

13 May 2025

ASX Announcement

Resignation of Chief Financial Officer and Interim Appointment

Novatti Group Limited (ASX:NOV) (**Novatti** or **Company**) announces that Ms Dharsh Mendez has resigned from the role of Chief Financial Officer and the Company has appointed Mr Hayden Vowell in the role on an interim basis.

Mr Vowell will commence on 21 May 2025 for a term of six months. Ms Mendez has agreed to remain with the Company until 12 August 2025 to ensure a smooth transition and continuity of financial leadership and oversight for Novatti.

Mr Vowell is an experienced finance executive with 15 years of experience in a number of high-growth businesses across the software, retail and technology sectors. Mr Vowell joins Novatti from Culture Amp, a global SaaS leader in employee experience, where he was Senior Director of Commercial Finance. Mr Vowell spent seven years at Culture Amp and played a key role in the development of the Finance function and scaling the business through product development, international expansion and acquisitions.

Commenting on the appointment, Novatti CEO, Mark Healy, said: "I am delighted the company has been able to appoint a candidate of the calibre of Hayden. With a proven track record in high growth technology companies, he has consistently strengthened commercial foundations, driven sustainable growth and embedded systems that enhance operational efficiency and insights. I am confident he will make an immediate impact as we continue our re-orientation to growth (evidenced by Novatti's 18% YoY revenue growth in Q3 FY25) with our market led, customer focused strategy in Payments Au/NZ."

The Board thanks Ms Mendez for her significant contribution over the past two years and wishes her well in her future endeavours.

This announcement has been approved for release by Mark Healy, CEO and the Board.

For further information, contact:

Mark Healy
CEO
Novatti Group Limited

investorrelations@novatti.com



Novatti Group Limited (ASX:NOV)
ABN 98 606 556 183

Head Office
Level 3, 461 Bourke Street
Melbourne VIC 3000

investorrelations@novatti.com
www.novatti.com

About Novatti Group Limited (ASX:NOV)

Novatti is a leading Australian payments company. Established in 1995, Novatti provides a single destination for all payment needs in a fast-changing, digital world. From fintechs to corporates, Novatti simplifies and supports our customer payment needs through tailored online, in person, international payments and card solutions.



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