

30 May 2025

Appointment of CEO

The Directors of Tambourah Metals Ltd (ASX:TMB) are pleased to announce the appointment of Terry Topping as CEO and exploration manager, commencing 30 May 2025. Mr Topping is an accomplished geologist and resource executive and brings significant experience in the development of numerous ASX-listed resource companies, including corporate transactions, capital raisings and project acquisitions and was involved in the discovery and delineation of the antimony-lead resource at Mount Clement in the Pilbara of WA.

Mr Topping joins the Company at an important moment as Tambourah focuses on advancing its Pilbara and Bryah gold projects and the Speewah Nth antimony project. Mr Topping will manage the Company's day to day operations and assist the Board to effectively develop these assets towards resource definition. Mr Topping has a B App Sc in Geology and Grad. Dip. Finance and Investment from the Securities Institute of Australia and is a member of the AusIMM. His previous management roles have included Chairman of gold explorer Kairos Minerals Ltd., Executive Director Rumble Resources, Managing Director and founder of uranium explorer Cauldron Energy and founder and Executive Director of Taipan Resources, which discovered the high-grade Paulsens gold deposit, currently mined by Black Cat Syndicate Ltd.

Executive Chairperson Rita Brooks commented

"Tambourah Metals welcomes Terry to the Company and we look forward to working with him to advance the gold resources at the Tambourah Goldfield. Terry has experience in all aspects of mine development and planning and he will also add his skills to the planned exploration program for Copper and Antimony at the Speewah Nth project."

For further information, please contact:

Rita Brooks

Executive Chairperson

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Registered Address

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Board Members

Rita Brooks	Executive Chairperson
Bill Marmion	Non-Executive Director
Bill Clayton	Non-Executive Director

Contact

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APPENDIX A

CEO CONTRACT TERMS

Commencement Date	30 May 2025
Term	Appointment on an on-going basis subject to termination by either party (see termination notice below).
Remuneration	Daily rate at \$1,000/day
Termination and Notice	The Company or the CEO may terminate the agreement with 2 weeks' notice.
Incentive Shares	Mr Topping will receive the following Incentive Shares: 500,000 fully paid Tambourah shares issued at \$0.02 (2 cents) to the value of \$10,000.

All other executive engagement terms are standard for this type of agreement.

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Figure 1: Tambourah Metals Project Locations

About Tambourah Metals

Tambourah Metals is a West Australian exploration company established in 2020 to develop gold and critical mineral projects. Tambourah is exploring for gold and critical Minerals at Tambourah and Shaw River in the Pilbara and gold at the Cheela project in the Ashburton. Since listing the Company has extended the portfolio to include additional critical mineral projects in the Pilbara, gold projects in the Murchison and the antimony project at Speewah Nth.

Forward Looking Statements

Certain statements in this document are or may be “forward-looking statements” and represent Tambourah’s intentions, projections, expectations, or beliefs concerning among other things, future exploration activities. The projections, estimates and beliefs contained in such forward-looking statements don’t necessarily involve known and unknown risks, uncertainties, and other factors, many of which are beyond the control of Tambourah Metals, and which may cause Tambourah Metals actual performance in future periods to differ materially from any express or implied estimates or projections. Nothing in this document is a promise or representation as to the future. Statements or assumptions in this document as to future matters may prove to be incorrect and differences may be material. Tambourah Metals does not make any representation or warranty as to the accuracy of such statements or assumptions.

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