



ASX Announcement | 27 May 2025

CEO Share Purchase

Wireless sensing, thinking and acting solutions and platforms company Spectur Limited (**ASX: SP3**) (“**Spectur**” or the “**Company**”) is pleased to advise that newly-appointed CEO Anthony Schmidt has decided to purchase shares in the Company via a “shares in lieu of cash remuneration” arrangement.

Mr Schmidt has elected to forego the after-tax portion of his salary for 4 consecutive fortnightly pay cycles across the months of May and June 2025. In exchange for foregoing the total after-tax amount of \$25,753, he will be granted 1.75 million shares in the Company – equating to an effective price of 1.47 cents per share.

Commenting on the arrangement, Board Chair Darren Cooper said “Although a relatively modest amount, this is a good symbolic show of faith in the Company by its new CEO, with Anthony now purchasing shares from his own funds, in addition to those he’s contingently entitled to earn under Performance Rights and Retention Rights arrangements.”

Ends.

This ASX release is authorised by the Board of Directors of Spectur Limited

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About Spectur Limited

Spectur Limited (ASX:SP3) is an Australian-based developer and manufacturer of security, surveillance, warning, environmental monitoring and AI solutions and platforms, powered by solar, IoT [Internet of Things], camera and cloud-based technology. The Company owns the rights to its innovative hardware and disruptive cloud-based systems which are deployed to provide solutions to industries including government and utilities, and the building, construction and civil sector. The Company fully owns the Three Crowns Technologies Limited and Spectur New Zealand Limited entities.

Spectur's core products are solar-powered warning, deterrence, surveillance, environmental monitoring and AI systems and associated cloud-based platforms. These systems incorporate cameras, lighting, audible warnings and a hardware IoT platform, remotely accessed and connected via 3G/4G or satellite technology to a cloud-based platform. The cloud platforms include data ingestors and repositories, workflow managers, reporting tools and AI solutions.

Spectur has 18 employees across Australia, with offices in Brisbane, Sydney, Melbourne and Perth. The company services more than 600 active customers with close to 3,000 camera systems currently deployed.

The Company design, codes, manufactures, sells, installs and maintains our hardware and software technology – providing a single point of contact able to configure to suit customer needs.

To learn more, please visit: www.spectur.com.au

Forward Looking Statements

This announcement contains forward-looking statements which are subject to elements of uncertainty, risk and other factors which could cause the actual results or outcomes to differ materially from those stated. These statements are based on an evaluation of current economic, contractual and operating conditions, as well as assumptions regarding future events. These events are, as at the date of this announcement, expected to take place, but there cannot be any guarantee that such events will occur as anticipated, when anticipated or at all given that many of the events are outside Spectur's control.

Accordingly, neither Spectur nor any of its directors, officers, employees, contractors or agents, gives any assurance that the results, performance or achievements expressed or implied by the forward-looking statements contained in this announcement will occur as and when anticipated.