

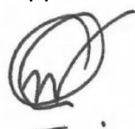
2 May 2025

ILUKA RESOURCES
2025 ANNUAL GENERAL MEETING VOTING RESULTS

Iluka Resources Ltd (Iluka) advises the resolutions put to the Annual General Meeting of members today were carried. Each resolution was decided on a poll called by the Chair. Following is information on the number of votes cast on the poll in respect of each resolution:

Resolution 1: Election of Director – Peter Smith	For	261,681,583	89.54 %
	Against	30,561,555	10.46 %
Resolution 2: Re-election of Director – Susie Corlett	For	202,114,433	69.15 %
	Against	90,168,083	30.85 %
Resolution 3: Adoption of Remuneration Report	For	255,031,147	87.82 %
	Against	35,376,869	12.18 %
Resolution 4: Grant of 2024 Short Term Incentive Plan (STIP) award to the Managing Director	For	282,553,669	97.21 %
	Against	8,102,599	2.79 %
Resolution 5: Grant of 2025 Long Term Incentive Plan (LTIP) award to the Managing Director	For	280,577,007	96.54 %
	Against	10,041,217	3.46 %

Further information, as required by section 251AA(2) of the Corporations Act 2001 (Cth), is attached in Appendix 1.



Nigel Tinley
Joint Company Secretary

This document was approved and authorised for release to the market by Iluka's Managing Director, Tom O'Leary.

Investor and media enquiries:

Luke Woodgate
General Manager, Investor Relations & Corporate Affairs
Mobile: + 61 (0) 477 749 942
Email: luke.woodgate@iluka.com

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**Iluka Resources Limited
Annual General Meeting
Friday, 2 May 2025
Results of Meeting**

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
1 Election of Director - Peter Smith	Ordinary	259,226,656 89.22%	30,561,555 10.52%	747,406 0.26%	201,260	261,681,583 89.54%	30,561,555 10.46%	201,260	Carried
2 Re-election of Director - Susie Corlett	Ordinary	199,656,856 68.71%	90,165,933 31.03%	752,206 0.26%	161,882	202,114,433 69.15%	90,168,083 30.85%	161,882	Carried
3 Adoption of Remuneration Report	Ordinary	254,161,276 87.55%	35,376,356 12.19%	731,143 0.26%	333,590	255,031,147 87.82%	35,376,869 12.18%	345,740	Carried
4 Grant of 2024 Short Term Incentive Plan (STIP) award to the Managing Director	Ordinary	281,517,124 96.95%	8,102,086 2.79%	728,283 0.26%	290,908	282,553,669 97.21%	8,102,599 2.79%	1,689,654	Carried
5 Grant of 2025 Long Term Incentive Plan (LTIP) award to the Managing Director	Ordinary	279,542,861 96.29%	10,040,704 3.46%	725,884 0.25%	328,952	280,577,007 96.54%	10,041,217 3.46%	1,727,698	Carried

*Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.