



Announcement Summary

**Entity name**

LEO LITHIUM LIMITED

**Date of this announcement**

Tuesday June 17, 2025

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
LLLAC	PERFORMANCE RIGHTS	1,196,431	17/06/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

LEO LITHIUM LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted securities.

**1.2 Registered number type**

ACN

**Registration number**

638065068

**1.3 ASX issuer code**

LLL

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

17/6/2025

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Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")

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Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

LLAC : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

17/6/2025

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Simon Hay	Tessaletta Pty Ltd <Tessaletta Investment A/C>	1,196,431

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Details of the Leo Lithium Employee Awards Plan can be accessed at:

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02939879-6A1261666&v=04711220c3a57065317ba4efca4a3459a4e46882>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issue of 2025 incentive performance rights as approved by shareholders at the Company's Annual General Meeting held on 28 May 2025.

Issue details

**Number of +securities**

1,196,431



## Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
LLL : ORDINARY FULLY PAID	1,204,827,813

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
LLLAC : PERFORMANCE RIGHTS	4,349,917
LLLAD : OPTION EXPIRING 31-OCT-2025 EX \$0.7488	590,000
LLLAB : OPTION EXPIRING 16-JUN-2025 EX \$0.6297	6,770,000
LLLAE : OPTION EXPIRING 01-JAN-2026 EX \$0.6284	590,000



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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