

# ASX ANNOUNCEMENT

28 May 2025

## UPDATED APPENDIX 3Y

**Duratec Limited** (Duratec or the Company) (ASX: DUR) provides an update to the Appendix 3Y for Mr. Chris Oates lodged earlier today.

The updated Appendix 3Y reflects the correct date of approval for the Grant of LTI performance rights.

Nature of Change: Grant to LTI Performance Rights in accordance with the shareholder resolution dated 22 November **2024**

replaces

Nature of Change: Grant to LTI Performance Rights in accordance with the shareholder resolution dated 22 November **2025**

Authorised for release to the ASX by Dennis Wilkins, Company Secretary.

– ENDS –

### Contact

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### About Duratec Limited

Duratec Limited (ASX: DUR) is a leading Australian contractor providing assessment, protection, remediation, and refurbishment services to a broad range of assets and infrastructure. The Company's multi-disciplined capabilities combine engineering experience with project delivery expertise and use a range of in-house assessment technologies, including 3D capture and modelling technology with predictive analysis tools. Headquartered in Wangara, Western Australia, Duratec has 20 branches around the country in capital cities and regional centres, delivering services across multiple sectors including Defence, Commercial Buildings & Facades, Infrastructure (Water, Transport & Marine), Mining & Industrial, Power and Energy.

Please visit [www.duratec.com.au](http://www.duratec.com.au) for further information.

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Duratec Limited  
ABN 94 141 614 075  
ASX code: DUR

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	<b>Duratec Limited</b>
<b>ABN</b>	<b>94 141 614 075</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Christopher John Oates
<b>Date of last notice</b>	8 September 2023

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	(a) Direct (b) Indirect
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	(b) Oates Super (Australia) Pty Ltd, a company which Mr Oates jointly controls
<b>Date of change</b>	27 May 2025
<b>No. of securities held prior to change</b>	(a) 23,853,389 fully paid ordinary shares (b) 100,000 fully paid ordinary shares
<b>Class</b>	Performance Rights expiring 2029
<b>Number acquired</b>	850,000
<b>Number disposed</b>	Nil
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	Nil consideration, provided as incentives subject to performance conditions
<b>No. of securities held after change</b>	(a) 23,853,389 fully paid ordinary shares and 850,000 Performance Rights expiring 2029 (b) 100,000 fully paid ordinary shares
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Grant of LTI Performance Rights in accordance with the shareholder resolution dated 22 November 2024

+ See chapter 19 for defined terms.

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## Appendix 3Y Change of Director's Interest Notice

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### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
<b>Interest after change</b>	N/A

### Part 3 – <sup>+</sup>Closed period

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

28 May 2025

This document is authorised for release to the market by:

Dennis Wilkins  
Company Secretary

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