

**QBE Insurance Group Limited** 28 008 485 014  
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9 May 2025

**The Manager**  
Market Announcements Office  
ASX Limited  
Level 4  
Exchange Centre  
20 Bridge Street  
SYDNEY NSW 2000

Dear Sir / Madam,

**2025 Annual General Meeting of Shareholders – Results of Meeting**

I refer to our letter earlier today in relation to QBE's 2025 Annual General Meeting.

Please find attached for the market's information, a summary of the proxy votes, direct votes and poll voting results.

This release has been authorised by the Company Secretary.

Yours faithfully,

A handwritten signature in blue ink, appearing to read 'Carolyn Scobie'.

Carolyn Scobie  
**Company Secretary**  
Attachment

For personal use only

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Direct votes (as at close of direct voting)			Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain	For	Against	Abstain*	Carried / Not Carried
2 To adopt the Remuneration Report	Ordinary	1,170,371,147	19,201,880	910,329	61,462	10,472,967	969,650	95,150	1,181,880,055 98.32%	20,207,368 1.68%	156,962	Carried
3 Grant of LTI Plan Conditional Rights under the Company's LTI Plan for 2025 to the Group CEO	Ordinary	1,172,119,652	15,718,737	608,061	2,151,701	10,265,929	1,222,798	454,576	1,183,115,904 98.59%	16,979,123 1.41%	2,608,227	Carried
4(a) To re-elect Ms Y Allen as a director	Ordinary	828,765,787	360,579,324	626,504	626,536	11,618,478	257,025	68,800	841,142,312 69.98%	360,866,256 30.02%	695,686	Carried
4(b) To elect Mr N Maidment as a director	Ordinary	1,189,344,567	574,860	621,046	57,678	11,507,200	136,122	300,981	1,201,605,718 99.94%	739,521 0.06%	359,009	Carried
5 To amend the constitution	Special	1,188,895,671	856,883	621,046	224,551	11,255,185	348,967	340,151	1,200,913,738 99.90%	1,216,204 0.10%	574,312	Carried
6 To renew proportional takeover provisions	Special	1,189,395,718	427,705	621,046	153,682	11,576,033	219,044	149,226	1,201,734,862 99.95%	658,459 0.05%	310,933	Carried

\* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.