

### Results of Rio Tinto annual general meetings

1 May 2025

The annual general meetings of Rio Tinto plc and Rio Tinto Limited were held on 3 April 2025 in London and 1 May 2025 in Perth respectively.

Under Rio Tinto's dual-listed companies (DLC) structure, decisions on significant matters affecting shareholders of Rio Tinto plc and Rio Tinto Limited in similar ways are proposed as Joint Decision Matters, and the poll is voted on by shareholders of both companies as a joint electorate. Resolutions 1 to 19 contained in the notices of meeting of each Rio Tinto plc and Rio Tinto Limited fall into this category.

In addition, certain holders of Rio Tinto plc shares requisitioned a resolution as a special resolution which the Board put forward as a Joint Decision Matter as Resolution 24 at the Rio Tinto plc annual general meeting and Resolution 21 at the Rio Tinto Limited annual general meeting. In summary, this resolution (the Requisitioned Resolution) proposed that Rio Tinto undertake an independent review on whether the dual-listed companies ("DLC") structure should be unified.

The results of these resolutions proposed as Joint Decision Matters are set out in table 1 below.

In addition to these Joint Decision matters:

- Resolutions 20 to 23 in the Rio Tinto plc notice of meeting were put to Rio Tinto plc shareholders only. The results of these resolutions are set out in table 2 below.
- Resolution 20 in the Rio Tinto Limited notice of meeting was put to Rio Tinto Limited shareholders only. The result of this resolution is set out in table 3 below.

All resolutions were carried, except for the Requisitioned Resolution, in respect of which a significant majority of shares were voted against the resolution, in line with the Board's recommendation. Further context on the Requisitioned Resolution is set out below.

The Board has periodically reviewed the DLC structure many times since it was established, and completed a further comprehensive review in 2024 with advice from leading external experts.

The DLC structure delivers benefits in terms of capital markets access, shareholder returns and efficient franking credits utilisation. Any unification of the DLC structure under Rio Tinto Limited would give rise to material issues, including expected tax costs in the mid-single digit billions of US dollars, significant wastage of franking credits likely resulting in Rio Tinto being unable to pay fully franked dividends in the longer term, and a share price for a unified Rio Tinto that would likely trend towards the weighted average of the Rio Tinto plc and Rio Tinto Limited share prices.

Rio Tinto consulted widely with shareholders of both Rio Tinto plc and Rio Tinto Limited on the Requisitioned Resolution prior to the annual general meetings and received significant support for the Board's conclusion that unification of the DLC structure is not in the interests of shareholders and Rio Tinto as a whole.

Rio Tinto also received feedback that shareholders want the Board to remain focused on the execution of the Group's strategy and delivery of long-term, sustainable value for shareholders, and that a further review of Rio Tinto's corporate structure so soon after conclusion of the Board's previous comprehensive review would be duplicative. Shareholders also expressed concerns with aspects of the review required by the Requisitioned Resolution, which would be a clear deviation from long established corporate governance principles.

Consistent with this feedback, a significant majority of Rio Tinto shares, representing 80.65% of votes cast, were voted against the Requisitioned Resolution, in line with the Board's recommendation.

Rio Tinto recognises that shareholders representing 19.35% of votes cast chose to support the Requisitioned Resolution.

Rio Tinto will continue to engage with our shareholders and will carefully consider the feedback provided.

**Table 1**

The following Joint Decision Matter resolutions were put to the Rio Tinto plc and Rio Tinto Limited shareholders by polls at the respective annual general meetings. All resolutions save for the Requisitioned Resolution (listed as Resolution 21/24) were duly carried. The results of the polls were as follows:

