am to 2:45pm AEST, and participants can register for the livestream via: <u>https://edge.media-server.com/mmc/p/8k526jza/</u>

Trading update

Aussie Broadband is also providing a trading update today. Aussie Broadband is pleased to report its best organic quarterly net growth in connections in the last three years. Q3 added 24,279 net connections overall as a group. This is 29% higher than the prior corresponding quarter, and 12% higher when Buddy connections (9,695) are excluded.

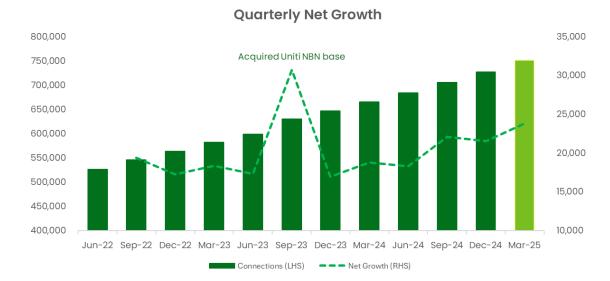


Figure 2 - Connections, Quarterly Net Growth

Broadband connections	1Q FY24	2Q FY24	3Q FY24	4Q FY24	1Q FY25	2Q FY25	3Q FY25
Residential (including Buddy)	548,457	560,823	575,611	589,123	605,408	621,846	641,118
Business	49,440	51,527	54,026	56,431	58,768	60,837	62,929
Enterprise & Government	11,326	12,224	12,457	12,886	13,736	14,532	15,149
Wholesale	20,977	22,621	23,889	25,859	28,506	30,736	33,034
Total BB Connections	630,200	647,195	665,983	684,299	706,418	727,951	752,230

Table 1 – On-Net Broadband Connections by Quarter

Optus – Heads of Agreement signed

Aussie Broadband is pleased to announce that a binding Heads of Agreement has been signed with Optus under which Optus will continue to provide wholesale mobile services to Aussie. This agreement continues – and strengthens – the partnership between the two companies, specifically in the mobile products and connectivity space.

The agreement will leverage both parties' strengths to enhance and improve service offerings. Aussie Broadband looks forward to unlocking new growth opportunities and continuing to scale its mobile offerings as an Optus partner.

Guidance reaffirmed

Aussie Broadband reaffirms its upgraded guidance provided at 1H FY25 results. Underlying EBITDA for FY25 is expected to be in the range of \$133m to \$138m. This reaffirmation reflects the company's continued strong operational performance and momentum, supported by the strong quarterly growth outlined above. The revised Capex guidance of \$75m-\$80m also remains unchanged.

Investor Day presentation

As part of this release, ABB provides the attached presentation which will be delivered today at the Investor Day.

Important note in relation to Look-to-28 strategic ambitions

The Look-to-28 strategic ambitions set out Aussie Broadband's aspirations and current intent with respect to its business and operations and do not constitute guidance. There are risks and uncertainties in connection with the Look-to-28 strategic ambitions, including from events beyond Aussie's control. See the Important Notice & Disclaimer on slide 2 of the attached Investor presentation for further Information.

Authorised for release by the Aussie Broadband Board

Investor enquiries contact Gurjit Mann at investors@team.aussiebroadband.com.au

Media enquiries contact Alex Walker on 0434 286 298 or media@team.aussiebroadband.com.au

About Aussie Broadband Limited

Aussie Broadband Group is a fast-growing telecommunications services provider – comprising of the Aussie Broadband and Symbio businesses.

Listed on the Australian Stock Exchange (ASX: ABB), the Group collectively supplies more than 1 million services, operates two Tier 1 voice providers in Australia and owns fibre infrastructure.

The fifth largest provider of broadband services in Australia with continuing growth in the residential segment, the Group provides a broad suite of solutions through its data, voice, and managed solutions to business, enterprise and government customers. Aussie Broadband Group also provides wholesale services to other telecommunications companies and managed service providers.

For further information please visit: <u>https://www.aussiebroadband.com.au</u>





INVESTOR DAY 2025

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IMPORTANT NOTICE & DISCLAIMER

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This presentation is for information purposes only and it is not financial product or investment advice. The information and presentation is in summary form and is not intended to be comprehensive or provide all information required by investors to make an informed decision on any investment in the Company and is therefore not necessarily complete. It is intended to be read by a professional analyst audience and is not intended to be relied upon as advice to investors or potential investors, who should consider seeking independent professional advice depending on their specific investment objectives, financial situation or particular needs. In preparing this presentation, the Company did not take into account the investment objectives, financial situation, or particular needs of any particular reader.

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All amounts are in Australian Dollars (\$ or AUD) unless otherwise indicated. A number of figures, amounts, percentages, estimates, calculations of value, and fractions in this presentation are subject to the effect of rounding. Accordingly, the actual calculation of these figures may differ from the figures set out in this presentation.

Investors should also be aware that certain financial data included in this presentation including EBITDA and measures described as 'pro forma', are 'non-IFRS financial information' under ASIC Regulatory Guide 230 (Disclosing non-IFRS financial information). The non-IFRS financial information financial measures do not have a standardised meaning prescribed by Australian International Financial Reporting Standards (AIFRS) and, therefore, may not be comparable to similarly titled measures presented by other companies, nor should they be construed as an alternative to other financial measures determined in accordance with AIFRS. Investors are cautioned, therefore, not to place undue reliance on any non-IFRS financial measures included in this presentation.

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Any opinions expressed reflect the Company's position at the date of this presentation and are subject to change. Subject to law, the Company assumes no obligation to update, review or revise any information contained in this presentation, whether as a result of new information, future events, or otherwise. Past performance cannot be relied upon as a guide to future performance.

References to Aussie Broadband or the Company in this presentation are to the Aussie Broadband group including all subsidiaries, unless stated elsewhere.





We acknowledge

Aussie Broadband acknowledges Aboriginal and Torres Strait Islanders as the First Australians, and for their role as the original communicators, connectors, and carers of the land and waters across Australia. We pay our respects to Elders past and present.

We commit to working respectfully to honour ongoing cultural and spiritual connections between the Traditional Owners and this country and to building an inclusive Australia together.

AUSSIE BROADBAND INVESTOR D/0Y 2025



AGENDA

Look to 28

Residential strategy Business, Enterprise & Government Customer interview Wholesale strategy Customer interview LUNCH

Our technology future Being good to people Capital management Q&A Wrap

OUR SPEAKERS

Brian Maher, Chief Executive Officer Jonathan Prosser, Group Executive Aaron O'Keeffe, Group Executive Anthony Sok, GM IT, Sushi Sushi Michael Omeros, Group Executive Derek Cummins, Managing Director, Medion Australia

Brad Parker, Chief Technology Officer Jane Betts, Chief People & Reputation Officer Andy Giles Knopp, Chief Financial Officer All Brian Maher, Chief Executive Officer













VIDEO - HELPING COMMUNITIES CONNECT







only

CHIEF EXECUTIVE OFFICER



MEET THE BOARD





Adrian Fitzpatrick Independent Chair & Non-Executive Director

Experienced director, currently a director of ARB Corporation. Extensive operational, financial management and strategic experience from a career that has spanned 40 years.



Sue Klose

Independent Non-Executive Director & Chair of People & Community Committee

Has held senior management roles including Chief Marketing Officer at GraysOnline and Chief Operating Officer at 12WBT.



