

8 May 2025

Australian Bond Exchange Holdings Limited – Resignation and appointment of Directors

Australian Bond Exchange Holdings Ltd ACN 629 543 193 (ASX:ABE) (**ABE Holdings or the Company**) today announces the resignation Mr Anthony Hartman as a director of the Company, effective immediately.

Mr Hartman was appointed as a director of ABE Holdings on 19 January 2024 and was re-elected at the Annual General Meeting in November 2024.

Mr Bradley McCosker, Chief Executive Officer of ABE Holdings said: *'ABE Holdings wishes to thank Anthony for his work as a director over the past 14 months. We wish him all the best for the future.'*

ABE Holdings is also pleased to announce the appointment of Mr Robert Shaw and Mr Mark O'Leary as directors of the Company.

Mr Shaw joins the Board as a non-executive, independent director. He brings a wealth of experience to ABE Holdings having previously acted as an independent and non-executive director of Credit Corp Limited and Magontec Limited as well as the chairman of the Risk and Audit Committees of those two companies. He has also served as the Managing Director of the CityPrint Group of Companies.

Mr Shaw holds a Master of Business Administration and a Bachelor of Industrial Engineering from the University of New South Wales as well as a Master of Professional Accounting from the University of Southern Queensland. He is also a Fellow of the Australian Institute of Company Directors.

Mr O'Leary will act as an executive director of ABE Holdings. He joined ABE in April 2024 and is currently the Managing Director of Strategic Alliances at ABE. He has over 45 years experience in global FX & securities markets including 22 Years specializing in ASX listed Securities and Options for High-Net-Worth clients. He has held positions at Westpac, Société Générale and Macquarie Bank. He has also held roles with the National Bank of Abu Dhabi in London and Abu Dhabi.

Mr O'Leary holds a Master of Applied Finance from Macquarie University and is a Graduate of the Australian Institute of Company Directors.

Mr O'Leary's employment contract with a subsidiary of ABE Holdings consists of a remuneration package of \$150,000 plus superannuation, plus discretionary bonus. Either party may terminate the contract on four weeks notice. Mr O'Leary is subject to post-employment constraints and confidentiality obligations which are usual in financial services.

Mr Bradley McCosker, Chief Executive Officer of ABE Holdings said: *'ABE Holdings is very pleased to have Rob join the ABE Holdings Board. We are certain that previous experience as a director of several companies, including two listed companies, will add value to our board. We are also pleased to have Mark join the ABE Holdings Board. We are certain that his experience in FX markets, coupled with his experience in securities will bring new insight to our discussions. We look forward to working with both of them.'*

This announcement was authorised for release by the Board of Australian Bond Exchange Holdings Limited.

Yours sincerely

Ms Vicki Grey
Company Secretary

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About Australian Bond Exchange Holdings

Australian Bond Exchange Holdings (ASX: ABE) is an Australian financial services company that uses its proprietary technology to provide Australian Investors with direct access to the best of the fixed income asset class in Australia and internationally.

ABE's access and proprietary technology allows "access for all" in a transparent and efficient way. Transparent trading allows investors, brokers and advisers to deliver highly demanded fixed income asset class product to end clients.

This is coupled with an advanced AI driven Product Governance model, which allows greater investor protections, providing a new over the counter venue for private investors, financial advisers, and investment professionals to access the global financial markets.

ABE is eliminating barriers to entry to the bond market, providing access, efficiency, lower cost and transparency.

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