| Resolution |                                                                       | Total Votes Cast | For           |       | Against    |      | Withheld/<br>Abstained <sup>1</sup> |
|------------|-----------------------------------------------------------------------|------------------|---------------|-------|------------|------|-------------------------------------|
|            |                                                                       |                  | Number        | %     | Number     | %    |                                     |
| 1.         | Receipt of the 2024 Annual Report                                     | 1,115,893,747    | 1,113,867,379 | 99.82 | 2,026,368  | 0.18 | 10,081,351                          |
| 2.         | Approval of the Directors' Remuneration Report: Implementation Report | 1,099,347,399    | 1,074,116,989 | 97.70 | 25,230,410 | 2.30 | 26,622,923                          |
| 3.         | Approval of the Directors' Remuneration Report                        | 1,099,713,996    | 1,071,056,748 | 97.39 | 28,657,248 | 2.61 | 26,246,816                          |
| 4.         | To elect Sharon Thorne as a Director                                  | 1,122,530,759    | 1,115,790,068 | 99.40 | 6,740,691  | 0.60 | 3,442,000                           |
| 5.         | To re-elect Dominic Barton BBM as a Director                          | 1,121,184,547    | 1,075,101,867 | 95.89 | 46,082,680 | 4.11 | 4,790,942                           |
| 6.         | To re-elect Peter Cunningham as a Director                            | 1,119,200,039    | 1,106,579,234 | 98.87 | 12,620,805 | 1.13 | 6,775,592                           |
| 7.         | To re-elect Dean Dalla Valle as a Director                            | 1,121,205,084    | 1,070,534,038 | 95.48 | 50,671,046 | 4.52 | 4,770,697                           |
| 8.         | To re-elect Simon Henry as a Director                                 | 1,122,663,812    | 1,098,042,067 | 97.81 | 24,621,745 | 2.19 | 3,338,957                           |
| 9.         | To re-elect Susan Lloyd-Hurwitz as a Director                         | 1,122,709,122    | 1,110,944,549 | 98.95 | 11,764,573 | 1.05 | 3,293,661                           |
| 10.        | To re-elect Martina Merz as a Director                                | 1,122,400,241    | 1,110,941,738 | 98.98 | 11,458,503 | 1.02 | 3,602,542                           |
| 11.        | To re-elect Jennifer Nason as a Director                              | 1,122,680,124    | 1,107,122,486 | 98.61 | 15,557,638 | 1.39 | 3,321,174                           |
| 12.        | To re-elect Joc O'Rourke as a Director                                | 1,122,660,828    | 1,111,450,890 | 99.00 | 11,209,938 | 1.00 | 3,341,437                           |
| 13.        | To re-elect Jakob Stausholm as a Director                             | 1,122,773,830    | 1,106,906,054 | 98.59 | 15,867,776 | 1.41 | 3,228,953                           |
| 14.        | To re-elect Ngaire Woods CBE as a Director                            | 1,122,528,749    | 1,097,200,003 | 97.74 | 25,328,746 | 2.26 | 3,474,035                           |
| 15.        | To re-elect Ben Wyatt as a Director                                   | 1,118,933,309    | 1,098,349,394 | 98.16 | 20,583,915 | 1.84 | 7,069,223                           |
| 16.        | Re-appointment of auditors                                            | 1,121,487,633    | 1,114,057,282 | 99.34 | 7,430,351  | 0.66 | 4,513,371                           |
| 17.        | Remuneration of auditors                                              | 1,122,813,436    | 1,120,896,143 | 99.83 | 1,917,293  | 0.17 | 3,187,550                           |
| 18.        | Authority to make political donations                                 | 1,116,257,914    | 1,103,324,510 | 98.84 | 12,933,404 | 1.16 | 9,726,612                           |

| Resolution         |                                      | Total Votes Cast | For         |       | Against     |       | Withheld/ Abstained <sup>1</sup> |
|--------------------|--------------------------------------|------------------|-------------|-------|-------------|-------|----------------------------------|
|                    |                                      |                  | Number      | %     | Number      | %     |                                  |
| 19.                | 2025 Climate Action Plan             | 1,023,895,914    | 955,082,547 | 93.28 | 68,813,367  | 6.72  | 102,102,363                      |
| 21/24 <sup>2</sup> | Shareholder requisitioned resolution | 1,115,660,973    | 215,922,209 | 19.35 | 899,738,764 | 80.65 | 10,339,170                       |

<sup>1</sup> In calculating the results of the respective polls under the joint electoral procedure, "withheld" votes at Rio Tinto plc's meeting are aggregated with "abstained" votes at Rio Tinto Limited's meeting. For all relevant purposes "withheld" votes and "abstained" votes have the same meaning. They are not included in the calculation of the proportion of votes for and against each resolution.

