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ASX RELEASE

Retirement of Managing Director and Chief Executive Officer

6 May 2025, Melbourne

Integral Diagnostics (IDX) today advises that Managing Director and Chief Executive Officer, Dr Ian Kadish, has announced his intention to retire at the end of FY26. The Board has commenced a process to ensure an orderly transition to new leadership.

IDX Chair, Toby Hall, said “On behalf of the whole Board, I would like to thank Ian for his significant efforts, service and leadership of Integral Diagnostics. Ian has led Integral Diagnostics from a small, listed provider in the radiology market to the second largest provider in Australia by clinic volume as well as a significant provider in the New Zealand market. He has been a champion of the need for effective funding for the radiology sector and visionary in seeing its potential to add value to the health of all those we serve. We are grateful for all of his efforts.”

Dr Kadish will continue to serve as Managing Director and Chief Executive Officer until 31 December 2025 and will commence a period of leave until his retirement date on 30 June 2026, during which time he will be available to assist IDX with an orderly transition to a new leader. A key focus remains achieving the synergies and opportunities of the recent merger with Capitol Health. The Board and executive team are fully engaged in ensuring a seamless leadership transition to minimise disruption at this time of change and maintain our high standards of service to patients.

An international search process to select Dr Kadish's replacement is underway and being led by Maritana. The search will focus on finding and appointing an external candidate.

Dr Kadish said, “After 8 years at the helm, I have decided to retire from IDX to pursue other activities. It has been my privilege to lead this exceptional company from its early days after listing on the ASX as a regional radiology provider, to become the leading healthcare company we are today, the only pure-play radiology provider on the ASX, with clinics in every state of Australia and in the greater Auckland region of New Zealand, and providing a premier teleradiology service in both countries. I am incredibly proud of what we have built, grateful to Toby and the IDX Board for their support, guidance and collaboration, and appreciative of my management team and our doctors and staff for their tremendous dedication and commitment.”

This announcement was authorised for release by IDX's Board of Directors.

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About IDX:

Integral Diagnostics (IDX) is a leading provider of medical imaging services across Australia and New Zealand. IDX employs some of Australasia's leading radiologists and diagnostic imaging specialists in a unique medical leadership model that ensures quality patient care, service and access. Good medicine is good business. For more information, please visit www.integraldiagnostics.com.au/.

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