



Announcement Summary

**Entity name**

XPON TECHNOLOGIES GROUP LIMITED

**Date of this announcement**

Tuesday June 17, 2025

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
XPNAV	PERFORMANCE RIGHTS	900,000	16/06/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

XPON TECHNOLOGIES GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ACN

**Registration number**

635810258

**1.3 ASX issuer code**

XPN

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

17/6/2025

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Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")

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Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

XPNAV : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

16/6/2025

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

No

**If some of the issued +securities do not rank equally:**

**Is the actual date from which the +securities will rank equally (non-ranking end date) known?**

Yes

**Provide the actual non-ranking end date**

16/6/2025

**Please state the extent to which the +securities do not rank equally:**

- In relation to the next dividend, distribution or interest payment; or
- For any other reason

The 900,000 performance rights were issued nil consideration under Equity Incentive Securities Plan, with an expiry date of 17 June 2030. The performance rights will vest in equal tranches on 2 July 2025, 2 August 2025 and 2 September 2025.

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

No

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

The Equity Incentive Securities Plan rules are attached the 2024 Annual General Meeting Notice of Meeting, which is available on the ASX at <https://announcements.asx.com.au/asxpdf/20240924/pdf/0687hfb18npb38.pdf>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issue details

**Number of +securities**

900,000

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## Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
XPN : ORDINARY FULLY PAID	414,253,220

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
XPNAU : WARRANTS	1,500,000
XPNAQ : OPTION EXPIRING VARIOUS RESTRICTED	12,910,109
XPNAR : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	17,330,165
XPNAT : CONVERTIBLE NOTES	45,000,000
XPNAV : PERFORMANCE RIGHTS	31,233,331



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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