<sup>2</sup> Resolution 21 in the Rio Tinto Limited notice of meeting is the corresponding resolution of Resolution 24 in the Rio Tinto plc notice of meeting.

**Table 2**

The following resolutions were put to Rio Tinto plc shareholders only and carried at the Rio Tinto plc meeting held on 3 April 2025. Resolution 20 was carried as an ordinary resolution and Resolutions 21 to 23 as special resolutions. In accordance with the UK Listing Authority's Listing Rule 9.6.2, copies of all the resolutions passed by Rio Tinto plc shareholders, other than ordinary business, have been submitted to the National Storage Mechanism and are available for inspection at <http://www.morningstar.co.uk/uk/NSM>. The results of the polls were as follows:

| Resolution |                                                                       | Total Votes Cast | For         |       | Against     |       | Withheld/ Abstained |
|------------|-----------------------------------------------------------------------|------------------|-------------|-------|-------------|-------|---------------------|
|            |                                                                       |                  | Number      | %     | Number      | %     |                     |
| 20.        | General authority to allot shares                                     | 899,962,813      | 874,962,881 | 97.22 | 24,999,932  | 2.78  | 2,046,157           |
| 21.        | Disapplication of pre-emption rights                                  | 898,993,354      | 894,753,496 | 99.53 | 4,239,858   | 0.47  | 3,014,919           |
| 22.        | Authority to purchase Rio Tinto plc shares                            | 900,115,072      | 711,804,446 | 79.08 | 188,310,626 | 20.92 | 1,894,892           |
| 23.        | Notice period for general meetings other than annual general meetings | 900,114,767      | 867,091,016 | 96.33 | 33,023,751  | 3.67  | 1,895,195           |

Resolution 22 'Authority to purchase Rio Tinto plc shares' was passed with less than 80% of votes in favour. As previously announced, Shining Prospect (a subsidiary of the Aluminium Corporation of China "Chinalco") voted against Resolution 22. Chinalco has not sold any of its shares in Rio Tinto plc and now has a holding of over 14% given its non-participation in the Company's significant share buyback programmes. This places Chinalco close to the 14.99% holding threshold agreed with the Australian Government at the time of its original investment in Rio Tinto.

**Table 3**

Resolution 20 below was put to Rio Tinto Limited shareholders only. Resolution 20 was carried as an ordinary resolution. The results of the poll were as follows:

| Resolution |                                               | Total Votes Cast | For         |       | Against   |      | Withheld / Abstained |
|------------|-----------------------------------------------|------------------|-------------|-------|-----------|------|----------------------|
|            |                                               |                  | Number      | %     | Number    | %    |                      |
| 20.        | Renewal of on-market share buy-back authority | 222,947,287      | 220,263,631 | 98.80 | 2,683,656 | 1.20 | 1,044,956            |

The results of the Rio Tinto plc polls were certified by the scrutineer, Computershare Investor Services PLC, and the results of the Rio Tinto Limited polls were as reported by the duly appointed returning officer, a representative of Computershare Investor Services Pty Limited. Information on the final proxy positions for each meeting is detailed in Appendix 1, and the votes cast on each resolution as a percentage of the issued capital of each company is set out on our website at [riotinto.com/agm](http://riotinto.com/agm).

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This announcement is authorised for release to the market by Andy Hodges, Rio Tinto's Group Company Secretary.

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## Appendix 1

## FINAL PROXY POSITION

Shareholders are encouraged to look at the voting figures provided in the main part of this announcement, as proxy figures may not be an accurate indication of the voting at the annual general meetings; a proxy is an authority or direction to the proxy holder to vote and not a vote itself. As such, the proxy figures do not reflect the votes cast by shareholders who attend the meeting in person, or through an attorney or corporate representative.