Patrick Greene

Independent Non-Executive Director Chair of Audit, Risk & Compliance Committee

Extensive sales, marketing, financial and management experience. Owned retail businesses since 1987 and won Franchisee of the Year awards.



Graeme Barclay

Independent Non-Executive Director

Qualified chartered accountant with 40+ years experience in professional services, investment banking, broadcast and telco infrastructure businesses.



Phillip Britt

Highly experienced executive with over 25 years in the telecommunications industry. Awarded the ACOMMS Communications Ambassador in 2020 and is an inductee into the telco Industry Edisons Awards Hall of Fame.



Michael Omeros

Executive Director & CEO of Symbio

Has over 20 years of experience in the Telecommunications and IT services sector. Co-founder and Managing Director of Over The Wire Holdings prior to its acquisition by the Company.



AUSSIE EXECUTIVE LEADERSHIP TEAM FROM 1 JULY 2025





BRIAN MAHER Chief Executive Officer



ANDY GILES KNOPP Chief Financial Officer



JANE BETTS Chief People and Reputation Officer



CHERYL CAI Company Secretary and General Counsel



BRAD PARKER Chief Technology Officer



JONATHAN PROSSER Group Executive Residential



AARON O'KEEFFE Group Executive Business, Enterprise & Government



MICHAEL OMEROS Group Executive Wholesale



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Q3 TRAD2NG UPDATE

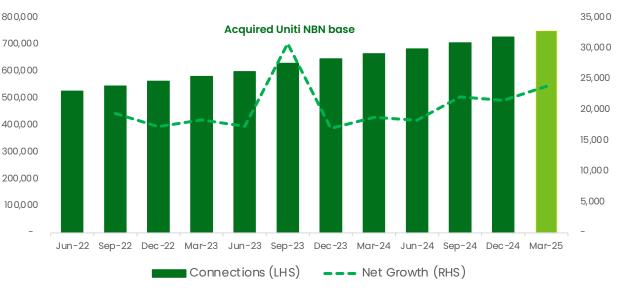
Strong quarter of growth

- Over 24,000 net connections
- Best organic growth quarter over the last 3 years
- 29% higher than corresponding quarter and 12% higher excluding Buddy
- Buddy grown to 9,695 connections
- YTD growth of almost 68,000 connections

New Optus partnership

Guidance reaffirmed

- Underlying EBITDA \$133m to \$138m
- Capex \$75m to \$80m



Quarterly Net Growth









OUR EVSLUTION

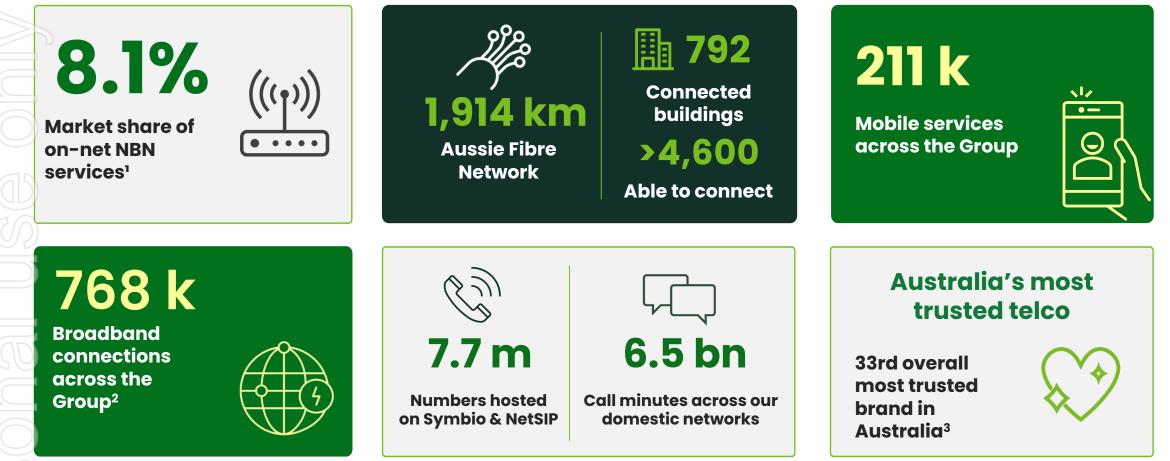
Leading diversified telecommunications provider





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AUSSIE BROADBAND GROUP TODAY



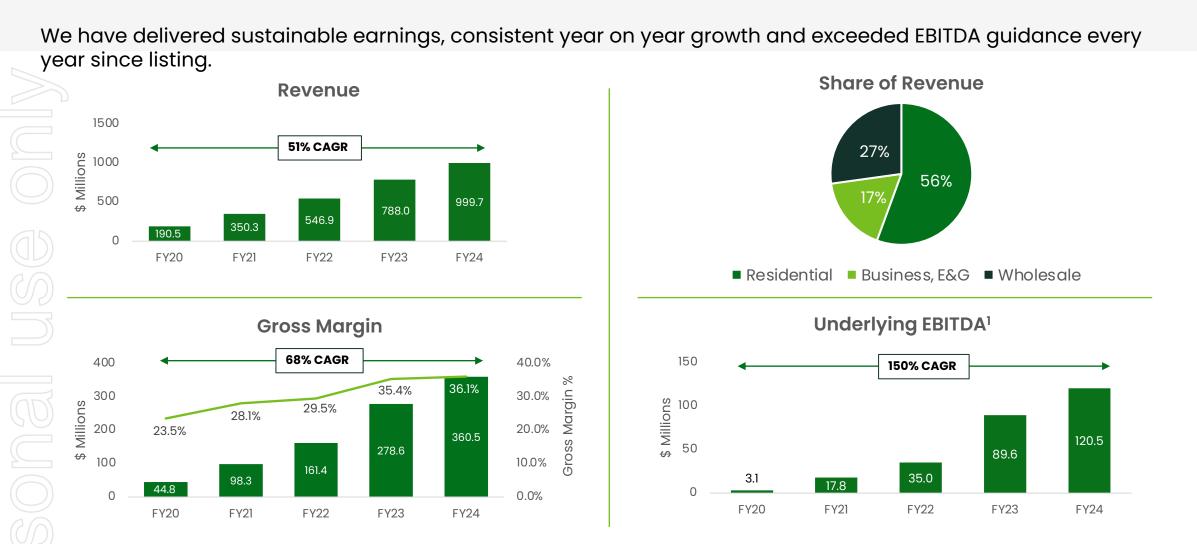
Excludes Origin white label services and services hosted by a third party for Symbio. Market share calculation excludes NBN Satellite Excludes Origin white label services and includes Symbio NBN services hosted by a third party

As measured by Roy Morgan

All data as at 31 March 2025



AUSSIE BROADBAND'S GROUP GROWTH STORY



Underlying EBITDA includes share-based payments and excludes restructure costs, gain or loss on sales of businesses, net interest, acquisition costs, tax, depreciation and amortisation



There are significant growth opportunities for Aussie to take market share:

