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Disclosure of beginning to have substantial holding

Section 276, Financial Markets Conduct Act 2013

To New Zealand Stock Exchange
and
To EBOS Group Ltd

Date this disclosure made: 2025-06-02

Date on which substantial holding began: 2025-05-29

Substantial product holder(s) giving disclosure
Full name(s): AustralianSuper Pty Ltd

Summary of substantial holding
Class of quoted voting products: NZEBOE0001S6

Summary for AustralianSuper Pty Ltd

For this disclosure,—

(a) total number held in class: 12,854,170.00

(b) total in class: 203,225,074.00

(c) total percentage held in class: 6.3251

Details of transactions and events giving rise to relevant event Details of the transactions or other events requiring disclosure: **See below**

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected		Person's votes affected
30/01/2025	JPMorgan Nominees Australia Ltd	BUY	35.58	ORD	652	652
5/02/2025	JPMorgan Nominees Australia Ltd	BUY	37.62	ORD	401	401
13/02/2025	JPMorgan Nominees Australia Ltd	BUY	38.00	ORD	250	250
14/02/2025	JPMorgan Nominees Australia Ltd	SELL	37.83	ORD	-250	-250
25/02/2025	JPMorgan Nominees Australia Ltd	SELL	34.01	ORD	-836	-836
11/03/2025	JPMorgan Nominees Australia Ltd	SELL	33.99	ORD	-217	-217
14/03/2025	JPMorgan Nominees Australia Ltd	SELL	33.83	ORD	-90	-90
19/03/2025	JPMorgan Nominees Australia Ltd	BUY	34.02	ORD	12,064	12,064
20/03/2025	JPMorgan Nominees Australia Ltd	BUY	33.87	ORD	9	9
20/03/2025	JPMorgan Nominees Australia Ltd	BUY	34.01	ORD	174	174
20/03/2025	JPMorgan Nominees Australia Ltd	BUY	34.01	ORD	3,137	3,137
20/03/2025	JPMorgan Nominees Australia Ltd	BUY	33.87	ORD	163	163
21/03/2025	JPMorgan Nominees Australia Ltd	BUY	34.64	ORD	23	23
21/03/2025	JPMorgan Nominees Australia Ltd	BUY	34.18	ORD	7,343	7,343
21/03/2025	JPMorgan Nominees Australia Ltd	BUY	33.55	ORD	3,901	3,901
21/03/2025	JPMorgan Nominees Australia Ltd	BUY	33.55	ORD	88,579	88,579
21/03/2025	JPMorgan Nominees Australia Ltd	BUY	34.18	ORD	132,384	132,384
21/03/2025	JPMorgan Nominees Australia Ltd	BUY	36.98	ORD	511	511
21/03/2025	JPMorgan Nominees Australia Ltd	BUY	37.90	ORD	22	22
24/03/2025	JPMorgan Nominees Australia Ltd	BUY	34.03	ORD	96	96
24/03/2025	JPMorgan Nominees Australia Ltd	BUY	34.06	ORD	235	235
24/03/2025	JPMorgan Nominees Australia Ltd	BUY	34.03	ORD	1,725	1,725