References in this appendix in respect of resolutions 1-19 and 24 to an appointment specifying that a proxy abstain on a resolution should, when referring to voting at Rio Tinto plc's annual general meeting, be taken as references to the appointment specifying that the proxy withhold from voting on a resolution.

The proxy positions for each company (excluding the proxy votes carried from one meeting to the other meeting by the Special Voting Shares in accordance with the DLC structure) for the resolutions put to both Rio Tinto plc and Rio Tinto Limited shareholders under the joint electoral procedure were as follows:

| PROXY POSITION FOR RIO TINTO PLC AND RIO TINTO LIMITED ON JOINT DECISIONS                  | <u>Rio Tinto plc</u> | <u>Rio Tinto Limited</u> |
|--------------------------------------------------------------------------------------------|----------------------|--------------------------|
| <b>1. Receipt of the 2024 Annual Report</b>                                                |                      |                          |
| Total number of proxy votes exercisable by all proxies validly appointed:                  | 884,657,385          | 220,974,390              |
| Total number of proxy votes in respect of which the appointments specified that the proxy: |                      |                          |
| (i) was to vote for the resolution                                                         | 882,978,106          | 215,453,828              |
| (ii) was to vote against the resolution                                                    | 1,450,211            | 576,132                  |
| (iii) was to abstain on the resolution                                                     | 7,134,169            | 2,944,487                |
| (iv) may vote at the proxy's discretion                                                    | 229,068              | 4,944,430                |
| <b>2. Approval of the Directors' Remuneration Report: Implementation Report</b>            |                      |                          |
| Total number of proxy votes exercisable by all proxies validly appointed:                  | 867,580,785          | 221,576,023              |
| Total number of proxy votes in respect of which the appointments specified that the proxy: |                      |                          |
| (i) was to vote for the resolution                                                         | 848,584,639          | 210,708,353              |
| (ii) was to vote against the resolution                                                    | 18,785,950           | 5,943,119                |
| (iii) was to abstain on the resolution                                                     | 24,211,453           | 2,339,779                |
| (iv) may vote at the proxy's discretion                                                    | 210,196              | 4,924,551                |

| PROXY POSITION FOR RIO TINTO PLC AND RIO TINTO LIMITED ON JOINT DECISIONS                  | <u>Rio Tinto plc</u> | <u>Rio Tinto Limited</u> |
|--------------------------------------------------------------------------------------------|----------------------|--------------------------|
| <b>3. Approval of the Directors' Remuneration Report</b>                                   |                      |                          |
| Total number of proxy votes exercisable by all proxies validly appointed:                  | 867,612,084          | 221,911,821              |
| Total number of proxy votes in respect of which the appointments specified that the proxy: |                      |                          |
| (i) was to vote for the resolution                                                         | 845,496,024          | 210,682,802              |
| (ii) was to vote against the resolution                                                    | 21,893,390           | 6,265,043                |
| (iii) was to abstain on the resolution                                                     | 24,180,154           | 1,994,471                |
| (iv) may vote at the proxy's discretion                                                    | 222,670              | 4,963,976                |
| <b>4. To elect Sharon Thorne as a Director</b>                                             |                      |                          |
| Total number of proxy votes exercisable by all proxies validly appointed:                  | 889,728,511          | 222,539,925              |
| Total number of proxy votes in respect of which the appointments specified that the proxy: |                      |                          |
| (i) was to vote for the resolution                                                         | 884,005,938          | 216,468,557              |
| (ii) was to vote against the resolution                                                    | 5,502,473            | 1,063,180                |
| (iii) was to abstain on the resolution                                                     | 2,062,855            | 1,376,827                |
| (iv) may vote at the proxy's discretion                                                    | 220,100              | 5,008,188                |
| <b>5. To re-elect Dominic Barton BBM as a Director</b>                                     |                      |                          |
| Total number of proxy votes exercisable by all proxies validly appointed:                  | 888,374,335          | 222,547,887              |
| Total number of proxy votes in respect of which the appointments specified that the proxy: |                      |                          |
| (i) was to vote for the resolution                                                         | 845,705,829          | 214,106,054              |
| (ii) was to vote against the resolution                                                    | 42,448,648           | 3,413,920                |
| (iii) was to abstain on the resolution                                                     | 3,417,608            | 1,370,992                |
| (iv) may vote at the proxy's discretion                                                    | 219,858              | 5,027,913                |