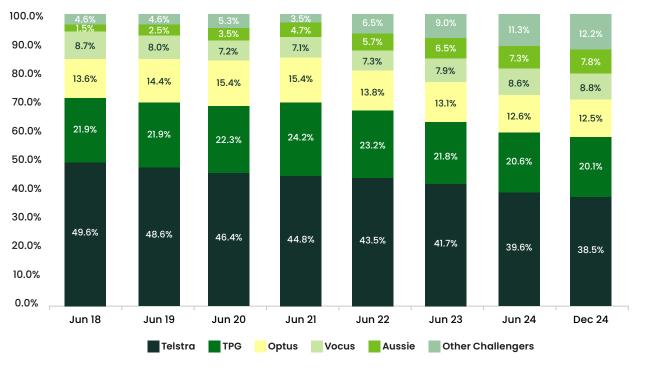
- Rise of the Challengers ongoing ABB represents 39% of the cohort
- 🕑 Challenger market share at 20% lower than global trend
- High Speed future
- Annual pricing cycle changing the market

MARKET CONTEXT

- Shift to Fibre to the Premises
- MVNO market share low relative to global trends
- Wholesale voice market significant and challenger growth presents data opportunities



NBN Market Share (ex Satellite)



Source: ACCC NBN Wholesale Market Indicators Report December 2024







THE PERSPECTIVES

How we are going to Look to 28:



01

Financial perspective

The financial perspective sets our ambition for the financial outcomes we will achieve by FY28 and the key products that will deliver these outcomes.



Customer perspective

Our customer perspective is there to ensure our customers remain at the heart of our business. It outlines the evolution of our service models and the continued importance of exceptional customer experience.



People perspective

Our people perspective underpins all of this by defining our ambition to be a talent magnet and a workplace that nurtures and encourages career development. Our people reflect the diversity of the communities around us.



02

04

03

Internal perspective

The internal perspective creates the conditions we need for faster and sustainable growth. This incorporates our ways of working, the flow required to create better customer value, and our enabling IT, network, and data ecosystems.



05

Community & Governance perspective

This perspective acknowledges that we continue to build our reputation, supporting the issues that matter. We're trusted by our stakeholders to deliver sustainable outcomes and foster social value through connectivity.





OUR NEW AMoSITION



We are changing the game and, in doing so, will be **The Telco People Love**, for all stakeholders, our people, our partners, our investors, and our customers











These strategic ambitions do not constitute guidance and carry risks and uncertainties, including from events beyond Aussie Broadband's control. See the Important Notice & Disclaimer on slide 2 for further information. Excluding satellite





only

JONATHAN PROSSER GROUP EXECUTIVE RESIDENTIAL



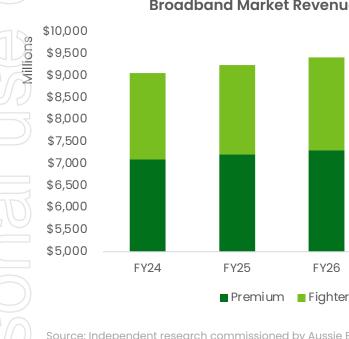
FOCUSED GROWTH - BROADBAND

The core residential broadband market is large at \$9bn in revenue and has a positive growth outlook of circa 1^{-3} 3% p.a. Aussie has momentum and continues to build share.

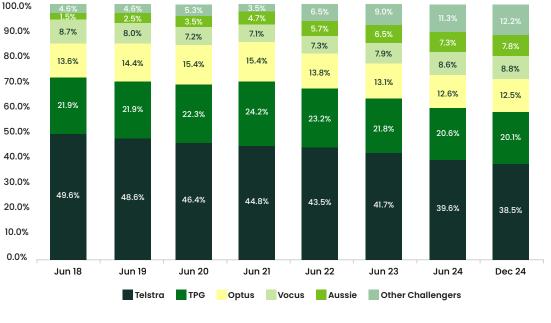
70.0%

10.0%

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Broadband Market Revenue Growth



NBN Market Share (ex Satellite)

Source: ACCC NBN Wholesale Market Indicators Report December 2024



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Source: Independent research commissioned by Aussie Broadband December 2024

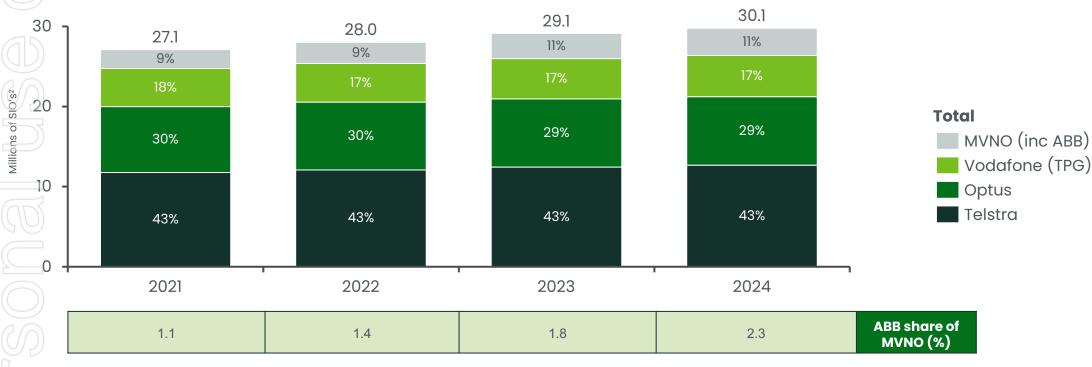
FY27

FY28

FOCUSED GROWTH - MOBILE

The mobile market in Australia is large and has a positive growth outlook of c.\$11bn with c.1% p.a. growth. In addition, there has been gradual growth in the relative share of the MVNO¹ cohort, moving from 9% to 11%.

Australian retail mobile market structure



Source: Independent research commissioned by Aussie Broadband December 2024

. MVNO – Mobile Virtual Network Operator

2. SIO – Services in operation



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FOCUSED GROWTH - MOBILE

When we look ahead to the outlook for 2028, we already see the MVNO market outgrowing the broader mobile market, with MVNO growth at 8 percent per annum compared to 1 to 2 percent.



