



23 May 2025

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**Tlou Energy Limited**  
("Tlou" or "the Company")

**Change of Managing Director**

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Tlou Energy Limited announces that Mr. Anthony Gilby has stepped down as Managing Director and CEO with immediate effect due to personal reasons.

Mr Colm Cloonan has been appointed by the Board as Interim Managing Director while the search for a permanent replacement is underway.

Mr. Gilby will continue to support the Company in an advisory capacity.

The Board extends its heartfelt gratitude to Mr. Gilby for his outstanding leadership over the past decade. His unwavering dedication, deep expertise, and significant contributions have been instrumental to the Company's progress. We wish him every success in his future endeavors.

**By Authority of the Board of Directors**

Colm Cloonan  
Interim Managing Director

For further information regarding this announcement please contact:

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Colm Cloonan,  
Interim Managing Director

**Investor Relations**

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**About Tlou**

Tlou Energy is a Botswana-based energy company focused on delivering power solutions through the development of gas resources. The Company has a sizable and 100% owned acreage position along with considerable in-country operational expertise. All major government approvals have been secured for exploration and development.