| PROXY POSITION FOR RIO TINTO PLC AND RIO TINTO LIMITED ON JOINT DECISIONS                  | <u>Rio Tinto plc</u> | <u>Rio Tinto Limited</u> |
|--------------------------------------------------------------------------------------------|----------------------|--------------------------|
| <b>6. To re-elect Peter Cunningham as a Director</b>                                       |                      |                          |
| Total number of proxy votes exercisable by all proxies validly appointed:                  | 887,146,292          | 221,796,905              |
| Total number of proxy votes in respect of which the appointments specified that the proxy: |                      |                          |
| (i) was to vote for the resolution                                                         | 876,946,761          | 214,306,081              |
| (ii) was to vote against the resolution                                                    | 9,980,242            | 2,450,946                |
| (iii) was to abstain on the resolution                                                     | 4,645,795            | 2,121,972                |
| (iv) may vote at the proxy's discretion                                                    | 219,289              | 5,039,878                |
| <b>7. To re-elect Dean Dalla Valle as a Director</b>                                       |                      |                          |
| Total number of proxy votes exercisable by all proxies validly appointed:                  | 888,402,548          | 222,545,694              |
| Total number of proxy votes in respect of which the appointments specified that the proxy: |                      |                          |
| (i) was to vote for the resolution                                                         | 844,989,766          | 210,115,234              |
| (ii) was to vote against the resolution                                                    | 43,183,224           | 7,300,599                |
| (iii) was to abstain on the resolution                                                     | 3,389,689            | 1,373,183                |
| (iv) may vote at the proxy's discretion                                                    | 229,558              | 5,129,861                |
| <b>8. To re-elect Simon Henry as a Director</b>                                            |                      |                          |
| Total number of proxy votes exercisable by all proxies validly appointed:                  | 889,764,797          | 222,642,473              |
| Total number of proxy votes in respect of which the appointments specified that the proxy: |                      |                          |
| (i) was to vote for the resolution                                                         | 868,248,028          | 214,990,455              |
| (ii) was to vote against the resolution                                                    | 21,297,802           | 2,630,939                |
| (iii) was to abstain on the resolution                                                     | 2,054,427            | 1,276,405                |
| (iv) may vote at the proxy's discretion                                                    | 218,967              | 5,021,079                |

| PROXY POSITION FOR RIO TINTO PLC AND RIO TINTO LIMITED ON JOINT DECISIONS                  | <u>Rio Tinto plc</u> | <u>Rio Tinto Limited</u> |
|--------------------------------------------------------------------------------------------|----------------------|--------------------------|
| <b>9. To re-elect Susan Lloyd-Hurwitz as a Director</b>                                    |                      |                          |
| Total number of proxy votes exercisable by all proxies validly appointed:                  | 889,803,909          | 222,648,371              |
| Total number of proxy votes in respect of which the appointments specified that the proxy: |                      |                          |
| (i) was to vote for the resolution                                                         | 879,443,168          | 216,172,495              |
| (ii) was to vote against the resolution                                                    | 10,136,333           | 1,454,145                |
| (iii) was to abstain on the resolution                                                     | 2,015,330            | 1,270,506                |
| (iv) may vote at the proxy's discretion                                                    | 224,408              | 5,021,731                |
| <b>10. To re-elect Martina Merz as a Director</b>                                          |                      |                          |
| Total number of proxy votes exercisable by all proxies validly appointed:                  | 889,791,815          | 222,351,584              |
| Total number of proxy votes in respect of which the appointments specified that the proxy: |                      |                          |
| (i) was to vote for the resolution                                                         | 879,880,095          | 215,705,750              |
| (ii) was to vote against the resolution                                                    | 9,692,842            | 1,591,563                |
| (iii) was to abstain on the resolution                                                     | 2,027,424            | 1,567,293                |
| (iv) may vote at the proxy's discretion                                                    | 218,878              | 5,054,271                |
| <b>11. To re-elect Jennifer Nason as a Director</b>                                        |                      |                          |
| Total number of proxy votes exercisable by all proxies validly appointed:                  | 889,801,791          | 222,622,318              |
| Total number of proxy votes in respect of which the appointments specified that the proxy: |                      |                          |
| (i) was to vote for the resolution                                                         | 877,000,641          | 215,261,582              |
| (ii) was to vote against the resolution                                                    | 12,584,256           | 2,287,130                |
| (iii) was to abstain on the resolution                                                     | 2,015,962            | 1,296,560                |
| (iv) may vote at the proxy's discretion                                                    | 216,894              | 5,073,606                |