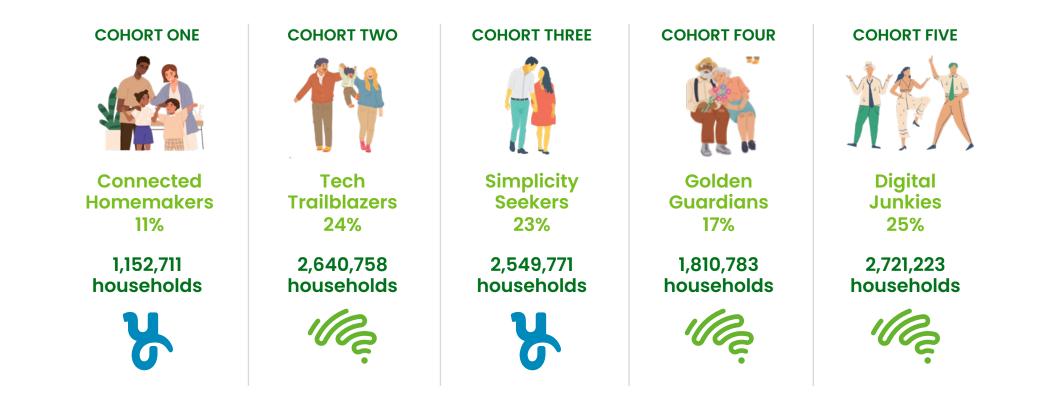
Source: Aussie Broadband analysis





CLARITY ON WHERE TO PLAY

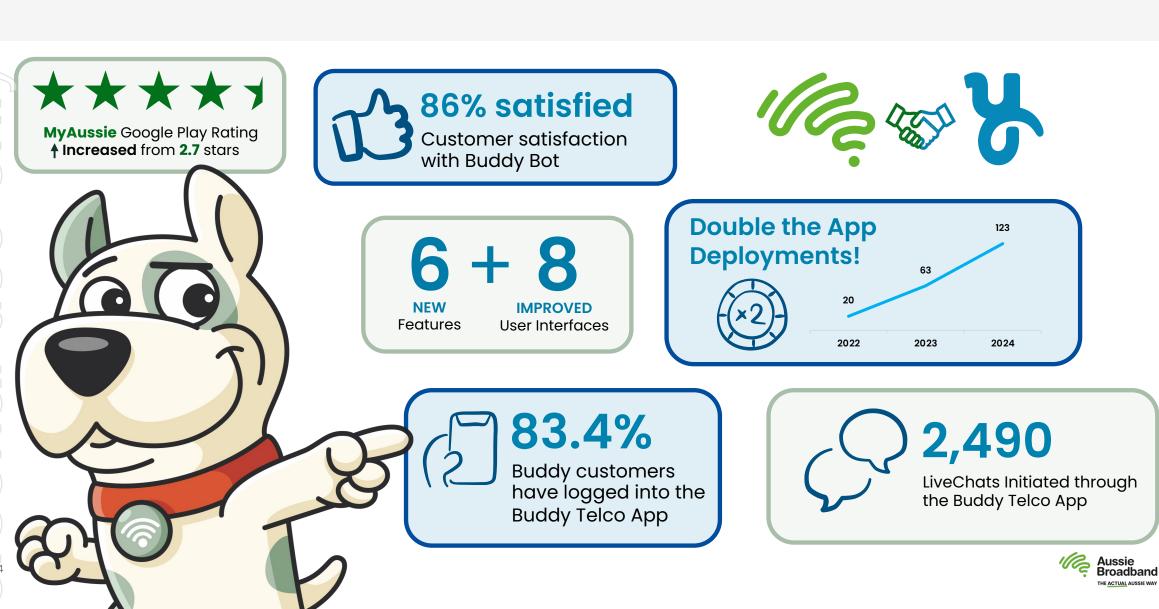
We have a clear vision on where Aussie plays as a premium brand focused on award winning customer service and product excellence, and where Buddy serves value-seeking households who are digitally savvy, and don't need the premium service.



Aussie Broadband

Source: Sprout Strategy, Segmentation for Aussie Broadband

BUDDY THE VAL%E CONSCIOUS CHOICE

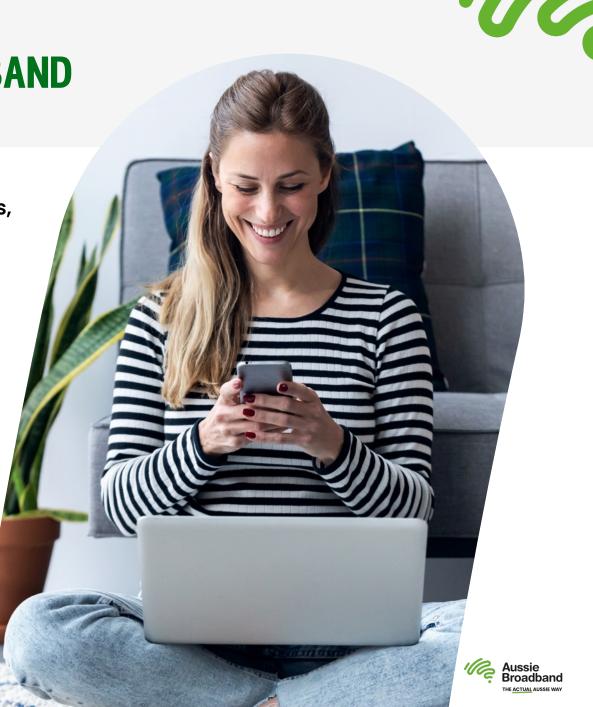


SHAPE OF SHARE & SPEED - BROADBAND

Our shape-of-share strategy influences our product features, our price positioning and marketing placement

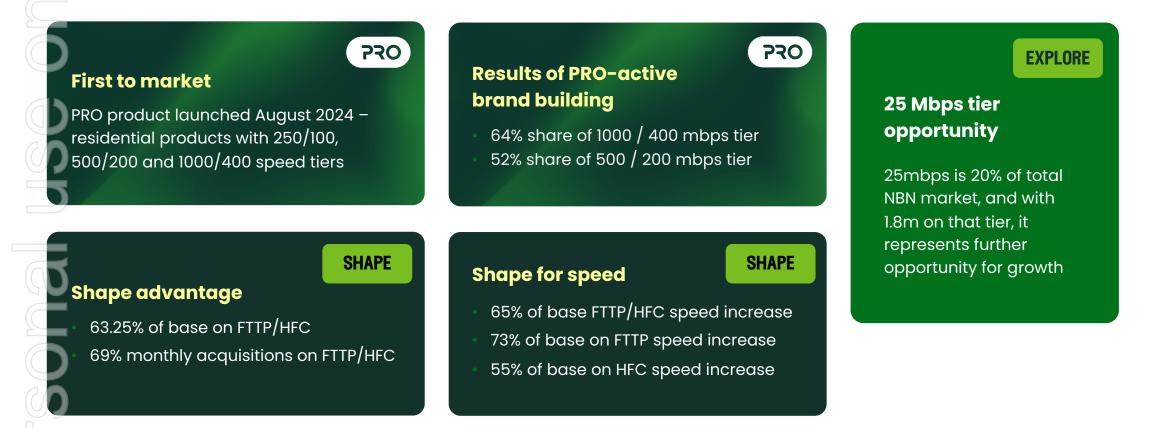


- ABB portfolio skewed to high speed with 55% of connections on speeds of 100Mbps or higher
- YTD sales skew even further with 70% of sales on speeds of 100Mbps or higher (compared with 44% in FY23)
- A faster, full-fibre future will be hugely beneficial for Aussie Broadband, but it will also be a huge win for telco and for Australians.



SHAPE OF SHARE & SPEED - BROADBAND

Shape-of-share and our associated brand recognition places ABB strongly in the 'new high speed world' being introduced by the NBN in September this year.





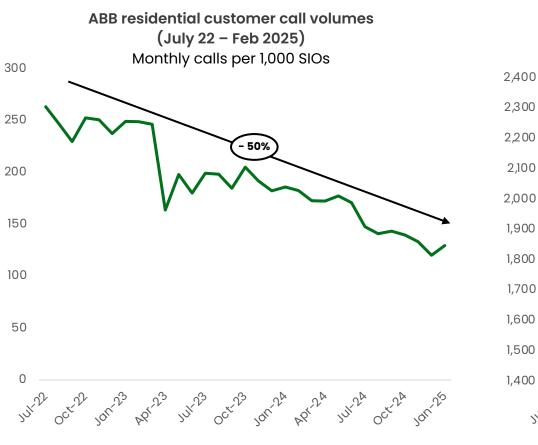
Shape of share data as at 31 March 2025

FOCUS ON PROD%CTIVITY

A greater shift to Fibre brings productivity gain opportunities beyond the strong 50% reduction in calls from 2022 to date.

