

3 July 2025

APPOINTMENT OF CHIEF EXECUTIVE OFFICER

Holista Colltech Limited (ASX: HCT) ("Holista" or "the Company") is pleased to announce that Mr. Leong Man Loong has been confirmed as the Chief Executive Officer of the Company, effective immediately.

Mr. Leong was appointed as Executive Director and Interim CEO in January 2025 during a period of significant transition for Holista. Over the past six months, he has demonstrated strong leadership, strategic focus, and unwavering commitment to the business and its stakeholders.

Following a review by the Board of Directors, it was resolved that Mr. Leong's role be made permanent. He will continue to serve in a dual capacity as Executive Director and CEO.

Consistent with his original appointment terms, Mr. Leong has confirmed that he will continue to receive a nominal remuneration of \$1 per annum, reflecting his commitment to Holista's recovery and long-term growth.

Chairman Mr. Lai Kwok Kin commented:

"Mr. Leong has made a significant impact since stepping into the CEO role earlier this year. His dedication, hands-on leadership, and deep understanding of Holista's opportunities and challenges have given the Board great confidence in confirming him as permanent CEO. We look forward to continuing to work alongside him as the Company executes its strategy and rebuilds shareholder value."

Contract Terms

The CEO will receive a nominal remuneration of \$1 per annum. The agreement may be terminated by either party with not less than one month's and not more than two months' written notice, with this notice period applicable at any time to the CEO.

This announcement is approved by the Directors of Holista Colltech Limited.

Ends

About Holista Colltech Limited

Holista Colltech Limited (ASX: HCT) is a Perth-based innovator in health and wellness solutions, listed on the Australian Securities Exchange. The Company operates across four core business divisions: Dietary Supplements, Healthy Food Ingredients, Ovine Collagen, and Infection Control Solutions.

Holista's portfolio includes market-leading nutritional supplements, patented low-GI food ingredients adopted by global food manufacturers, premium disease-free ovine collagen, and all-natural, non-toxic sanitizers for consumer and industrial use. These offerings reflect Holista's commitment to combining the best of nature and science to support healthier modern lifestyles.

With a strong track record of research, development, and commercialization, Holista has pioneered several proprietary technologies in the global health and wellness sector. The Company remains dedicated to delivering sustainable, science-backed solutions that enrich lives and promote better living worldwide.