| PROXY POSITION FOR RIO TINTO PLC AND RIO TINTO LIMITED ON JOINT DECISIONS                  | <u>Rio Tinto plc</u> | <u>Rio Tinto Limited</u> |
|--------------------------------------------------------------------------------------------|----------------------|--------------------------|
| <b>12. To re-elect Joc O'Rourke as a Director</b>                                          |                      |                          |
| Total number of proxy votes exercisable by all proxies validly appointed:                  | 889,793,498          | 222,610,488              |
| Total number of proxy votes in respect of which the appointments specified that the proxy: |                      |                          |
| (i) was to vote for the resolution                                                         | 879,885,038          | 216,165,658              |
| (ii) was to vote against the resolution                                                    | 9,677,868            | 1,360,559                |
| (iii) was to abstain on the resolution                                                     | 2,025,742            | 1,307,870                |
| (iv) may vote at the proxy's discretion                                                    | 230,592              | 5,084,271                |
| <b>13. To re-elect Jakob Stausholm as a Director</b>                                       |                      |                          |
| Total number of proxy votes exercisable by all proxies validly appointed:                  | 889,806,413          | 222,710,875              |
| Total number of proxy votes in respect of which the appointments specified that the proxy: |                      |                          |
| (i) was to vote for the resolution                                                         | 877,280,341          | 214,254,082              |
| (ii) was to vote against the resolution                                                    | 12,307,420           | 3,387,117                |
| (iii) was to abstain on the resolution                                                     | 2,012,826            | 1,208,002                |
| (iv) may vote at the proxy's discretion                                                    | 218,652              | 5,069,676                |
| <b>14. To re-elect Ngaire Woods CBE as a Director</b>                                      |                      |                          |
| Total number of proxy votes exercisable by all proxies validly appointed:                  | 889,641,874          | 222,630,033              |
| Total number of proxy votes in respect of which the appointments specified that the proxy: |                      |                          |
| (i) was to vote for the resolution                                                         | 867,795,572          | 214,569,280              |
| (ii) was to vote against the resolution                                                    | 21,626,455           | 3,009,209                |
| (iii) was to abstain on the resolution                                                     | 2,177,365            | 1,288,845                |
| (iv) may vote at the proxy's discretion                                                    | 219,847              | 5,051,544                |

