

# Appendix 3Y

## Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

|                       |                    |
|-----------------------|--------------------|
| <b>Name of entity</b> | EBOS Group Limited |
| <b>ABN</b>            | N/A                |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

|                            |                  |
|----------------------------|------------------|
| <b>Name of Director</b>    | Elizabeth Coutts |
| <b>Date of last notice</b> | 22 March 2023    |

### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

|  |   |
|--|---|
| <b>Direct or indirect interest</b>   | Indirect  |
| <b>Nature of indirect interest (including registered holder)</b><br>Note: Provide details of the circumstances giving rise to the relevant interest. | Beneficial ownership – registered owner is Como Nominees Limited  |
| <b>Date of change</b>  | 13 May 2025   |
| <b>No. of securities held prior to change</b>  | <ul style="list-style-type: none"><li>35,748 ordinary shares – indirect interest</li><li>71,592 ordinary shares - Elizabeth Mary Coutts &amp; John Matthew Cullity as trustees of the EBOS Staff Share Plan</li></ul> |
| <b>Class</b>   | Ordinary shares   |
| <b>Number acquired</b>   | 1,364 ordinary shares   |
| <b>Number disposed</b>   | None  |
| <b>Value/Consideration</b><br>Note: If consideration is non-cash, provide details and estimated valuation  | NZ\$49,990.60   |

+ See chapter 19 for defined terms.

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|   |  |
|---|--|
| <b>No. of securities held after change</b>  | <ul style="list-style-type: none"> <li>37,112 ordinary shares – indirect interest</li> <li>71,592 ordinary shares – Elizabeth Mary Coutts &amp; John Matthew Cullity as trustees of the EBOS Staff Share Plan</li> </ul> |
| <b>Nature of change</b><br>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Issue of shares pursuant to retail offer   |

**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

|  |  |
|--|--|
| <b>Detail of contract</b>  |  |
| <b>Nature of interest</b>  |  |
| <b>Name of registered holder (if issued securities)</b>  |  |
| <b>Date of change</b>  |  |
| <b>No. and class of securities to which interest related prior to change</b><br>Note: Details are only required for a contract in relation to which the interest has changed |  |
| <b>Interest acquired</b>   |  |
| <b>Interest disposed</b>   |  |
| <b>Value/Consideration</b><br>Note: If consideration is non-cash, provide details and an estimated valuation   |  |
| <b>Interest after change</b>   |  |

**Part 3 – +Closed period**

|  |     |
|--|-----|
| <b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b> | No. |
| <b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>   | N/A |
| <b>If prior written clearance was provided, on what date was this provided?</b>  | N/A |

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|                       |                    |
|-----------------------|--------------------|
| <b>Name of entity</b> | EBOS Group Limited |
| <b>ABN</b>            | N/A                |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

|                            |                   |
|----------------------------|-------------------|
| <b>Name of Director</b>    | Stuart McLauchlan |
| <b>Date of last notice</b> | 27 March 2025     |

### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

|  |   |
|--|---|
| <b>Direct or indirect interest</b>   | Indirect  |
| <b>Nature of indirect interest (including registered holder)</b><br>Note: Provide details of the circumstances giving rise to the relevant interest. | Beneficial ownership – registered owner is JBWere (NZ) Nominees Limited |
| <b>Date of change</b>  | 13 May 2025   |
| <b>No. of securities held prior to change</b>  | 2,535 ordinary shares   |
| <b>Class</b>   | Ordinary shares   |
| <b>Number acquired</b>   | 95 ordinary shares  |
| <b>Number disposed</b>   | None  |
| <b>Value/Consideration</b><br>Note: If consideration is non-cash, provide details and estimated valuation  | NZ\$3481.75   |
| <b>No. of securities held after change</b>   | 2,630 ordinary shares   |

+ See chapter 19 for defined terms.

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|  |   |
|--|---|
| <p><b>Nature of change</b><br/>         Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p> | <p>Issue of shares pursuant to retail offer</p> |
|--|---|

**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

|   |  |
|---|--|
| <p><b>Detail of contract</b></p>  |  |
| <p><b>Nature of interest</b></p>  |  |
| <p><b>Name of registered holder (if issued securities)</b></p>  |  |
| <p><b>Date of change</b></p>  |  |
| <p><b>No. and class of securities to which interest related prior to change</b><br/>         Note: Details are only required for a contract in relation to which the interest has changed</p> |  |
| <p><b>Interest acquired</b></p>   |  |
| <p><b>Interest disposed</b></p>   |  |
| <p><b>Value/Consideration</b><br/>         Note: If consideration is non-cash, provide details and an estimated valuation</p>   |  |
| <p><b>Interest after change</b></p>   |  |

**Part 3 – +Closed period**

|   |            |
|---|------------|
| <p><b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b></p> | <p>No.</p> |
| <p><b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b></p>   | <p>N/A</p> |
| <p><b>If prior written clearance was provided, on what date was this provided?</b></p>  | <p>N/A</p> |

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|                       |                    |
|-----------------------|--------------------|
| <b>Name of entity</b> | EBOS Group Limited |
| <b>ABN</b>            | N/A                |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

|                            |                  |
|----------------------------|------------------|
| <b>Name of Director</b>    | Tracey Batten    |
| <b>Date of last notice</b> | 17 December 2021 |

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

|  |                       |
|--|-----------------------|
| <b>Direct or indirect interest</b>   | Direct                |
| <b>Nature of indirect interest (including registered holder)</b><br>Note: Provide details of the circumstances giving rise to the relevant interest. |                       |
| <b>Date of change</b>  | 13 May 2025           |
| <b>No. of securities held prior to change</b>  | 1,500                 |
| <b>Class</b>   | Ordinary shares       |
| <b>Number acquired</b>   | 272 ordinary shares   |
| <b>Number disposed</b>   | Nil                   |
| <b>Value/Consideration</b><br>Note: If consideration is non-cash, provide details and estimated valuation  | NZ\$9,968.80          |
| <b>No. of securities held after change</b>   | 1,772 ordinary shares |

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|---|--|
| <b>Nature of change</b><br>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Issue of shares pursuant to retail offer |
|---|--|

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

|  |  |
|--|--|
| <b>Detail of contract</b>  |  |
| <b>Nature of interest</b>  |  |
| <b>Name of registered holder (if issued securities)</b>  |  |
| <b>Date of change</b>  |  |
| <b>No. and class of securities to which interest related prior to change</b><br>Note: Details are only required for a contract in relation to which the interest has changed |  |
| <b>Interest acquired</b>   |  |
| <b>Interest disposed</b>   |  |
| <b>Value/Consideration</b><br>Note: If consideration is non-cash, provide details and an estimated valuation   |  |
| <b>Interest after change</b>   |  |

### Part 3 – <sup>+</sup>Closed period

|   |     |
|---|-----|
| <b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b> | No. |
| <b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>  | N/A |
| <b>If prior written clearance was provided, on what date was this provided?</b>   | N/A |

<sup>+</sup> See chapter 19 for defined terms.