



Announcement Summary

Entity name

BANK OF QUEENSLAND LIMITED.

Date of this announcement

Monday June 02, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
BOQAY	DEFERRED AWARD RIGHTS	225,772	27/05/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

BANK OF QUEENSLAND LIMITED.

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted securities.

1.2 Registered number type

ABN

Registration number

32009656740

1.3 ASX issuer code

BOQ

1.4 The announcement is

New announcement

1.5 Date of this announcement

2/6/2025

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Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")

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Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

BOQAY : DEFERRED AWARD RIGHTS

Date the +securities the subject of this notification were issued

27/5/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Craig Ryman	Craig Roderick Ryman	225,772

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Equity Incentive Plan Rules:

<https://www.boq.com.au/content/dam/boq/files/shareholder-centre/my-shareholding/boq-equity-incentive-plan-rules.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Deferred Award Rights granted on 27 May 2025 are subject to the terms of BOQ's Equity Incentive Plan Rules and the Award Terms. Vesting will occur in two tranches with 50% vesting on 7 December 2026 and 50% vesting on 7 December 2029, subject to the satisfaction of relevant performance milestones.

Issue details

Number of +securities

225,772

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Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
BOQ : ORDINARY FULLY PAID	661,469,455
BOQPF : CAP NOTE 3-BBSW+3.80% PERP NON-CUM RED T-05-27	2,600,000
BOQPG : CAP NOTE 3-BBSW+3.40% PERP NON-CUM RED T-12-28	4,000,000

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
BOQAAG : PERFORMANCE RIGHTS	2,400,840
BOQAY : DEFERRED AWARD RIGHTS	3,367,791
BOQAAA : OPTION EXPIRING VARIOUS DATES EX \$9.3337	1,966,725
BOQAU : TRANSFORMATION AWARD RIGHTS	4,374
BOQAS : DEFERRED AWARD RIGHT	66,043
BOQAV : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	8,851,901
BOQAX : DEFERRED AWARD RIGHTS	92,915
BOQAAC : CEO AND CHAIR AWARD RIGHTS	647,330



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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