| PROXY POSITION FOR RIO TINTO PLC AND RIO TINTO LIMITED ON JOINT DECISIONS                  | <u>Rio Tinto plc</u> | <u>Rio Tinto Limited</u> |
|--------------------------------------------------------------------------------------------|----------------------|--------------------------|
| <b>15. To re-elect Ben Wyatt as a Director</b>                                             |                      |                          |
| Total number of proxy votes exercisable by all proxies validly appointed:                  | 887,141,152          | 221,535,315              |
| Total number of proxy votes in respect of which the appointments specified that the proxy: |                      |                          |
| (i) was to vote for the resolution                                                         | 869,961,620          | 213,576,798              |
| (ii) was to vote against the resolution                                                    | 16,961,102           | 2,927,462                |
| (iii) was to abstain on the resolution                                                     | 4,677,937            | 2,383,511                |
| (iv) may vote at the proxy's discretion                                                    | 218,430              | 5,031,055                |
| <b>16. Re-appointment of auditors</b>                                                      |                      |                          |
| Total number of proxy votes exercisable by all proxies validly appointed:                  | 888,582,995          | 222,647,880              |
| Total number of proxy votes in respect of which the appointments specified that the proxy: |                      |                          |
| (i) was to vote for the resolution                                                         | 881,472,131          | 217,084,502              |
| (ii) was to vote against the resolution                                                    | 6,897,719            | 528,530                  |
| (iii) was to abstain on the resolution                                                     | 3,234,833            | 1,270,629                |
| (iv) may vote at the proxy's discretion                                                    | 213,145              | 5,034,848                |
| <b>17. Remuneration of auditors</b>                                                        |                      |                          |
| Total number of proxy votes exercisable by all proxies validly appointed:                  | 889,873,419          | 222,677,772              |
| Total number of proxy votes in respect of which the appointments specified that the proxy: |                      |                          |
| (i) was to vote for the resolution                                                         | 888,590,854          | 216,808,709              |
| (ii) was to vote against the resolution                                                    | 1,065,399            | 842,993                  |
| (iii) was to abstain on the resolution                                                     | 1,944,829            | 1,240,299                |
| (iv) may vote at the proxy's discretion                                                    | 217,166              | 5,026,070                |

| PROXY POSITION FOR RIO TINTO PLC AND RIO TINTO LIMITED ON JOINT DECISIONS                  | <u>Rio Tinto plc</u> | <u>Rio Tinto Limited</u> |
|--------------------------------------------------------------------------------------------|----------------------|--------------------------|
| <b>18. Authority to make political donations</b>                                           |                      |                          |
| Total number of proxy votes exercisable by all proxies validly appointed:                  | 883,224,511          | 222,789,080              |
| Total number of proxy votes in respect of which the appointments specified that the proxy: |                      |                          |
| (i) was to vote for the resolution                                                         | 875,575,346          | 212,362,864              |
| (ii) was to vote against the resolution                                                    | 7,438,970            | 5,448,652                |
| (iii) was to abstain on the resolution                                                     | 8,586,470            | 1,119,798                |
| (iv) may vote at the proxy's discretion                                                    | 210,195              | 4,977,564                |
| <b>19. 2025 Climate Action Plan</b>                                                        |                      |                          |
| Total number of proxy votes exercisable by all proxies validly appointed:                  | 818,067,714          | 195,568,297              |
| Total number of proxy votes in respect of which the appointments specified that the proxy: |                      |                          |
| (i) was to vote for the resolution                                                         | 765,321,653          | 174,554,348              |
| (ii) was to vote against the resolution                                                    | 52,523,568           | 16,049,262               |
| (iii) was to abstain on the resolution                                                     | 73,747,019           | 28,350,580               |
| (iv) may vote at the proxy's discretion                                                    | 222,493              | 4,964,687                |
| <b>21/24. Shareholder requisitioned resolution<sup>1</sup></b>                             |                      |                          |
| Total number of proxy votes exercisable by all proxies validly appointed:                  | 883,139,080          | 222,271,129              |
| Total number of proxy votes in respect of which the appointments specified that the proxy: |                      |                          |
| (i) was to vote for the resolution                                                         | 184,299,258          | 30,577,313               |
| (ii) was to vote against the resolution                                                    | 698,568,141          | 188,834,971              |
| (iii) was to abstain on the resolution                                                     | 8,679,257            | 1,647,747                |
| (iv) may vote at the proxy's discretion                                                    | 271,681              | 2,858,845                |

<sup>1</sup> Resolution 21 in the Rio Tinto Limited notice of meeting is the corresponding resolution of Resolution 24 in the Rio Tinto plc notice of meeting.

