

22 April 2025

ASX Market Announcements Office  
Australian Securities Exchange  
20 Bridge Street  
Sydney NSW 2000

## Resolutions under section 249N of the Corporations Act

In accordance with ASX Listing Rule 3.17A, Woolworths Group advises that it has received notice of the attached resolutions proposed for consideration at its Annual General Meeting to be held in October 2025.

The notice has been received from shareholders representing approximately 0.004 per cent of Woolworths Group shares on issue.

The responsible sourcing of seafood is important to Woolworths Group's business. The Group's own brand seafood sold in Australia is required to be third-party certified or independently verified as ecologically responsible. Suppliers must also meet relevant legislative and regulatory requirements. As part of the Group's due diligence, independent seafood experts are also engaged to advise on issues such as industry standards and best practice.

Woolworths Group continues to review its approach and policies as research, standards and regulations continue to evolve.

Woolworths Group is committed to providing transparent reporting to shareholders and other stakeholders. The Group's Sustainability Report provides a transparent account of performance against material sustainability topics, and information on a range of initiatives and risks.

In line with this commitment, Woolworths Group will include appropriate information on the ongoing due diligence program for monitoring and assessing impacts and risks within the own brand farmed seafood supply chain as part of the Group's Sustainability Report to be released at the end of August 2025.

Woolworths Group's 2025 Notice of Annual General Meeting will include the requisitioned resolutions and accompanying statements, together with the response and voting recommendations of the Woolworths Group Board.

**Authorised by:** Dom Millgate, Group Company Secretary

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## Annexure

### Resolution 1 - Special Resolution to amend the company's constitution

To insert into our company's constitution the following new clause 8.13:

#### Member resolutions at general meeting

"The shareholders in general meeting may by ordinary resolution express an opinion, ask for information, or make a request, about the way in which a power of the company partially or exclusively vested in the directors has been or should be exercised. However, such a resolution must relate to an issue of material relevance to the company or the company's business as identified by the company, and cannot either advocate action which would violate any law or relate to any personal claim or grievance. Such a resolution is advisory only and does not bind the directors or the company."

### Resolution 2 - Ordinary resolution

Shareholders request that Woolworths identify and report on the impacts of farmed seafood it procures for its Own Brand products on endangered species under the Environment Protection and Biodiversity Conservation Act 1999 (EPBC Act) List of Threatened Fauna in its 2026 Sustainability Report.

### Resolution 3 - Ordinary resolution

Shareholders request that Woolworths aligns its Group Seafood Sourcing Policy with a global best practice standard, such as the Conservation Alliance for Seafood Solutions Guidance for Companies, and report to shareholders on progress in meeting these best practice guidelines in its 2026 Sustainability Report.

## For further information contact

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#### Media

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