Incident rate by tech type (July 24 – Dec 2024) Requiring NBN activity

	First 30 days	After 30 days
FTTN / C	0.29%	0.38%
FTTP	0.20%	0.12%



(July 22 – March 2025) Customers per agent

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ABB residential service consultant ratio

Source: Aussie Broadband analysis

Aussie Broadband

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DIGITAL CUSTSMER EXPERIENCE

We know that **'effort'** and **'time'** are highly valued by our customers, so we will continue to evolve our digital tools and the digital experience so that digital is an equal partner with the in-person customer experience.

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CONTINUED STRENGTH IN MARKETING

The launch of the **'Actual Aussie Way'** was designed to appeal to more Australians and have a marked point of difference to our other top-tier competitors, while still illustrating the premium branding and experience that Aussie offers.



ABB Resi Brand metrics July '23 to Peak 2024¹



ABB Resi Brand efficiency July '23 to FY25 YTD



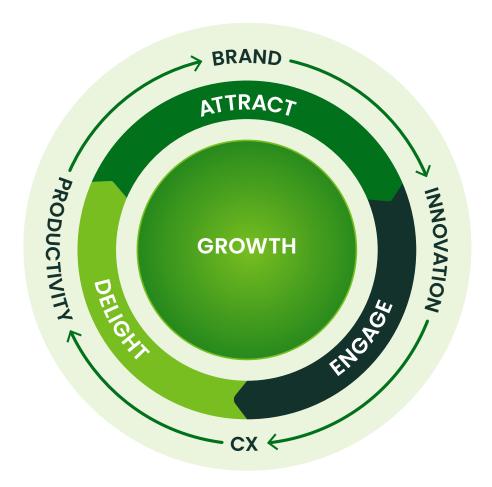


DELIVERING OUR RESIDE ATIAL AMBITIONS



It is these components:

brand positioning, innovation, productivity and commitment to CX that create the flywheel that will drive our achievement of our Residential targets as we Look to 28.







VIDEO - AKUBRA, AN &USSIE ICON







BUSINESS & E&G

AARON O'KEEFFE

GROUP EXECUTIVE BUSINESS, ENTERPRISE & GOVERNMENT



SMALL BUSINESS OPPORTUNITY

The Market

- -- 2.6 million actively trading businesses in Australia
- 98% are small businesses with less than 20 employees
- NBN classifies 1.43 million as business addresses

The Opportunity

To grow this segment by making it easy for our customers to get what they need by providing:

- A consultative call centre based sales approach
- A simple but potent product set
- An intuitive and informative online signup process
- An easy onsite or guided equipment setup
- A modern customer portal/app
- An ongoing Australian based business and E&G support teams

Market Size Source: ABS Data cube 1 Tables 1–16 of counts of Australian businesses, including entries and exits, as at 30 June 2024.





ENTERPRISE AND GOVER®MENT OPPORTUNITY



The Market

- 68,214 Businesses with 20-199 Employees
- 5,189 Businesses with 200+ Employees
- 537 Local Councils
- Up to 250 state government agencies in each state

The Opportunity:

To grow this segment by making it easy for our customers to deal with us, by:

- Taking a consultative sales approach
- Keeping our customers informed during the delivery of their services
- Offering a streamlined but customisable or configurable product set
- Providing fully managed network and security solutions
- Delivering fully managed voice solutions
- Executing a modern digital experience through our Carbon portal.
- Providing ongoing 24x7 support from our Australian based business and E&G support teams
- Shortening our order to first invoice time frames

Market Size Source: ABS Data cube 1: Tables 1-16 of counts of Australian businesses, including entries and exits, as at 30 June 2024.





BUSINESS, ENTERPRISE & GOVERNMENT STRATEGY

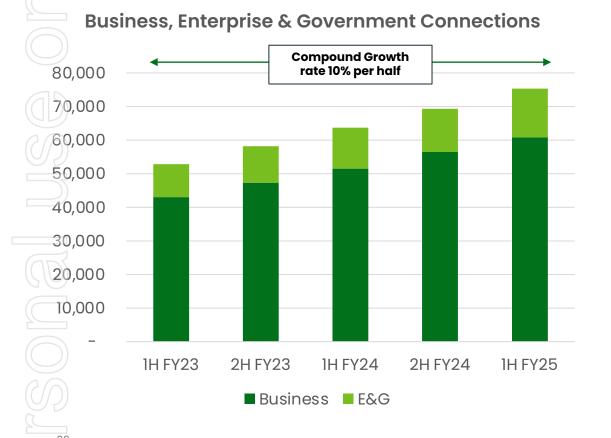
Our goal is to be the preferred destination for business customers in Australia, and a thought leader in the E&G market.

Target Market	Small Business	Enterprise & Government
Target Industry Verticals	• All	 Large Retailers Consultancy Construction Local Government Government Agencies Banking Banking Medical Legal Finance
Core Products	 Aussie Fibre High Speed NBN Mobile Voice SMB Security 4G/5G Backup Custom Phone Numbers 	 Managed Network & Security Managed Voice Aussie Fibre Enterprise Ethernet High Speed NBN Inbound voice routing with analy SIP Trunk 4G/5G Backup Mobile Custom Phone Numbers
Supporting Products	Payment solutions Accounting Software Email and calendar LEO Satellite Services Data Centre Co-Location	
Sales Channels	 Call Centre Online Retail Partner My Aussie Portal 	 Carbon Portal Business Development Managers Account Managers





We continue to gain momentum, signing significant brands, with a healthy pipeline for future deals.







BUSIRESS AVERAGE REVENUE PER CUSTOMER GROWTH

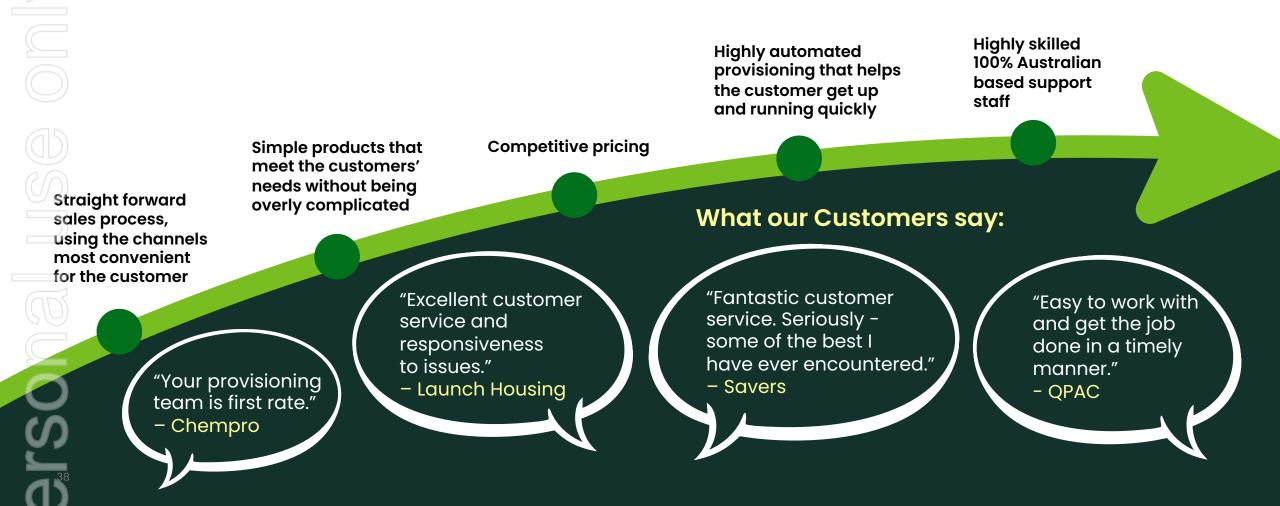






WHY OUR C%STOMERS LOVE US

Our philosophy: keep it simple and always focus on the needs of the customer.



