

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

|                       |                |
|-----------------------|----------------|
| <b>Name of entity</b> | SANTOS LIMITED |
| <b>ABN</b>            | 80 007 550 923 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

|                            |                        |
|----------------------------|------------------------|
| <b>Name of Director</b>    | Kevin Thomas Gallagher |
| <b>Date of last notice</b> | 14 March 2025          |

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

|   |  |
|---|--|
| <b>Direct or indirect interest</b>  | Indirect   |
| <b>Nature of indirect interest (including registered holder)</b><br><small>Note: Provide details of the circumstances giving rise to the relevant interest.</small> | Shares held by CPU Share Plans Pty Ltd as Santos' employee share plan trustee  |
| <b>Date of change</b>   | 10 April 2025  |
| <b>No. of securities held prior to change</b>   | 2,166,731 fully paid ordinary shares (indirect interest through Gallagher family A/C – K & S Gallagher Holdings Pty Ltd)<br>2,417,889 Share Acquisition Rights granted under SEEIP, previously known as SESPP<br>146,253 restricted fully paid ordinary shares held by the employee share plan trustee (2023 deferred STI) |
| <b>Class</b>  | Fully paid ordinary shares   |
| <b>Number acquired</b>  | 139,466 fully paid ordinary shares   |

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|  |   |
|--|---|
| <b>Number disposed</b>   | Nil   |
| <b>Value/Consideration</b><br><small>Note: If consideration is non-cash, provide details and estimated valuation</small>   | Beneficial interest in shares transferred to Mr Gallagher for nil consideration   |
| <b>No. of securities held after change</b>   | 2,166,731 fully paid ordinary shares (indirect interest through Gallagher family A/C – K & S Gallagher Holdings Pty Ltd)<br>2,417,889 Share Acquisition Rights granted under SEEIP, previously known as SESPP<br>146,253 restricted fully paid ordinary shares held by the employee share plan trustee (2023 deferred STI)<br>139,466 restricted fully paid ordinary shares held by the employee share plan trustee (2024 deferred STI) |
| <b>Nature of change</b><br><small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small> | On 10 April 2025, transfer of beneficial interest in 139,466 shares held by the employee share plan trustee. The shares are deferred for two years from 1 January 2025 on account of 50% of the 2024 STI award.   |

**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

|   |  |
|---|--|
| <b>Detail of contract</b>   |  |
| <b>Nature of interest</b>   |  |
| <b>Name of registered holder (if issued securities)</b>   |  |
| <b>Date of change</b>   |  |
| <b>No. and class of securities to which interest related prior to change</b><br><small>Note: Details are only required for a contract in relation to which the interest has changed</small> |  |
| <b>Interest acquired</b>  |  |
| <b>Interest disposed</b>  |  |

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| <b>Value/Consideration</b><br>Note: If consideration is non-cash, provide details and an estimated valuation |  |
| <b>Interest after change</b>   |  |

**Part 3 – +Closed period**

|  |                |
|--|----------------|
| <b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b> | No             |
| <b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>   | Not applicable |
| <b>If prior written clearance was provided, on what date was this provided?</b>  | Not applicable |

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