

**NOT FOR DISTRIBUTION OR RELEASE IN THE UNITED STATES**

10 April 2025

NZX Limited  
Level 1, NZX Centre  
11 Cable Street  
Wellington

ASX Limited  
20 Bridge Street  
Sydney NSW 2000

**EBOS GROUP LIMITED (NZX/ASX: EBO) - NOTICE PURSUANT TO CLAUSE 20(1)(A) OF SCHEDULE 8 TO THE FINANCIAL MARKETS CONDUCT REGULATIONS 2014**

- 1 EBOS Group Limited (*EBOS*) has announced that it intends to undertake an offer of new fully paid ordinary shares in EBOS of the same class as already quoted on the Main Board of NZX Limited and the Australian Securities Exchange operated by ASX Limited (*New Shares*), comprising:
  - 1.1 an underwritten placement of New Shares to selected investors to raise approximately A\$200 million (NZ\$217 million) (the *Placement*); and
  - 1.2 a non-underwritten retail share offer to EBOS' eligible existing shareholders with a registered address in New Zealand or Australia to raise up to A\$50 million (NZ\$54 million) (subject to the ability for EBOS to scale applications or accept oversubscriptions at its complete discretion) (the *Retail Offer*).

The Placement, the Retail Offer and any ancillary offers of shortfall shares acquired or to be acquired by the underwriters (or third parties) in the Placement are referred to together as, the *Offer*.

- 2 Pursuant to clause 20(1)(a) of Schedule 8 to the Financial Markets Conduct Regulations 2014 (*FMC Regulations*) and the Financial Markets Conduct Act 2013 (*FMC Act*), EBOS advises that:
  - 2.1 EBOS is making the Offer in reliance upon the exclusion in clause 19 of Schedule 1 to the FMC Act and is giving this notice under clause 20(1)(a) of Schedule 8 to the FMC Regulations.
  - 2.2 As at the date of this notice:
    - (a) EBOS is in compliance with the continuous disclosure obligations that apply to it in relation to its quoted ordinary shares;
    - (b) EBOS is in compliance with its "financial reporting obligations" (as defined in clause 20(5) of Schedule 8 to the FMC Regulations); and
    - (c) there is no information that is "excluded information" (as defined in clause 20(5) of Schedule 8 to the FMC Regulations) in respect of EBOS.

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2.3 The Offer is not expected to have any material effect or consequence on the "control" (as defined in clause 48 of Schedule 1 to the FMC Act) of EBOS.

3 A separate notice will be given under s 708A(5)(e) of the Corporations Act 2001 (*Cth*) following allotment of shares pursuant to the Offer.

END

For further information please contact:  
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Chief Strategy and Corporate Development Officer  
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Authorised for lodgement with NZX and ASX by the EBOS Board

**Important notice**

This communication is not for distribution or release in the United States. This communication does not constitute an offer to sell, or the solicitation of an offer to buy, any securities in the United States. The New Shares have not been, and will not be, registered under the U.S. Securities Act of 1933, as amended (the *U.S. Securities Act*), or the securities laws of any state or other jurisdiction of the United States, and may not be offered or sold, directly or indirectly, in the United States, except in transactions exempt from, or not subject to, the registration requirements of the U.S. Securities Act and applicable securities laws of any state or other jurisdiction of the United States.

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