

Form 603
Corporations Act 2001
Section 671B

Notice of Initial Substantial Holder

To: Company Name / Scheme Ventia Services Group Limited

ACN / ARSN 53 603 253 541

1. Detail of Substantial Shareholder (1)

Name NORTHCAPE CAPITAL PTY LTD

ACN / ARSN (If Applicable) 106 390 247

The holder became substantial shareholder on 14/05/2025

2. Details of Voting Power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Glass of Securities (4)	Number of Securities	Person's Votes (5)	Voting Power (6)
Ordinary	42,050,409	42,050,409	5.01%

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and Number of securities
Northcape Capital Pty Ltd	Power to vote and dispose of shares in the capacity as investment manager for several wholesale investors	42,050,409

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant securities	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
See Annexure 1			

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Type	Date of acquisition	Consideration (9)		Class and number of securities
			Cash	Non-cash	
Northcape Capital Pty Ltd	Purchases	Various	\$ 1,271,266.99		313,533
	Sales	Various	\$ 1,331,091.55		323,545
	Transfer In	Various	\$ -		-
	Transfer Out	Various	\$ -		-

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

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Annexure 1

This is annexure 1 of 1 page referred to in form 603 - Notice of Initial Substantial Holder

The persons registered as holders of the securities

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder	Nature of relevant interest	Class and number of securities		Person's votes
Northcape Capital Pty Ltd	JP Morgan Nominees Australia Ltd	JP Morgan Nominees Australia Ltd	Power to vote and dispose of shares in the capacity as investment manager	Ordinary Fully Paid	10,806,124	10,806,124
Northcape Capital Pty Ltd	National Nominees Ltd	National Nominees Ltd	Power to vote and dispose of shares in the capacity as investment manager	Ordinary Fully Paid	9,078,061	9,078,061
Northcape Capital Pty Ltd	Citibank	Citibank	Power to vote and dispose of shares in the capacity as investment manager	Ordinary Fully Paid	1,805,266	1,805,266
Northcape Capital Pty Ltd	State Street Australia Limited	State Street Australia Limited	Power to vote and dispose of shares in the capacity as investment manager	Ordinary Fully Paid	19,540,818	19,540,818
Northcape Capital Pty Ltd	BNP Paribas Securities Services	BNP Paribas Securities Services	Power to vote and dispose of shares in the capacity as investment manager	Ordinary Fully Paid	820,140	820,140

Signature

Print Name	MICHAEL RYAN	Capacity	DIRECTOR
Sign Here		Date	15/05/2025

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