THE POWER OF COMBINING BUSINESS & E&G





The benefits of combining the business and enterprise and government sectors into one segment, are multiple:

- Increased efficiencies across customer delivery, customer operations and customer management teams
- Simplified product sets with cross over (build product once, sell across business and E&G)
- Better customer experience outcomes removes confusion
- Easy pathway for businesses to grow with us
- Streamlined delivery and support processes



AUSSIE FIBRE BY THE NUMBERS





access network **714km**





• **193km** of installed fibre in FY25

952 number of Aussie Fibre services

792 on-net buildings

2,434 near-net buildings

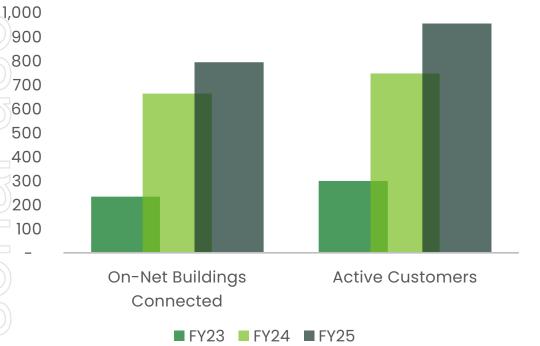
- On-net means that we have 1 or more customers connected in a building
- Near-net means that we have fibre in the ground and fibre pits close by
- Off-net means buildings where we don't have fibre infrastructure close by

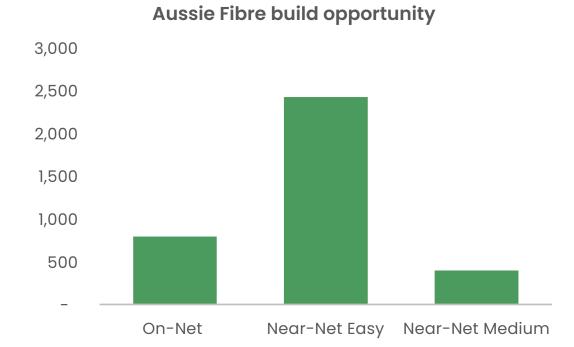


Our focus - winning more connections in our on net buildings and multiple tenancy near net building opportunities.

AUSSIE FIBRE GROWTH

Aussie Fibre connections YoY growth









AUSSIE FIBRE ON-NET/NEAR-NET CASE STUDY



Near-net example: Castle Hill, New South Wales

- Strategic investment made to connect two customers (blue)
- The near-net capability has enabled a further two building to be lit up with new customers (green)
- Optionality for 17 additional near-net buildings (orange)



On-net example: Brisbane CBD

- · Initial investment high with nominal return
- Subsequent capital spend modest and returns flow impacted by speed tier
- Returns calculated based on 3 year contracts and no renewals – successful renewals and additional customers expand returns
- 84% of current buildings have a single connection significant growth opportunity, aim to increase average penetration to 2 -3 connections per building improving utilisation and return.

Example				IRR	
Multi-tenancy	Build Cost Monthly Revenue		NPV	Standalone	Cumulative
	\$'000	\$	\$'000	%	%
Customer 1	17	499	(2)	1%	1%
Customer 2	4	799	18	216%	52%
Customer 3	3	299	6	130%	60%
Customer 4	9	299	0	11%	48%
Customer 5	3	299	5	94%	52%
	36	2,195	26	52%	52%



AUSSIE FIBRE STRATEGY

Our Goal - to double tenancy penetration, between 2 and 3 connections per building. We will deliver this through 5 key strategies:

Focus on growing within our on-net and near-net footprint



Drive on-net/ near-net growth through specific marketing and sales activities



Utilise Business, Enterprise & Government and Wholesale sales channels



Complete larger fibre builds to off-it makes strategic and financial sense



Continued focus on migrating existing customers off other carrier fibre services upon contract renewal







CUSTOMER INTERVIEW

ANTHONY SOK

only

GENERAL MANAGER, IT SUSHI SUSHI



WHOLESALE Strategy

MICHAEL OMEROS

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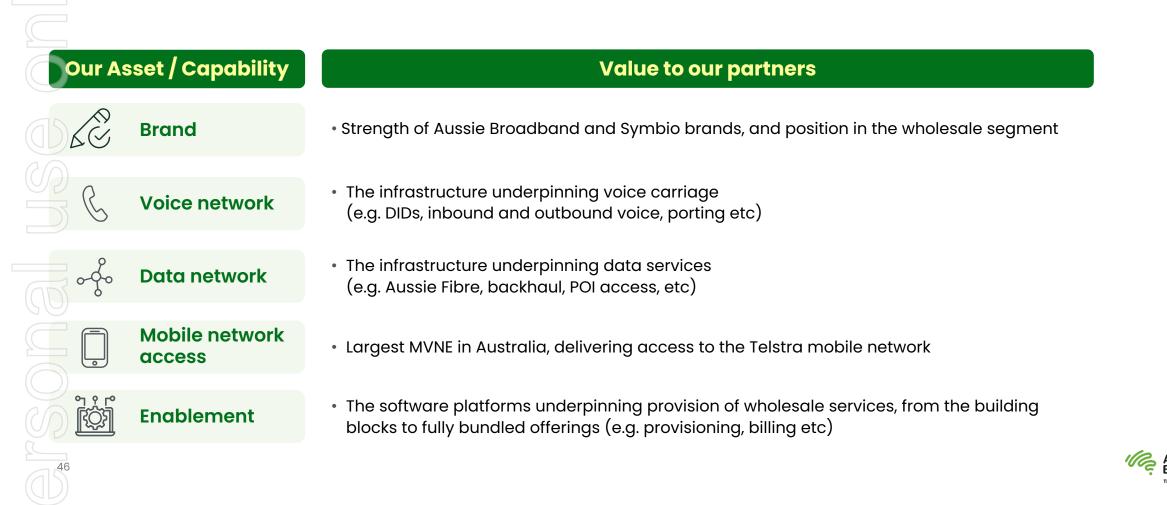
GROUP EXECUTIVE WHOLESALE



