



Announcement Summary

Entity name

TPG TELECOM LIMITED.

Date of this announcement

Friday May 16, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
TPGAA	DEFERRED SHARE RIGHTS	1,704,840	14/05/2025
TPGAB	PERFORMANCE RIGHTS	2,013,010	14/05/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

TPG TELECOM LIMITED.

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

096304620

1.3 ASX issuer code

TPG

1.4 The announcement is

New announcement

1.5 Date of this announcement

16/5/2025

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Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")

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Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

TPGAA : DEFERRED SHARE RIGHTS

Date the +securities the subject of this notification were issued

14/5/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Iñaki Berroeta	Iñaki Berroeta	296,021
John Boniciolli	John Boniciolli	79,567
Jonathan Rutherford	Jonathan Rutherford	73,984
Kieren Cooney	Kieren Cooney	84,945
Vanessa Hicks	Vanessa Hicks	77,469

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Pages 42 - 75 of the 2024 Remuneration Report in the 2024 TPG Telecom Limited Annual Report located at: <https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02919161-2A1581495&v=7bc42bd11d853ed5e8c28f2ffcd6a069ee5cd6b4>

Any other information the entity wishes to provide about the +securities the subject of this notification

Refer to TPG Telecom 2025 AGM Notice of Meeting for further details on the Grant of Deferred Share Rights (DSR) to the CEO and Managing Director, Iñaki Berroeta. Shareholders approved this DSR Grant at the AGM on 7 May 2025: <https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02932657-2A1588966&v=7bc42bd11d853ed5e8c28f2ffcd6a069ee5cd6b4>

Issue details

Number of +securities

1,704,840

**ASX +security code and description**

TPGAB : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

14/5/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Iñaki Berroeta	Iñaki Berroeta	706,975
John Boniciolli	John Boniciolli	194,196
Jonathan Rutherford	Jonathan Rutherford	186,891
Kieren Cooney	Kieren Cooney	217,265
Vanessa Hicks	Vanessa Hicks	185,323

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Pages 42 - 75 of the 2024 Remuneration Report in the 2024 TPG Telecom Limited Annual Report located at: <https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02919161-2A1581495&v=7bc42bd11d853ed5e8c28f2ffcd6a069ee5cd6b4>

Any other information the entity wishes to provide about the +securities the subject of this notification

Refer to TPG Telecom 2025 AGM Notice of Meeting for further details on the Grant of Performance Rights to the CEO and Managing Director, Iñaki Berroeta. Shareholders approved this Performance Right Grant at the AGM on 7 May 2025: <https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02932657-2A1588966&v=7bc42bd11d853ed5e8c28f2ffcd6a069ee5cd6b4>

Issue details

Number of +securities

2,013,010



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
TPG : ORDINARY FULLY PAID	1,859,341,669

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
TPGAA : DEFERRED SHARE RIGHTS	2,510,970
TPGAB : PERFORMANCE RIGHTS	5,548,087
TPGAC : PERFORMANCE RETENTION RIGHTS	1,520,497



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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