



Announcement Summary

Entity name

JUDO CAPITAL HOLDINGS LIMITED

Date of this announcement

Thursday April 10, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
JDOAH	DEFERRED SHARE RIGHTS AND VARIOUS OPTIONS	541,191	07/04/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

JUDO CAPITAL HOLDINGS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

71612862727

1.3 ASX issuer code

JDO

1.4 The announcement is

New announcement

1.5 Date of this announcement

10/4/2025

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Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")

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Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

JDOAH : DEFERRED SHARE RIGHTS AND VARIOUS OPTIONS

Date the +securities the subject of this notification were issued

7/4/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Securities are deferred share rights (DSRs) and performance rights (PRs) issued under the Omnibus Incentive Plan. Key terms of the Omnibus Incentive Plan are summarised in Judo's 2024 Notice of Annual General Meeting dated 23 September 2024 (2024 AGM Notice) <https://cdn.unifii.net/judobank/701ef479-daf4-41ff-b10a-9872531b0f8d.pdf> (see Appendix A)

Any other information the entity wishes to provide about the +securities the subject of this notification

All securities have a legal grant date of 7 April 2025. DSRs are issued under the Critical Talent program, which is designed to support the retention of a select group of employees. DSRs have a two year service-based vesting condition. PRs are issued under the FY25 Judo Grows+ program and have performance-based vesting conditions and a service-based vesting condition which align with the FY25 Judo Grows+ PRs granted in October 2024. Vesting of all securities is subject to satisfaction of risk, values and conduct requirements.

Issue details

Number of +securities

541,191



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
JDO : ORDINARY FULLY PAID	1,117,682,536
JDOPA : CAP NOTE 3-BBSW+6.50% PERP NON-CUM RED T-02-29	750,000

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
JDOAA : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	11,349,410
JDOAH : DEFERRED SHARE RIGHTS AND VARIOUS OPTIONS	99,488,405



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

13

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