ENABLING OUR PARTNERS TO SUCCEED

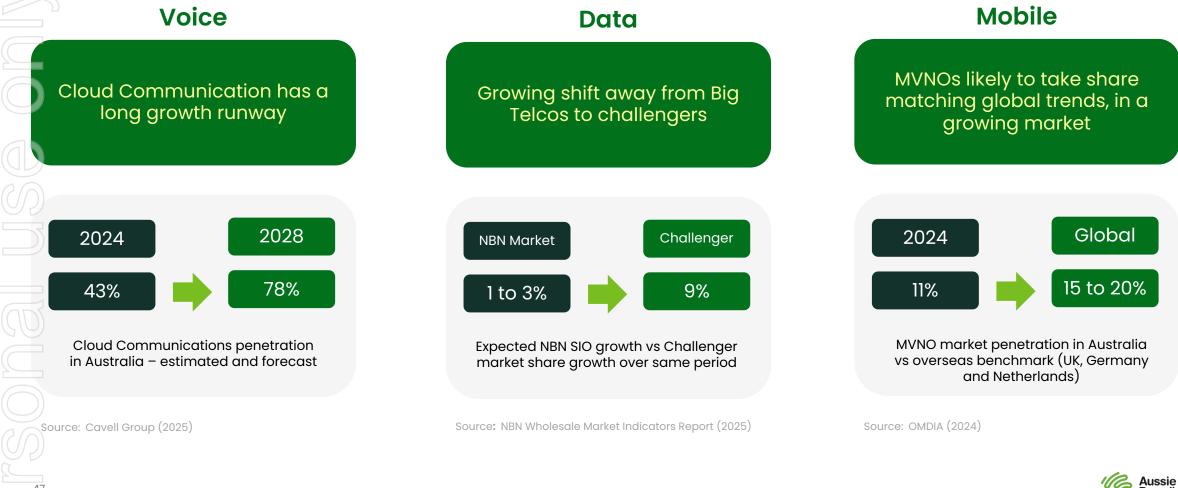


Our goal is to provide value through the strength of our brands and position in the Wholesale market.



TAILWINDS FUELLING OUR SUSTAINED GROWTH

Voice, data, and mobile are growing through increased demand and innovation.



OUR GROWTH SEGMENTS

.002

A customer falls into one of three categories:

Managed service providers & small retail service providers

Ту	pical products			
	Voice	Data	Mobile	

• 6,500 telecom resellers & IT providers serving Australian business

- Medium SIO growth focused on Consumer and Business
- Value low-touch automation, enabled via our software

Challenger telcos & non-telco consumer brands



Over-the-top providers (OTTs)

Typical products • 100 global software vendors (CPaaS, UCaaS, CCaaS, Global Telcos etc) Voice • Medium to high SIO growth focused on Business • Need to operate at scale and speed, enabled by our software



OUR CUSTOMERS



We are proud to support existing customers across these core segments, and with a large addressable market still in need of servicing, we look forward to winning even more of our share.

"The Enablement platform allows us to offer industry-leading solutions, with the confidence that we're backed by an expert and trusted partner"







DELIVERING OUR WHSLESALE AMBITION

Our ambitions are bold – to dominate the Wholesale Telecommunications market by 2028. Key to this is our belief that when our customers are winning, so are we. We win when our customers are winning 60 **~**- $\widehat{}$ **V**-Secure, reliable and Our customers Market-leading Best in class digital Create a community trusted product and come in a variety of product portfolio and customer customers love, services that shapes and sizes across voice, data experience sharing our knowledge customers love using and want to interact and mobile and expertise differently



HOW WE WILL WIN - OUR NEW ENABLEMENT PLATFORM



With a proven track record, globally, of delivering at a scale beyond the total NBN market in Australia, our new enablement platform will allow us to support the largest of wholesale customers.



Already set for scale

Enables *any* large consumer brand or app to offer their own branded telecommunication services.

Go live in <90 days

Low-code, turnkey, multi-tenant platform powers rapid launch and significant scale.

Multi-service

Broad digital ecosystem. Offer branded mobile, as well as branded nbn™ from Aussie Broadband.

Proven market leader

Our Wholesale platforms already power multiple MVNOs with 2M+ subscribers, including one of Australia's largest.



VOICE, DATA AND MOBILE



Voice

- Continue to innovate by investing in our platforms, to remain ahead of the growth curve and deliver more than just call termination.
- Driven by demand from global software providers expanding in the region, remain focused on expanding our carrier voice offering in APAC.

Data

- The Aussie network is built for scale and resiliency. We will make these capabilities and systems available to partners so they can also deliver the best customer experience possible.
- As we extend our Aussie fibre footprint we will provide systems that will allow it to be consumed easily by our partners.

Mobile

• Utilising our experience of enabling one of Australia's largest MVNOs, we will deliver systems that help our partners grow their mobility business.



WHY OUR C%STOMERS LOVE US

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Our differentiator is our continued ability to create and add value for our customers.



CUSTOMER INTERVIEW

DEREK CUMMINS MANAGING DIRECTOR MEDION AUSTRALIA

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LUNCH







INVESTOR DAY 2025

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OUR TECHNOLOGY FUTURE

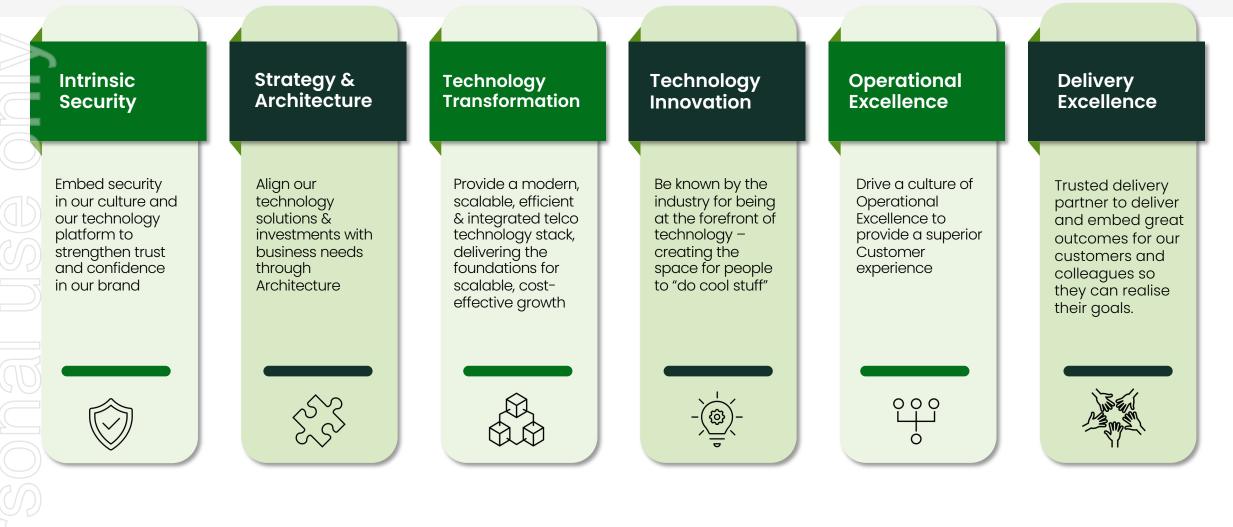
BRAD PARKER

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CHIEF TECHNOLOGY OFFICER



OUR TECHNOLOGY PILLARS FOR GROWTH



Aussie Broadband

INVESTING IN OUR FUTURE

Technology underpins our Look to 28 strategy, and these initiatives will help us deliver on our ambitions.



Complete our existing technology transformation programs, e.g., Cloud



Connect Symbio into the Aussie Broadband Group



Invest in re-platforming core infrastructure and supporting systems



Continue investment in security, and Security of Critical Infrastructure (SOCI Act)





DOING THE COOL ST%FF

Our internal Software Engineering teams continue to focus on the development and enhancement of our technology stack, including our proprietary systems and customer applications.

