



ASX ANNOUNCEMENT

MUFG Retirement Solutions and Wrkr to extend partnership to deliver Clearing House, Gateway and Digital Employer Services for AustralianSuper

Sydney, Friday 4 July 2025 – Wrkr Ltd (ASX: WRK) ("Wrkr" or "Company"), an innovator in digital workforce compliance solutions, has extended its strategic partnership with MUFG Retirement Solutions, a division of MUFG Pension & Market Services ("MPMS"), having been selected to deliver a comprehensive digital platform to enhance AustralianSuper's Clearing House, Gateway and Digital Employer Services. This initiative aligns with upcoming Payday Super reforms and efforts to improve efficiency and compliance in superannuation administration.

Following a rigorous competitive selection process, MUFG Retirement Solutions has been appointed as the primary provider to AustralianSuper. MUFG Retirement Solutions will work closely with Wrkr to deliver this innovative platform for AustralianSuper and its employer customers.

AustralianSuper is Australia's largest profit-to-member superannuation fund, serving more than 3.5 million members and managing over \$365 billion in funds.

Frank Lombardo, CEO of MUFG Retirement Solutions, ANZ said:

"We are proud to partner with Wrkr on this next-generation digital platform for AustralianSuper. This partnership reflects MUFG Retirement Solutions' commitment to putting our clients first, delivering world-class financial and retirement services through innovative technology and operational excellence."

"By working with leading partners like Wrkr, we are strengthening capabilities for our clients and improving the experience for both employers and members. This partnership also supports the industry's transition to Payday Super, helping our clients to stay ahead of regulatory change and meet the future needs of the superannuation sector."

Trent Lund, CEO of Wrkr, said:

"We are thrilled to be partnering with MUFG Retirement Solutions and AustralianSuper to deliver a cutting-edge, future-ready digital platform that will support AustralianSuper's vision of being Australia's leading superannuation fund for members. Our technology will enable AustralianSuper to enhance the employer and employee experience, optimise workflows and improve efficiency. This collaboration also underscores Wrkr's commitment to making compliance effortless from hire to retire, and we're excited about what is to come."

Key features of the solution

Wrkr anticipates that this partnership will set a new benchmark in digital employer services, equipping AustralianSuper with a robust, future-ready platform that enhances operational efficiency while delivering an improved experience for both members and employers.

- A comprehensive, next-generation digital platform integrating Employer Portal, Clearing House and Gateway services - **powered by Wrkr's modern, scalable technology.**
- Streamlined digital onboarding and contribution processing, reducing administrative complexity for employers and delivering a better experience for members.
- Integrated Payday Super and Single Touch Payroll functionality, facilitating compliance with regulatory changes, including enhanced real-time contribution reporting and employer obligations and the Payday Super reforms scheduled for July 2026.
- Out of the box integration with MUFG Retirement Solutions' core registry system for pre-contribution data matching and synchronisation.

We anticipate that this partnership extension will align with Wrkr's Average Revenue per User (ARPU) targets once users are fully onboarded. Wrkr and MUFG Retirement Solutions will work closely with AustralianSuper to develop a transition plan for existing and new Employers to confirm user volumes and timing. The Wrkr contract terms align with the MUFG Retirement Solutions Master Services Agreement (MSA). The statement of work for this engagement has a three-year initial term from signing, with automatic renewal options at MUFG Retirement Solutions' discretion.

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About Wrkr Ltd (ASX: WRK)

Wrkr Ltd is a leading provider of digital workforce compliance solutions, with the goal to make compliance effortless from hire to retire. As a trusted partner to leading employers, superannuation funds, payroll service providers, accountants and government agencies, Wrkr is leading the shift to more efficient digital compliance through modern and scalable technology.

About MUFG Pension & Market Services

MUFG Pension & Market Services is a global, digitally enabled business that is committed to empowering a brighter future by connecting millions of people with their assets – safely, securely and responsibly. Through our two businesses MUFG Retirement Solutions and MUFG Corporate Markets, we partner with a diversified portfolio of global clients to provide robust, efficient and scalable services, purpose-built solutions and modern technology platforms that deliver world-class outcomes and experiences. A member of MUFG, a global financial group, we help manage regulatory complexity, improve data management and connect people with their assets, through exceptional user experience that leverages the expertise of our people combined with scalable technology, digital connectivity and data insights.

The information provided in this announcement is accurate as of the publication date and may be subject to change.

This release contains forward-looking statements and information that are necessarily subject to risks, uncertainties and assumptions. Many factors could cause actual results, performance or achievements of Wrkr Ltd to be materially different from those expressed or implied in this release including, amongst others, changes in general economic and business conditions, regulatory environment, results of advertising and sales activities, competition, and the availability of resources. Should one or more of these risks or uncertainties materialise, or should underlying assumptions prove incorrect, actual results may vary materially from those described in this release. Except as required by law, Wrkr Ltd assumes no obligation to update or correct the information in this release. To the maximum extent permitted by law, Wrkr Ltd and its subsidiaries and officers do not make any representation or warranty as to the likelihood of fulfilment of any forward-looking statements and disclaim responsibility and liability for any forward-looking statements or other information in this release. This release should be read in conjunction with Wrkr Ltd's ASX announcements and releases.

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