24/03/2025	JPMorgan Nominees Australia Ltd	BUY	34.06	ORD	4,241	4,241
25/03/2025	JPMorgan Nominees Australia Ltd	BUY	34.00	ORD	661	661
25/03/2025	JPMorgan Nominees Australia Ltd	BUY	33.95	ORD	111	111
25/03/2025	JPMorgan Nominees Australia Ltd	BUY	34.00	ORD	11,919	11,919
25/03/2025	JPMorgan Nominees Australia Ltd	BUY	33.95	ORD	1,995	1,995
26/03/2025	JPMorgan Nominees Australia Ltd	BUY	34.03	ORD	1,249	1,249
26/03/2025	JPMorgan Nominees Australia Ltd	BUY	34.03	ORD	22,512	22,512
27/03/2025	JPMorgan Nominees Australia Ltd	BUY	34.12	ORD	874	874
27/03/2025	JPMorgan Nominees Australia Ltd	BUY	34.12	ORD	15,766	15,766
31/03/2025	JPMorgan Nominees Australia Ltd	BUY	34.28	ORD	383	383
31/03/2025	JPMorgan Nominees Australia Ltd	BUY	34.31	ORD	36	36
31/03/2025	JPMorgan Nominees Australia Ltd	BUY	34.28	ORD	6,910	6,910
31/03/2025	JPMorgan Nominees Australia Ltd	BUY	34.31	ORD	658	658
1/04/2025	JPMorgan Nominees Australia Ltd	BUY	34.46	ORD	128	128
1/04/2025	JPMorgan Nominees Australia Ltd	BUY	34.46	ORD	2,310	2,310
3/04/2025	JPMorgan Nominees Australia Ltd	BUY	34.81	ORD	6	6
3/04/2025	JPMorgan Nominees Australia Ltd	BUY	34.81	ORD	104	104
4/04/2025	JPMorgan Nominees Australia Ltd	BUY	35.33	ORD	21	21
4/04/2025	JPMorgan Nominees Australia Ltd	BUY	35.33	ORD	372	372
7/04/2025	JPMorgan Nominees Australia Ltd	BUY	34.88	ORD	1,775	1,775
7/04/2025	JPMorgan Nominees Australia Ltd	BUY	35.14	ORD	11,773	11,773
7/04/2025	JPMorgan Nominees Australia Ltd	BUY	34.88	ORD	32,003	32,003
7/04/2025	JPMorgan Nominees Australia Ltd	BUY	35.14	ORD	212,276	212,276
8/04/2025	JPMorgan Nominees Australia Ltd	BUY	34.82	ORD	48	48
8/04/2025	JPMorgan Nominees Australia Ltd	BUY	35.05	ORD	15,000	15,000
8/04/2025	JPMorgan Nominees Australia Ltd	BUY	35.05	ORD	270,455	270,455
11/04/2025	JPMorgan Nominees Australia Ltd	BUY	36.65	ORD	1,021	1,021
17/04/2025	JPMorgan Nominees Australia Ltd	BUY	34.56	ORD	330	330
22/04/2025	JPMorgan Nominees Australia Ltd	BUY	34.18	ORD	300	300
23/04/2025	JPMorgan Nominees Australia Ltd	BUY	34.30	ORD	300	300
23/04/2025	JPMorgan Nominees Australia Ltd	SELL	34.44	ORD	-330	-330
24/04/2025	JPMorgan Nominees Australia Ltd	BUY	34.36	ORD	300	300
28/04/2025	JPMorgan Nominees Australia Ltd	SELL	34.16	ORD	-902	-902
1/05/2025	JPMorgan Nominees Australia Ltd	BUY	34.36	ORD	1,000	1,000
9/05/2025	JPMorgan Nominees Australia Ltd	SELL	35.19	ORD	-1,295	-1,295
27/05/2025	JPMorgan Nominees Australia Ltd	BUY	35.74	ORD	290	290
29/05/2025	JPMorgan Nominees Australia Ltd	BUY	34.51	ORD	400	400
29/05/2025	JPMorgan Nominees Australia Ltd	BUY	32.95	ORD	91,006	91,006
29/05/2025	JPMorgan Nominees Australia Ltd	BUY	32.95	ORD	4,444,205	4,444,205

Details of relevant interests
Details for AustralianSuper Pty Ltd

Nature of relevant interest(s): eg, registered holder and beneficial owner of financial products, conditional put option with X Limited, derivative relevant interest over quoted underlying. State whether a relevant agreement document is attached (with the number of pages) or need not be attached under regulation 139.

For that relevant interest,—

(a) number held in class: 12,854,170.00

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(b) percentage held in class: 6.3251

(c) current registered holder(s): Unknown

(d) registered holder(s) once transfers are registered: Unknown

For a derivative relevant interest, also—

(a) type of derivative:

(b) details of derivative: specify details required by the instructions to this form

(c) parties to the derivative:

(d) if the substantial product holder is not a party to the derivative, the nature of the relevant interest in the derivative:

Details of transactions and events giving rise to substantial holding
An increase of 4,535,611.00 shares on 2025-05-29 caused us to exceed the 5% threshold on an aggregate basis.

Additional information
Address(es) of substantial product holder(s): Level 30, 130 Lonsdale Street, Melbourne, 3000, VIC, Australia

Contact details: Amar Rashid +61280880813

portfoliocompliance@australiansuper.com

Name of any other person believed to have given, or believed to be required to give, a disclosure under the Financial Markets Conduct Act 2013 in relation to the financial products to which this disclosure relates: N/A

Certification
I, Amar Rashid, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

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