CARBON

First launched in May 2020, Carbon is driving customer and user experience growth, making it easier for customers to interact and manage their business accounts. CarbonNEXT is our next evolution, designed to enhance the user experience for our customers.



Launched in July 2024, BuddyTelco has quickly emerged as a disruptive force in the industry. With a competitive, cost-effective product offering, we are redefining the customer experience by delivering our trusted quality service in a digital-first, simplified, and seamless way.

symbio[®]

Symbio's enablement software offering is highly regarded and is the only MVNE provider of scale for the Telstra network. The new platform further strengthens the enablement position and provides significant additional capability for our partners.





INTERNAL CLOUD PLATFORM

Best-in-class technology capabilities, underpinning our re-platforming initiatives.

Future Investment	02 Benefits - Cost	03
initiatives through FY28. M	igration savings across licenc	es, hardware
4 Benefits – Capability	05 Benefits – Efficiency	& Agility 06
, · · · · · · · · · · · · · · · · · · ·		,
	 Underpins our re-platform initiatives through FY28. M from legacy platforms and additional data centres Benefits - Capability Hyperscaler-like cloud cap and a foundation BSS/OSS 	Underpins our re-platforming initiatives through FY28. Migration from legacy platforms and enabling additional data centres Initial deployment see savings across licence and operational costs Benefits - Capability 05 Benefits - Efficiency of reduces our time-to-



BEING G90D TO PEOPLE

JANE BETTS

NIN

CHIEF PEOPLE AND REPUTATION OFFICER



OUR V⁽²⁾LUES

We aren't happy to just be ordinary. Each and every one of us will always go the extra mile to delight our customers rather than just satisfy them. We go out of our way to help each other be awesome and we build each other up; we do not tear people down.

63

Don't be

ordinary, be

Broadband

THE ACTUAL AUSSIE WA

Be good to people Mussie Broadband THE ACTUAL AUSSEE WAY

We help our customers to succeed. We empower our staff, and anyone at any level can contribute ideas. We have each other's backs. We treat each other like adults, not children, with trust as our default position. We make a positive contribution to our community. And we know the difference between being nice to people and being good to people.



Think

BIG

Aussie Broadband

> No bullsh*t

THE ACTUAL AUSSIE W

Remember, 'no bullshit' is equal parts brains and heart; Think carefully about what you say and when you should say it, and apply care when you think about how you say it



Life is too short to be not having your sort of fun at work. We don't take ourselves too seriously, we love a joke, and we're playful with our customers and each other where appropriate. We celebrate milestones wherever we can. Belly laughs are part of our business.





AUSSIE'S EMPLOYEE ERGAGEMENT SCORE



Promoters

eNPS

= % of promoters – % of detractors

Aussie is in the top 25% of employers using the Workday tool for all companies for this result.





SYMBIO'S EMPLOYEE ESGAGEMENT SCORE (DIFFERENT PLATFORM)



79%

- **+11 increase** compared to Symbio's June 2024 Engagement Survey result
- +9 above average engagement score for Telecommunications Industry (Global) January 2025. Our score is in the top 25%
- Results reflective of the full workforce
- Achieved our FY25 goal of an engagement score >=75%



PEOPLE & REP%TATION STRATEGY



Aussie Broadband

Purpose	To deliver returns to shareholders while having an overall positive impact on society and the environment. We do this by making considered decisions, and implementing practical and innovative concepts, processes and actions to benefit our stakeholders, our people, our partners, our investors, and our customers. We deliver this through our 3 ESG pillars		ative concepts, processes our customers.
D Pillar	Empowered people and communities (Social)	Resilient operations & supply chains (Environment)	Secure & transparent systems (Governance)
Top Priorities	 Health, safety and wellbeing High quality customer service Digital inclusion, access and affordability Community engagement and investment 	 Human rights and modern slavery Responsible supply chain and sustainable procurement Energy use, emissions and climate impact 	 Privacy, cyber security and data protection Network resilience and reliability Ethical business, leadership and good governance Product and service innovation
Initiatives	 Pledge 1% commitment expansion B Corp recertification incl Symbio Helping Communities Connect partnership uplift 	 100% renewable energy transition plan Science based target initiative (SBTi) introduced 100% of e-waste diverted from landfill by 2026 	 Zero reportable OAIC cyber security or privacy breaches Sustainability Report launched Sept 2025

ESG FRAMEWORK

Aussie Broadband

THE ACTUAL AUSSIE WAY



Certified

Corporation



VIDEO - ZOLO E-WASTE PA&TNERSHIP







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CAPITAL MANAGEMENT

ANDY GILES KNOPP CHIEF FINANCIAL OFFICER



CAPITAL MARAGEMENT APPROACH

Objectives		Principles		
	Maximise shareholder value	 Committed to balance sheet settings consistent with net leverage ratio of 1.75x – 2.50x 		
5		2. Ongoing business as usual Capex		
0→¢	Maintain	i. IRR >15% and payback between 3 & 5 years		
ŏ→□	financial flexibility	3. Invest in growth - both organic and M&A		
D		4. Provide a return to shareholders through dividends		
Support business growth	• •	i. Payout range up to 40% of annual Net Profit After Tax		
	5. Provide any excess returns to shareholders			
70				

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Q&A PANEL



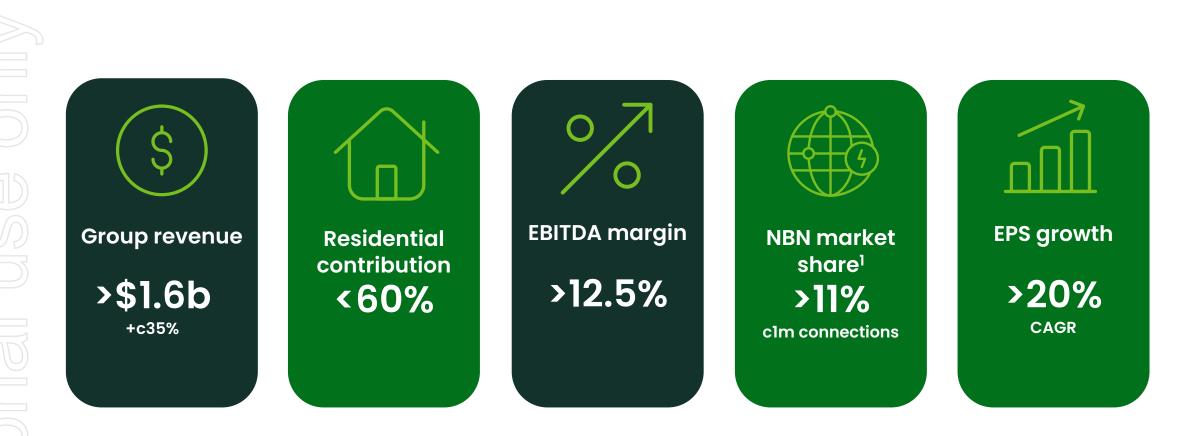


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OUR STRATEGIC AMBITIONS





Notes:

1. Excluding satellite

2. These strategic ambitions do not constitute guidance and carry risks and uncertainties, including from events beyond Aussie Broadband's control. See the Important Notice & Disclaimer on slide 2 for further information.