The proxy positions for the resolutions put to the Rio Tinto plc shareholders only were as follows:

| PROXY POSITION FOR RIO TINTO PLC ONLY MATTERS -<br>RESOLUTIONS FROM MEETING HELD ON 3 APRIL 2025 |  | Rio Tinto plc |
|--------------------------------------------------------------------------------------------------|--|---------------|
| <b>20. General authority to allot shares</b>                                                     |  |               |
| Total number of proxy votes exercisable by all proxies validly appointed:                        |  | 889,772,551   |
| Total number of proxy votes in respect of which the appointments specified that the proxy:       |  |               |
| (i) was to vote for the resolution                                                               |  | 864,979,498   |
| (ii) was to vote against the resolution                                                          |  | 24,574,161    |
| (iii) was to abstain on the resolution                                                           |  | 2,045,663     |
| (iv) may vote at the proxy's discretion                                                          |  | 218,892       |
| <b>21. Disapplication of pre-emption rights</b>                                                  |  |               |
| Total number of proxy votes exercisable by all proxies validly appointed:                        |  | 888,803,742   |
| Total number of proxy votes in respect of which the appointments specified that the proxy:       |  |               |
| (i) was to vote for the resolution                                                               |  | 884,353,201   |
| (ii) was to vote against the resolution                                                          |  | 4,238,456     |
| (iii) was to abstain on the resolution                                                           |  | 3,013,775     |
| (iv) may vote at the proxy's discretion                                                          |  | 212,085       |
| <b>22. Authority to purchase Rio Tinto plc shares</b>                                            |  |               |
| Total number of proxy votes exercisable by all proxies validly appointed:                        |  | 889,924,810   |
| Total number of proxy votes in respect of which the appointments specified that the proxy:       |  |               |
| (i) was to vote for the resolution                                                               |  | 883,950,944   |
| (ii) was to vote against the resolution                                                          |  | 5,760,319     |
| (iii) was to abstain on the resolution                                                           |  | 1,894,398     |
| (iv) may vote at the proxy's discretion                                                          |  | 213,547       |

| PROXY POSITION FOR RIO TINTO PLC ONLY MATTERS -<br>RESOLUTIONS FROM MEETING HELD ON 3 APRIL 2025 |  | <u>Rio Tinto plc</u> |
|--------------------------------------------------------------------------------------------------|--|----------------------|
| <b>23. Notice period for general meetings other than annual general meetings</b>                 |  |                      |
| Total number of proxy votes exercisable by all proxies validly appointed:                        |  | 889,924,505          |
| Total number of proxy votes in respect of which the appointments specified that the proxy:       |  |                      |
| (i) was to vote for the resolution                                                               |  | 856,796,017          |
| (ii) was to vote against the resolution                                                          |  | 32,901,179           |
| (iii) was to abstain on the resolution                                                           |  | 1,894,701            |
| (iv) may vote at the proxy's discretion                                                          |  | 227,309              |

The proxy position for the resolution put to the Rio Tinto Limited shareholders only was as follows:

| PROXY POSITION FOR RIO TINTO LIMITED ONLY MATTERS -<br>RESOLUTIONS FROM MEETING HELD ON 1 MAY 2025 |  | <u>Rio Tinto Limited</u> |
|----------------------------------------------------------------------------------------------------|--|--------------------------|
| <b>20. Renewal of on-market share buy-back authority</b>                                           |  |                          |
| Total number of proxy votes exercisable by all proxies validly appointed:                          |  | 222,875,833              |
| Total number of proxy votes in respect of which the appointments specified that the proxy:         |  |                          |
| (i) was to vote for the resolution                                                                 |  | 215,134,907              |
| (ii) was to vote against the resolution                                                            |  | 2,681,844                |
| (iii) was to abstain on the resolution                                                             |  | 1,042,499                |
| (iv) may vote at the proxy's discretion                                                            |  | 5,059,082                |